

ENGINEERS

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NEWS

GRACE PACIFIC'S MAKAKILO QUARRY A BLESSING



+ PAC Notice

Important information regarding the election of
Political Action Committee (PAC) members.

PG. 29

[FREE POSTER INSIDE! PG. 16]

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ON THE COVER

Member **TAKO SOARES** works for Grace Pacific at the Makakilo Quarry on the island of Oahu. This quarry produces more than one million tons of aggregate each year for asphalt paving and general construction needs.



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President Justin Diston discusses the importance of internal committee elections and how OE3's Bylaws, in conjunction with member service and participation, maintains the union's institutional integrity.

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Too many women are raised to believe a career in the Building and Construction Trades just isn't for them. Learn how Local 3 is helping some of our union sisters connect with others, raise their voices and change that.

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This month, *Engineers News* highlights the important work Operating Engineers perform at the Makakilo Quarry on the Hawaiian Island of Oahu.

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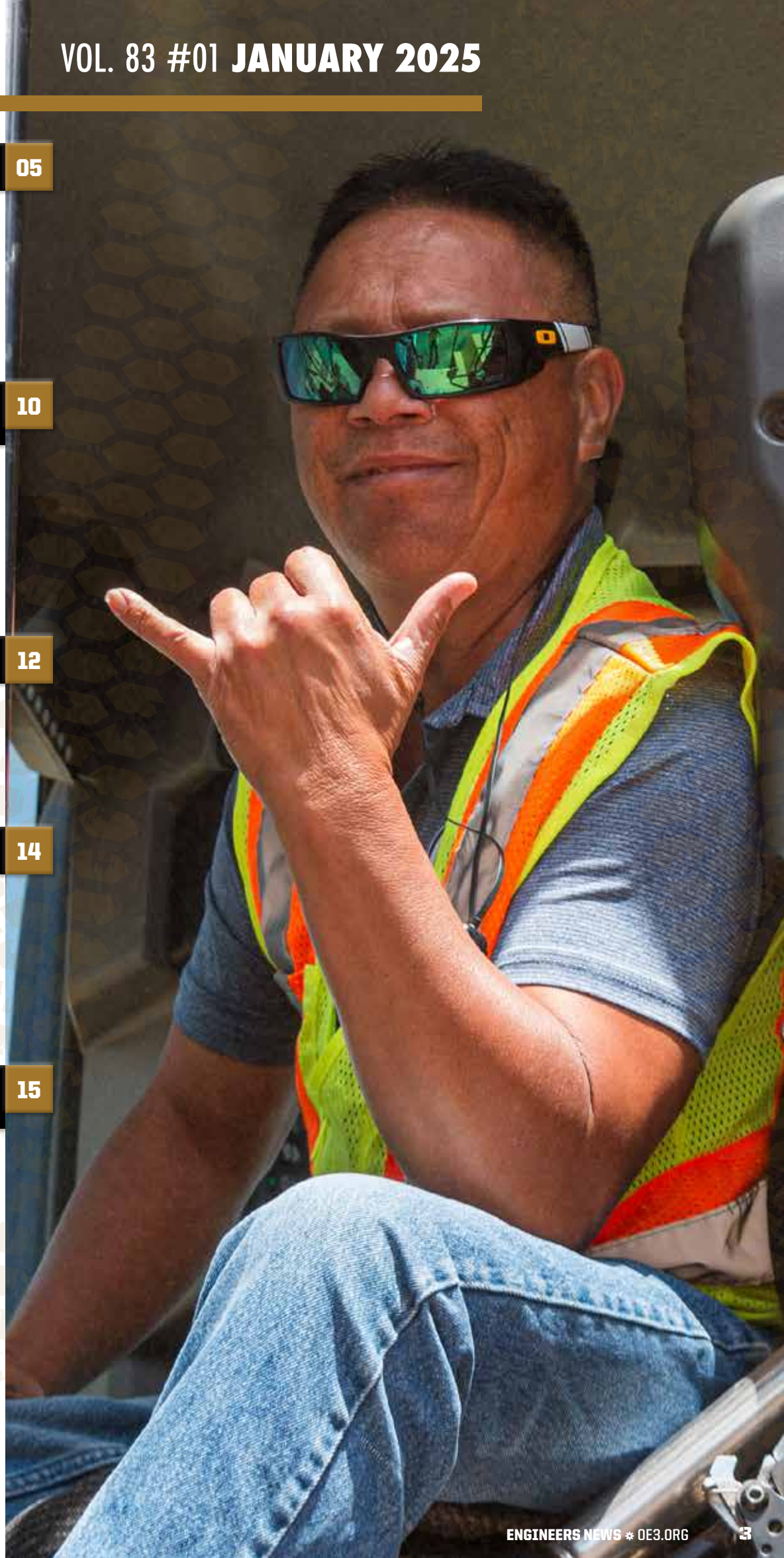
Learn how being "sober curious" can help individuals avoid developing a problem with alcohol by encouraging more mindful choices about drinking without feeling pressure to abstain entirely.

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Operating Engineers Local 3 does more for our communities than simply support its membership. Learn how the union encourages charitable giving and volunteer opportunities that strengthen individuals and help local communities, then consider how you can join with your fellow members and get involved.

Thirty-five-year member LYLE JUDD works at the Makakilo Quarry, as did his father. ▶



Great gains made in 2024; unity is essential in 2025 and beyond

You will notice in this edition that many districts are talking about the gains made in 2024 and how those will boost our work picture in 2025. I intend to do the same this month, but on a larger scale. At the time of this writing, we are still holding the last round of district meetings, and there is good news to report, even as we gear up to fight political attacks against unions from the new administration in the White House. *There will be attacks* – attacks against the funding of our projects, like Offshore Wind and High-Speed Rail (HSR), against the agencies that employ our Public Employees, against pro-union positions on the National Labor Relations Board (NLRB), against pensions, against collective bargaining rights, etc. Now is not the time to focus your energies on divisive social media debates or sensationalized news. Now is the time to find solidarity by coming together with other union members and an identity in the good things that come from being a union member, whether that's a good meal at a picnic this year, a Retiree Meeting honoring longtime members, a Semi-Annual Event or a charitable cause that reminds us to get out of self and help each other (see page 15). What we do together as a union from Jan. 20 onward may shape the nature and strength of our union and unions across the country for decades. So, pay attention, find common ground and let's get busy protecting what is ours.

At our District Meetings, we talked a lot about our union's institutional integrity, and President Justin Diston goes into this in his column this month on page 5, as well. While we may all question the integrity of most politicians and the ability of the voter to make any real difference, within our union, integrity is alive and well. This is because Local 3 truly is run by the members and for the members. Each district is represented by members elected by their peers to serve on committees that help run the business of the union. These include but are not limited to, our Bylaws Committee, Political Action Committee (PAC), Geographical and Market Area Committee (GMAC), etc.

While we may sometimes feel cynical about the political process of this country, many races were won or lost by just a small margin. For example, pro-union candidate Adam Gray secured his win in the House by a mere 187-vote margin and was the last race to be called. He won because of union voters like you in Merced County, where a 66.2 percent voter turnout helped secure his lead. Other very close races that went our direction, like the re-election of Nevada Congresswoman Jacky Rosen, were cemented because of the huge voter turnout brought on by Labor, particularly our presence in Washoe County. So, your vote, whether it's in your union or in your political district, does matter. You can find more about the huge wins Labor enjoyed in the coming months.

This past year saw some major achievements for our union. We hand-delivered checks from OE3 and the International Union of Operating Engineers Local 3 (IUOE) to our Hawaii District 17 members who suffered losses from the Lahaina fires. We broke the 40,000-member mark this year, and the IUOE broke the 400,000-member mark. The entire union rallied around our Stockton Municipal Utility District (MUD) public employees during their strike, gaining major public awareness about the essential nature of what they do. With your help, we avoided a strike for our Rancho Murieta Association (RMA) workers. We helped councils approve lucrative Project Labor Agreements (PLAs) and Community Workforce Training Agreements (CWTAs) in areas like Livermore and Elk Grove. We celebrated our 85th anniversary all-year-long and enjoyed record attendance at our two Semi-Annual Events. We successfully moved our Headquarters from Alameda, Calif., to Concord, Calif. We graduated record numbers of apprentices in Utah and Nevada and said goodbye to former president Steve Ingersoll, who retired in March. We embraced clean-energy projects, including the \$3 billion TransWest Transmission Line in Utah District 12 and solar projects in Nevada District 11, while securing a \$426 million grant in Humboldt County for Offshore Wind (hopefully Trump will leave this alone). We honored our 50-year members and Scholarship Winners at the Retiree Picnic. We helped secure a PLA in Hawaii to help rebuild the Lahaina community and helped pass other city-wide PLAs in Merced. We started the first-ever essay contest for our female Operating Engineers to attend the Tradeswomen Build Nations (TWBN) Event in Louisiana, and were happy to send seven women, who paid nothing out of pocket to go. Our Pension Fund did so well this year, our members were given an opportunity to allocate money to it on their paychecks, if they wished to do so. Republicans and Democrats alike toured our training centers in California and Utah. We brought down the historic Klamath River Dams in Redding District 70, allowing the Klamath River to flow freely for the first time in more than a century. We secured major organizing gains throughout our district, and these new companies are thriving and employing our members everywhere. We secured one of the best-ever Surveyors Master Agreements, thanks to the participation of our members. We were finally able to offer some relief to our Retirees' medical costs, saving those who are Medicare-age or older \$1,500 a year.

All of this is just SOME of the great gains we made in 2024. Let's keep moving in this positive direction. Let's stay united around the things we hold dear (training opportunities, collective bargaining rights, access to jobs and protection of our benefits) and 2025 will be another great year for all Operating Engineers. Happy New Year's!

Dan Reding



This year, members enjoyed celebrating our 85th anniversary and celebrating our 50-year members at the Retiree Picnic.

A few committees explained

Thanks to all of you who came to our last round of District Meetings, where we nominated and elected members to our Geographical and Market Area Committees (GMAC) and to our Bylaws Committee. Thanks to those who participated in this process, either by nominating a member or deciding to run for one of these committees.

Often, those of us on staff are guilty of throwing around a lot of terms, assuming that everyone understands them, terms like “PLA,” “market share” and “Bylaws.” We understand them, because we use them every day. For our members in the field, these terms might not be used so often.

Most everything we reference, as it pertains to member guidelines, rules, etc., can be found in the Local 3 Bylaws book. For example, information on the GMAC can be found on page 93, while information on amending the Bylaws and the members who are nominated to perform this task, can be found on pages 89 and 90.

I want to address these, because members were just nominated to serve on these committees in December. The GMAC helps signatory employers be competitive against non-union companies in certain markets.

As for our Bylaws Committee, these members are nominated and elected by the membership in each district during the fourth quarter of the same year as the election of Officers and Executive Board members. Once elected, they meet and review the Local 3 Bylaws from cover to cover. Once they review the Bylaws for content, clarity and accuracy, the entire membership votes on any changes they suggest, and then these are reviewed

by the International Union of Operating Engineers (IUOE) General President.

I want you to notice that your union is set up democratically with a system of checks and balances that maintain institutional integrity. This union belongs to you, and reflects your needs through your level of participation.

Local 3 was created in 1939 with great foresight into how to ensure the union is always relevant and run by and for its members. I am proud that we honor these principles today in all of our affairs. Participate in these meetings, read your Bylaws and your work agreements and ask questions of your staff, whose very job is to answer your questions! Do this, and we will only continue to improve this great union!



Let's start the year off with safety as a top priority

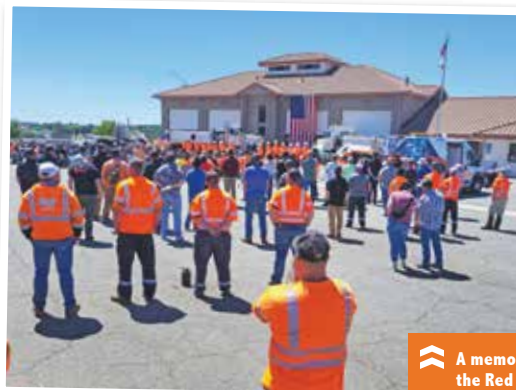
By Timothy J. Haigh, business representative

Happy new year! I hope everyone had a wonderful holiday season with their families. Now that we are in the winter season and have to navigate through the treacherous driving conditions it can create, it feels appropriate to talk about the importance of making safety our top priority, while driving. This time of year presents increased chances for traffic collisions, injuries and fatalities, due to fewer hours of daylight and decreased visibility from oncoming headlights, fog, rain and snow. Adding to these dangers is the reduced traction resulting from wet, frozen or snow-covered roadways. Few people know how dangerous these conditions can be better than our Unit 12 members working for Caltrans, as they perform traffic control in rough conditions, clear snow, ice, boulders and debris from accidents and set-up road closures for blizzards, floods, avalanches and landslides.

Unfortunately, too many Caltrans heroes have been injured or killed while performing these and other duties over the decades. While many Californians may know about

the large memorial ceremony for fallen Caltrans workers from throughout the state, which is held at the state capitol every year, there are also many smaller ceremonies held in outlying Caltrans districts. I was honored to attend the District 2 ceremony in Red Bluff last year, and it reminded me that every day can be a day of respect and remembrance for our fallen Caltrans brothers and sisters. The best way for us to honor their memory is to slow down in inclement weather conditions and pay careful attention to our surroundings,

especially when we see flashing amber lights around “cone zones.” These small steps can make a big difference in protecting ourselves and those performing the essential work that makes it possible for us to travel. It can also prevent us from having to sadly add another memorial cone at the next Caltrans memorial ceremony.



▲ A memorial ceremony for fallen Caltrans workers is held at the Red Bluff Caltrans Maintenance Station last year.

YEAR-ROUND FINANCIAL SECURITY FOR LOCAL 3 MEMBERS

With the new year upon us, it's essential to prioritize financial security for you and your family. OE Federal, our credit union that's union like us, provides year-round support with products and services that make managing your finances easier.



BUILDING YOUR SAVINGS

OE Federal offers various savings accounts to help you grow your hard-earned money. Whether you're saving for new boots or retirement, they've got options that fit your needs.

LOAN SOLUTIONS

Life can be unpredictable. OE Federal offers a variety of loans with competitive rates and flexible terms, including personal loans, auto loans, RV loans, home mortgage loans, and home equity loans. Their goal is to help you achieve your financial goals without compromising your security.

MEMBER BENEFITS

As an OE Federal member, enjoy exclusive perks and savings that help you maximize your membership. Access valuable financial education resources, digital banking, fee-free ATMs, and specialized programs for strike relief and natural disasters. Plus, take advantage of special discounts with TurboTax, H&R Block, TruStage Home & Auto Insurance, and more.

FINANCIAL COACHING

OE Federal teams up with BALANCE to offer its members no-cost financial coaching and educational resources. Whether you need help creating a budget or managing debt, BALANCE is in your corner. BALANCE can be reached at 888.456.2227 or visit oefederal.balancepro.org.

COMMITMENT TO LOCAL 3 MEMBERS

For over 60 years, OE Federal has been dedicated to the financial well-being of its Local 3 members. They keep improving their services to better support you.

Let's renew our commitment to financial security. Take advantage of the resources and support from our credit union, OE Federal, to build a strong financial foundation that will last all year and beyond. Together, we can achieve financial stability and peace of mind in 2025!

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Apprentices journey-out this year

It's a big deal, completing your apprenticeship, getting that great wage and knowing that you succeeded in a rigorous program of classroom work and field training! Some of our apprentices step into this world with no construction experience, and we see them begin to believe in themselves, overcome personal and professional obstacles and become skilled Operating Engineers. It's why we do what we do at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC). In honor of our apprentices who journeyed out this year, below are a few. Now, they will be responsible for helping out the apprentices who follow them. Congratulations to all of our new journey-level Operating Engineers!



Jorge Briseno ^{CEO}
CONCORD DISTRICT 20

Journeyed out with
Sukut Construction
Oct. 10, 2024



Garrett Revious ^{CEO}
FRESNO DISTRICT 50

Journeyed out with
Yarbs Grading and Paving
Oct. 7, 2024



Jeremiah Huerta ^{CEO}
FRESNO DISTRICT 50

Journeyed out with
Cal Valley Construction
Sept. 9, 2024



Fernando Nevarez ^{GRADECHECKER}
CONCORD DISTRICT 20

Journeyed out with
A&B Construction
Sept. 3, 2024



Raymond Miller ^{CEO}
FRESNO DISTRICT 50

Journeyed out with
Teichert Construction
Sept. 9, 2024



Connie Ramos ^{CEO}
CONCORD DISTRICT 20

Journeyed out with
McGuire & Hester
Sept. 30, 2024



Travis Boehm ^{CEO}
FRESNO DISTRICT 50

Journeyed out with
**Dragados-Flatiron
Joint Venture (JV)**
Sept. 16, 2024



Donqurae Smith ^{CEO}
CONCORD DISTRICT 20

Journeyed out with
DeSilva Gates
Sept. 9, 2024



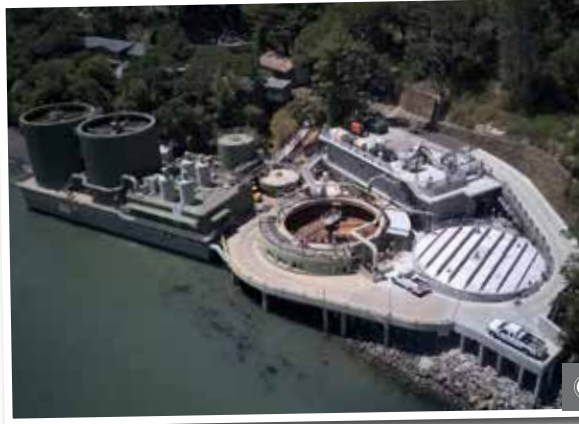
Sausalito Marin City Sanitary District

By Carl Carr, business representative

In the pocket community of Sausalito and Marin City in Marin County, Operating Engineers represents workers in the Sanitary District, Operations and Maintenance, Engineering and those in the Laboratory. These workers provide wastewater conveyance and treatment services to the City of Sausalito, and wastewater and collection, conveyance and treatment services to Marin City and other unincorporated areas within the District's boundaries. Conveyance and treatment services are also provided to Tamalpais Community Service District and the National Parks Services, including Fort Baker, Fort Barry and Fort Cronkhite, as well as Muir Woods National Monument.

The workers at Sausalito Marin City Sanitary District (SMCSD) are very committed to the District and strive to

provide the best services possible to the citizens they serve. They not only work their regular 40-hours-a-week schedule, but they also serve on-call, as needed, and come in for many emergencies to provide customers with a safe wastewater treatment plant and conveyance system. These workers take their jobs to heart and are so committed that the least senior member we represent in this District has 10 years working for the organization. (All represented workers at this worksite are members!) We don't always know or appreciate the unique jobs and services our members provide, and so our members with SMCSD are just another example of the essential nature of work Local 3 members proudly perform.



An aerial photo of the SMCSD Plant.

Successor MOU for City of Hughson

By Mike DeAnda, business representative

Local 3 represents 12 members in Hughson, Calif. They perform work in the Water Department, Parks Department and Administration Department. These members maintain and operate the water system and associated facilities, maintain the parks and perform administrative duties that support the residents of the City of Hughson.

Recently, a successor Memorandum of Understanding (MOU) was ratified. Negotiation team members Adrian Luna, Danielle Perez and I negotiated the following:

Term

July 1, 2024 through June 30, 2027 (three years)

Wages

Cost-of-Living Allowances (COLA) of 4 percent and a base wage adjustment of 3 percent for 2024, retroactive to July 1, 2024 (total of 7 percent increase for 2024).

- » COLA 4 percent: July 1, 2025
- » COLA 4 percent: July 1, 2026

Longevity

- » Completion of 15 years of service pay increased from 2.5 percent to 5.0 percent (increase of 2.5 percent)
- » Completion of 20 years of service pay increased from 2.5 percent to 5.0 percent (increase of 2.5 percent)

Health Insurance

Increased the current City monthly contribution amount of \$1,650 to the following:

- » 2024 - \$1,850
- » 2025 - \$1,900
- » 2026 - \$1,950
- » Maintained vision and dental coverage at 100 percent, paid by the City

Incentive pay

Increased the current pesticide license pay amount from 2 percent to 4 percent for employees who hold a State of California pesticide license and are responsible for data-reporting to the state.

Commercial licenses pay (new)

For those employees who hold and maintain a Class A or Class B license, they will receive 5 percent additional pay.

Sick leave pay

Upon retirement, the qualifying years of service have been decreased from 20 years to 10 years for employees to be able to cash out sick leave. This increased the total amount that can be cashed out from 25 percent of sick leave balance to 50 percent of sick leave balance. Additionally, the ability to convert 100 percent of sick leave balance toward payments for health care cost in retirement had been added.

Bereavement

Added two additional days for bereavement, for a total of five days, and added the ability to add two more additional days, for a total of 7 days.

Summer hours

The Public Works Department added the ability to start earlier in the day for the summer months of June, July and August.

Important tax info dates

Happy New Year's! I wish you all good health and prosperity in 2025 and beyond! Your 2024 1099-R for Pension payments and lump-sum annuity payments, including the details of any federal or state income tax you may have authorized, will be mailed to you by Jan. 31. If you note any discrepancies with your personal records or do not receive your 1099-R, contact the Trust Funds Office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105 for assistance.

As always, the Fringe Benefits Office is here to assist you with your Fringe Benefits questions. You can schedule an individual appointment, in-person or by telephone, to discuss all questions pertaining to your Fringe Benefits. Our office hours are Monday through Friday, 8 a.m. to 5 p.m. Please call (800) 532-2105 with questions or to schedule a telephone or an in-person appointment.

By Bob Miller, fund representative/client services **OE3 TRUST FUNDS**

2025 Reminders

Time flies so fast ... here in 2025 already! Zenith American Solutions, your Trust Funds Administrator, wishes all OE3 staff and members the very best, and safest, New Year's for you and your families. A few key reminders below:

Medicare

When you reach age 65 or whenever you are eligible for Medicare, the Trust Funds Plan mandates that you enroll in Medicare "B." Medicare "A" is the hospital portion, and Medicare "B" is the doctor portion. If you are over age 65 and retire but are drawing out your Active Health and Welfare hour bank, you should check with Medicare representatives, as they may tell you they consider you "not retired," until that is exhausted. Always check with Medicare.

Pensioned Health and Welfare

Remember, due to a recent Plan improvement by the Local 3 Officers and Trustees, effective Jan. 1, 2025, any Medicare-eligible participant (including surviving spouses) enrolled and making payment into the Pensioned Health and Welfare Fund for medical coverage will see their normal payment reduced by half.

Pension Direct Deposit

If you wish to change accounts, the deposit form must now be notarized. (This is not a requirement for initial account setup.)

Marrying Shortly Before Retirement

We have had several instances where members marry immediately before retirement and then quickly pass away. If you do and pass away within one year of your marriage date, no pension will go to anyone, it will terminate with the member's death.

We at the Trust Funds Office look forward to working with all of you for 2025. Member service is our No. 1 priority!



— HAPPY NEW YEAR —
2025

CALL 707.290.1834 OR 800.251.5014 FOR ANY QUESTIONS OR TO SCHEDULE AN APPOINTMENT

Starting the conversation



Are you a current female Operating Engineer and interested in attending the TWBN Conference from Sept. 19-21 next year?

Attend your District Meetings, follow us on social media and check back here for more information, as these dates draw nearer!



“Construction is not easy for anyone,” said Local 3 Business Agent Michelle Gianelli, “But we are in a changing generation of the workforce, and if we don’t get involved with the changing generation, if we don’t recruit and retain more women, we’re not going to survive.”

Gianelli is referencing two problems in the Construction Trades – the huge labor shortage the industry faces, and the issue of recruiting and maintaining women to fill that shortage. The current construction workforce is retiring in droves, while there are more jobs to fill than ever before (an estimated 168,500 new jobs are expected to be needed in construction every year for the next decade). While 47 percent of the nation’s total workforce is female, only about 10.8 percent of construction workers are female, and this includes women who work in administrative and office positions. (Only about 4 percent of actual construction site workers are female). This means, recruiting and retaining women should be at the forefront of every Construction Trades organizing model, including Local 3’s

“We [Teichert] want more women,” said Teichert CEO Mary Teichert. “We know that this industry has an aging workforce, and if we had half the people in the world that wanted to be in our industry [women], what kind of an incredible industry would we have?”

Gianelli explained that while Local 3 is doing better than the average, seeing about 10-17 percent of women join the Apprenticeship Program, once these women go into the field, many of them drop off.

“The support structure for apprentices, whether male or female, is in place, but when you journey out, the support sometimes disappears,” she said.

“You might not see a single other woman on a jobsite,” said Local 3 Operator Amber Norred. “It can be brutal.”

To increase involvement in the union, as well as connection and support for our female members, Local 3 held an essay contest, with the top candidates being offered entry fee, travel, lodging and meals to attend the Trades Women Build Nations (TWBN) Conference in New Orleans, Louisiana last year, the largest gathering of Women in the Trades in the nation. Local 3’s winners were Rachel Hunerlach (Eureka), Amber Norred (Redding), Natalie Barrera (Concord), Dashed Harris (Burlingame), Julia Harrison (Fairfield), Casandra Thompson (Stockton) and Kimberly Golding (Nevada). Apprentice Brittany Frances (Stockton) was also sponsored in through Carhartt.

Last fall, some of these winners gathered in Stockton District 30 to share their experiences at the conference and in the field with OE3 Financial Secretary Nate Tucker, Teichert President Mary Teichert, San Joaquin Building Trades Executive Director Tim Robertson and OE3 Business Agent Michelle Gianelli.

The women explained that the TWBN Conference gathered 5,200 women from across the nation and from every Building Trade. The main goal was fostering support, connection and resources, so that women could learn from each other and network with other Women in the Trades across the country. They also received tips, tools and tricks for not just surviving in the industry but thriving.

For more videos and photos from the TWBN Conference and this gathering in Stockton, **visit Local 3’s social media accounts**

OE3 women discuss TWBN conference and what it's like to be a Woman in the Trades



If you or someone you know is interested in joining Local 3

Visit oe3.org and click on "Become a Member"

Apprenticeship Coordinator Meg-Anne Pryor, who has attended the conference since 2016, said that she has met lifelong friends at these conferences.

"You work hard throughout the year, and it drains you, but after attending the conference, you come back re-charged," she said.

"Local 3 supports you," OE3 Financial Secretary Nate Tucker said. "We are learning as we go, and we want to make this scholarship bigger and better every year. What I'm hearing from all of you is that men in the field don't know how to talk to women and don't know how to act and don't know how to react to you. Maybe you don't want help lifting that block of concrete but maybe some of you do. We find ourselves a little conflicted. ... How can we teach each other and be better advocates?"

The answers to those questions begin with conversations like the one in Stockton.

"It's so awesome that the Operating Engineers are bringing you all together in this way and to support the conversation," Teichert said.

Besides the speakers and scholarship winners, other attendees of the debrief included Apprenticeship Coordinator Hannah Holden, District Rep. Jeff Hunerlach, Retiree Robert Gianelli, Apprenticeship Coordinator Meg-Anne Pryor, Teichert Safety Director Mary Harper and Operator Jon Norred.

One of the main takeaways from the conversation was that awareness of the Building Trades as a career path needs to be introduced earlier in schools, and the more kids can see women in the industry, the more they will understand that women can do it. Once it becomes a more popular career option and more women join and make it, it will become more accepted. This, ideally, will result in a steady influx of workers into the construction industry, which is desperately needed and always welcome in our union.

"Of course we want more women in Operating Engineers," said Local 3 Director of Organizing John Curtin. "We cannot survive without increasing our membership in any way we can, and women are a huge part of that."

The next challenge is fostering retention of this population, so that women thrive. The good news is that the industry is improving.

Fourth-generation Operating Engineer Hannah Holden, who is an apprenticeship coordinator and also a second-generation female Operating Engineer said that she has already seen the industry improve for women in her lifetime.

"Our leadership is changing and today shows that," she said. "Today, we are setting the stage for the women who come after us."

"This is a union," said Amber Norred. "We're here to come together to uplift each other and to say, 'how can I help you?' That's what an Operating Engineer does." *

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YouTube [youtube.com/@OperatingEngineersLocal3](https://www.youtube.com/@OperatingEngineersLocal3)



Excavator Operator Tako Soares.



Loader Operator Alain Acob, also below.





GRACE PACIFIC'S MAKAKILO QUARRY A BLESSING

This past summer, *Engineers News* visited Operating Engineers working for Grace Pacific at the Makakilo Quarry on the island of Oahu. This quarry produces more than one million tons of aggregate each year for asphalt paving and general construction needs. Located between the H-1 Freeway and Pu'u Makakilo, the quarry includes 30 acres for rock extraction, 70 acres for processing and nearly 300 acres of buffer zone to mitigate any impacts on neighboring properties.

The Makakilo Quarry is one of only three quarries on Oahu that can supply materials needed to build roads, highways, homes and more. This huge aggregate source benefits the local economy by ensuring the resources necessary for public and private projects, reducing import costs, keeping the investment in Hawaii and enabling onsite customer service, in addition to providing local jobs within the community. According to Organizer Glenn Koester, this particular quarry is “the major supplier and heart of all construction projects on the island.”

In total, including mechanics, the quarry provides year-round employment for about 30 of our members, and many of them are second-generation quarry employees. Some have children in the Apprenticeship Program, who are hoping to be employed by the quarry, as well. For these members, their jobs and their union really are family.

For example, Operator Alan Acob, who has worked at the quarry for 34 years, is the son of an Operating Engineer who also worked at the quarry before retirement. The same is true for Operator Lyle Judd, a 35-year employee at the quarry, whose father, Maxwell, also worked here. Drill Operator Pelasio Levasa is hoping that his son, Blessing, can work at the quarry, after he gets through the Apprenticeship Program.

“This quarry has provided our members with jobs for generation after generation, and that employment has been a blessing,” said Koester.

To keep this “blessing” going as long as possible, Hawaii District Rep. Ana Tuiasopo successfully lobbied the Hawaii State Land Use Commission to get a Special Use Permit passed for this quarry. Some elements of the permit included extending the Makakilo Quarry resource operations by 15 years to 2047, reshaping the area approved for resource extraction and expanding the operation hours of certain activities in the quarry to 24 hours a day, seven days a week. These will help continue the legacy partnership Local 3 has had with Grace Pacific, securing the possibility of more generations of our members being gainfully employed there. ✨

Understanding what it means to be 'sober curious'

In recent years, a growing number of workers in the Building and Construction Trades have started to rethink their relationship with alcohol. While grabbing a drink after a hard day's work has been a long-running tradition for some, more workers are exploring lifestyles that reduce or eliminate alcohol for physical, mental and professional benefits. This trend, known as the "sober curious" movement, encourages individuals to make mindful choices about drinking without feeling pressured to abstain entirely. Please be aware that this concept does not apply to those in recovery for addiction and is instead raising awareness about how drinking more responsibly, and before developing a problem, has actually become more socially acceptable.

The term "sober curious," has gained popularity recently and, questions societal norms around alcohol and encourages conscious. For workers in the Building and Construction Trades, this might mean alcohol-free nights, skipping the bar after work or finding alternative ways to relax that don't involve drinking. The movement has gained momentum, particularly among younger workers, who are increasingly prioritizing wellness and mental health.

The Construction Trades are known for being physically demanding, requiring long hours and involving high-stress environments and deadlines. Although having a drink may seem like a quick way to unwind, alcohol can negatively impact energy levels, endurance and focus – qualities that are essential in roles demanding physical strength, coordination and close attention to detail. Many workers embracing a sober curious lifestyle report improvements in physical health and job performance by cutting back on or abstaining from alcohol in certain situations.

Workers who adopt a sober curious lifestyle often notice better sleep, more consistent energy and greater mental clarity. With early starts and demanding work schedules, these benefits can have a significant impact on daily performance. Additionally, reducing alcohol can lead to fewer aches and pains and lower risks of injury on the worksite, making a sober curious approach a smart choice for those who want to perform at their peak.

Managing stress is essential in the Construction Trades, as the work can be both mentally and physically taxing. Although alcohol is commonly used to cope with work-related stress, over time, it can heighten anxiety and contribute to burnout. For many, a sober curious lifestyle leads to better mental health, greater resilience and reduced anxiety, as people find new, healthy ways to manage stress.

This approach encourages exploring alternative ways to unwind, such as engaging in physical activities, spending time outdoors or connecting with friends and family. Building resilience without relying on alcohol helps workers handle daily stress.

One of the biggest challenges for those adopting a sober curious lifestyle is navigating the social expectations around drinking, especially in industries like construction, where a "work hard, play hard" mentality is common. After a long week, heading out for drinks is often seen as both socially acceptable and expected. However, as more people explore a sober curious lifestyle, the stigma around not drinking is diminishing, and workers are finding it easier to make choices that reflect their personal goals rather than societal norms.

The Construction and Building Trades are highly regulated, safety-focused fields where reaction times and good judgment are essential. Since alcohol can impair both, reducing alcohol intake can enhance a worker's ability to perform at his or her best. For sober curious workers, drinking less or abstaining during the workweek helps them stay fully present on the job, reducing risks and improving overall performance.

Taking a sober curious approach can also aid in career growth. As companies increasingly value workplace safety, reliability and professionalism, workers who adopt a responsible attitude toward alcohol often stand out as role models and potential leaders. Consistently arriving at work well-rested, alert and prepared can boost a worker's reputation and open doors for advancement.

Tips for Adopting a Sober Curious Lifestyle

- ▶ **Choose alcohol-free days** Set aside a few alcohol-free days each week, such as abstaining on weekdays, and observe how you feel.
- ▶ **Plan alternative activities** Find ways to unwind after work that don't involve alcohol, like exercising, watching a game or spending time with family and friends.
- ▶ **Bring your own options** At events where alcohol is present, bring non-alcoholic beers or mocktails to socialize without drinking.
- ▶ **Focus on how you feel** Pay attention to your well-being on days without alcohol. Many people notice increased energy, better focus and reduced stress.

Being sober curious isn't about creating a rule to never drink again. Instead, it's about exploring what works best for you and building habits that help you show up at work and in life as your best self. For those in the trades, it can mean the difference between a job well done and job left undone.

It's important to note that this **sober curious approach is designed for individuals who don't have a dependency on or addiction to alcohol but are interested in cutting back. If you find it difficult to control your drinking, or if alcohol has become challenging to manage, seeking help is a good step.** The Assistance and Recovery Program (ARP) is available as a low-cost recovery resource for OE3 members and their covered dependents.



**ASSISTANCE
& RECOVERY
PROGRAM**

NEED HELP WITH ADDICTION? ARP IS HERE FOR YOU

PHONE 510.748.7444 OR 800.562.3277

FAX 510.748.7445

EMAIL CONTACT@ARPINC.ORG

Operating Engineers and the spirit of giving

Social media gives everybody a platform to worry and complain about the state of the world around us, without doing much else to positively address the problems we see in our communities. Fortunately, since its founding in 1939, Operating Engineers Local 3 has been doing the opposite – making it easier for its members to contribute to helping others in meaningful ways. Whether it's participating in a charity golf tournament that benefits local non-profit organizations, attending a union picnic, barbecue or crab feed that raises funds for the Operating Engineers Local 3 Scholarship Foundation or taking part in Voice of the Engineer (VOTE) efforts to support issues and candidates that will benefit working families, Local 3 has created plenty of opportunities to get involved in your community, without having to contribute unreasonable amounts of time and energy to do so.

Over the holiday season, when the spirit of giving reaches its peak and long nights and winter conditions can make life that much harder for those in need, there are even more ways to lend a helping hand. That's thanks to the many canned-food and/or toy drives held at Local 3 Union Halls and OE Federal Credit Union branches across the union's four-state jurisdiction.

Last month, Local 3 members, as well as their elected union officers, staff and their friends, family members and labor allies in the region, took part in a popular way to give back. They gathered for the 20th Annual Breakfast and Motorcycle Toy Run in Fairfield District 04. This annual event is yet another opportunity for Local 3 members to join with members of their community for a good cause. In this instance, that's collecting toys and monetary donations for children in need. The event consists of bringing donations to the Hall in Fairfield District 04, gathering around a shared love of motorcycles and over good company, breakfast burritos, coffee and hot chocolate, and then doing a motorcycle run through downtown Fairfield before delivering the toys and donations to Mission Samoa. Mission Samoa is a charitable organization that gives these donations to disadvantaged children in Solano County who might not otherwise get much in the way of Christmas presents or holiday cheer.

When work season hits, most Operating Engineers aren't left with much time for community involvement, but through their union, they've found creative ways to help their communities. If you are feeling the itch to get more involved in your community and haven't taken advantage of these opportunities in the past, make it a New Year's resolution to do so. Contact your local Hall and find out how you can get involved, so you too can lend a helping hand to those in need.



Toy drive donations at the Sacramento District Office.



A girl looks through the toy bin at Mission Samoa.



Tiffani Jacobs hands out candy canes at the Motorcycle Toy Run.



OE3 members and staff gather at the Motorcycle Toy Run.



Donations are brought to Mission Samoa.

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS





District	Number	Address	Phone Number	District Representative
BURLINGAME	01	828 Mahler Road, Suite B, Burlingame, CA 94010	650.652.7969	Charles Lavery

Infrastructure projects are going strong

Report

Infrastructure projects are keeping our members busy throughout San Francisco. At Mission Street and Hwy. 280, **Bauman Construction and Landscape, Inc.** has Excavator Operator **Mike Melvin** and Pump Operator **Raul Pena** working on street improvements. Nearby, on Precita Avenue in Bernal Heights, **Mitchell Engineering** has excavator operators **Juan Macias** and **Conrad Curiel** replacing water lines.

Near the Potrero Power Plant development project on 23rd Street, **Liffey Electric, Inc.** has Excavator Operator **Dave Burch** and Loader Operator **Jose Vilalobos** laying joint trench and communication lines for AT&T. **Hoseley Corporation** has Excavator Operator **Ricardo Garcia** and his son, Apprentice **Angel Garcia**, preparing the site for paving.

At 6th Street and Folsom Street in the South of Market (SoMa) neighborhood, the \$59 million reconstruction of the Gene Friend Recreation Center is underway. Once this work is completed, the center will have 50 percent more space to accommodate additional families, children and seniors. **Drill Tech Drilling & Shoring** is performing the deep-soil mixing with Foreman **Nick Michalowski** and Drill Operator **John Leffler** onsite. **Hoseley Corporation** has Foreman **John Kendrick** and Excavator Operator **Patrick Matau** performing the grading and utility installation work.

In Half Moon Bay, **Half Moon Bay Grading & Paving, Inc.** has excavator operators **Anthony T. Brazil** and **Gary Giovannoni** working on traffic calming projects that include curb and gutter work, storm drain improvements and the installation of pedestrian and bicycle enhancements. **Griffin Soil** is also onsite. **Hoseley Corporation** has operators **Santiago Moran** and Apprentice **Jessica Armstead**

working on the Hwy. 1 safety barrier project. This work is spread across 11 locations and includes the construction of retaining walls, replacing temporary K-rails with permanent safety barriers and updating existing metal barriers.



From left: Operator Santiago Moran and Apprentice Jessica Armstead work for the Hoseley Corporation.



Pump Operator Raul Pena works for Bauman Construction and Landscape, Inc.



From left: Gary Giovannoni and Anthony T. Brazil work for Half Moon Bay Grading and Paving, Inc.

District	Number	Address	Phone Number	District Representative
FAIRFIELD	04	2540 N. Watney Way, Fairfield, CA 94533	707.429.5008	Jeff Hunerlach

Shop team is vital to region's crane industry

Report

Morrow Equipment, an exclusive distributor of Liebherr-manufactured cranes and hoists, has been employing our members at its shop in American Canyon since 2001, when the company became signatory with Operating Engineers Local 3. These members service **Morrow Equipment's** entire fleet of tower cranes and hoist rentals in Northern California and Nevada. To handle these responsibilities, the facility where they work is equipped to handle a variety of tasks. These tasks include using equipment for loading and unloading crane parts, painting and performing complete structural and electrical overhauls.

Today, **Morrow Equipment** has a fleet of nearly 600 tower cranes across North America. This includes cranes the company donated to the International

Union of Operating Engineers' (IUOE's) International Training and Education Center (ITEC) in Crosby, Texas. With high-quality products, the foundational support of Operating Engineers Local 3 and our members' technical knowledge, **Morrow Equipment** has grown to become one of the most successful businesses in the lift equipment industry.

In Solano County, **Mountain Cascade** recently completed paving and underground drainage work off McCormack Road in Rio Vista. **Maggiora Ghilotti** has completed the repaving of Hay Road in Vacaville. **O. C. Jones and Sons** is preparing for additional work on the I-80 widening project that will start in the spring.



From left: Members Edgardo Lopez, Jose Pena, Daniel Martinez, Alberto Villegas, Ulysses Gomez, Zenen Espinoza, Jerardo Ceja, Ronell Foster and Edsau Navarrette work at the Morrow Equipment shop in American Canyon.



Goodfellow Bros. operators Charlie Green, Dennis Pratt, Harvey Gomes, Tim Plowman, Antonio Vigil Hernandez and Madrigal Ricardo.

District	Number	Address	Phone Number	District Representative
ROHNERT PARK	10	6225 State Farm Dr., Ste. 100, Rohnert Park, CA 94928	707.585.2487	Mike Pickens

Crews complete SMART extension project

As of this writing, **Ghilotti Construction Company** and **Stacy Witbeck** are working to complete the Sonoma-Marín Area Rail Transit (SMART) extension project from Shiloh Road to Town Green in Windsor. **Ghilotti Construction Company** Foreman **Ken Caselli** and members **Deno Dericco, Matt Matej, Kevin Todd, Tito Diaz** and **Richard Brooks** have been making steady progress on the dirt work, as members with **Stacy Witbeck** set ballast rock and rail. Once this work is done and all railroad crossing and signal lights have been installed, the SMART train will begin to service the area.

Gordon N. Ball, Inc. has been working with signatory subcontractors **Pacific Coast Drilling Company (PCDC)**, **Engelke Construction** and **Summit Crane** to complete the \$8 million Geysers Road Bridge replacement project east of Cloverdale. **PCDC** has had Foreman **Andy Phinney** and members **John Edmonds** and **Russel Lorang** setting pile for **O. C. Jones & Sons** on a Hwy. 1 emergency slide project near Walsh Landing. Party Chief **Nate Arellano** and Chainman **James Wilson** with **F3 Land Surveying** have been performing the surveying for an underground utilities improvement project on Martin Street in Lakeport. **Stewart Engineering** operators **Ron Sowells, Dominic Acetola, Johnathon Warren, Kody Cramer** and Apprentice **Ethan Penick** have been working on two bridge replacement projects worth \$6 million each in Lake County. One is located in Spring Valley. The other is on Bartlett Springs Road about 20 miles from the town of Nice and has been keeping our members with subcontractor **S. T. Rhoades Construction** busy, as well.



Russell Lorang, Andy Phinney, John Edmonds and Nick Kurio.



Nate Arellano and James Wilson.



Wyatt Adam, Tim Corwin and Dan Ballou.



Members work for S. T. Rhoades.

District	Number	Address	Phone Number	District Representative
NEVADA	11	1290 Corporate Blvd., Reno, NV 89502	775.857.4440	Dylan Gallagher

Work slows for winter, but busy summer expected this year

From Reno
Welcome into the new year! While the weather has slowed some of our work, many of our members continue to stay busy on multiple projects, including those with **Q&D Construction** who are working on the Vantage project on USA Parkway. We are expecting a very busy summer this year, so rest up while you can and get ready for a productive work season!

From Elko
The work picture is slow at the time of this writing, but we are expecting another busy year ahead. **Acha Construction** continues to work on the new Elko Boys and Girls Recreation Center, is bidding on additional work and was recently awarded a new geothermal pipeline project in Elko that will keep our members busy into the spring. **N. A. Degerstrom, Inc.** is bidding on new projects, as the company continues to put our members to work at the Gold Bar Mine and the Rossi Mine. **Q&D Construction** has been awarded a few new projects that are slated to start early in the year, depending on the weather. **Road & Highway Builders** has been keeping members busy on various projects in the area and has been awarded a \$32 million rehabilitation project in Ely. **Sterling Crane** had multiple projects last year and is preparing for a busy 2025 work season.



Members with Q&D Construction work on the Vantage project on USA Parkway.

At the time of this writing, Gold is \$2,615 per troy ounce. Our Nevada Gold Mines (NGM) agents have been attending lineouts and safety meetings and visiting new hires at the underground training mine. If you have any questions or concerns, please come by the Hall at 555 W. Silver St., Ste. 104, or give your agent a call. We will be putting out flyers with information for people interested in getting on the negotiating team in the near future, so watch for them on your union boards.

District	Number	Address	Phone Number	District Representative
UTAH	12	8805 South Sandy Parkway, Sandy, UT 84070	801.596.2677	Brandon Dew

Title
Apprentice already building a great reputation

Report
 Our members with **W. W. Clyde** continue to work on the third phase of the \$300 million Bangert Highway Interchanges project on the west side of Salt Lake County, as well as a \$350 million project at 5600 South in Roy, which is being done under a Joint Venture (JV) with **Granite Construction**. Members with **Ames Construction** continue to work on the \$300 million South Mountain View Corridor project on the west side of Utah County. **Stacy Witbeck** is putting multiple crews to work on the \$100 million roadway reconstruction project on 2100 South in Sugar House, as well as the \$100 million Midvalley Bus Rapid Transit (BRT) project in West Valley City. **Wollam Construction** continues to work on a \$100 million project at the Kennecott Copper tailings pile. These are just a few of the larger construction projects going on throughout the state, but there are many more. As a result of these and other projects, our work hours have increased year-over-year and our membership has grown. We have now surpassed 3,000 members in Utah! Keep up all the great work, and remember to stay safe and focused.

Apprentice Spotlight

Jacob Conover was born in West Jordan to **Wallace** and **Traci Conover** in 2002. He spent his childhood growing up with two younger brothers, **Josh** and **Brandon**, along with their bird dog, Bell. The three brothers spent as much time outdoors as possible, which fostered a love for hunting pheasant and deer, as well as fishing and camping.

In July of 2023, Jacob went to work for **Crux** on the Gateway South Powerline project and joined Operating Engineers Local 3. He was only 21 years old at the time

but had already figured out that an OE3 Apprenticeship was the right path for him. He was indentured in September of that year and dispatched to **Granite Construction** to work at the Walker Pit hot plant. This is a job that many have tried and failed at, due to the demanding schedule, but Jacob took to his new position well, impressing his foreman and coworkers with his good work ethic and great attitude.

“He is a good kid!” said Foreman **Kleb Poulsen**, a 27-year Local 3 member. “He has started off very strong!”

“Jacob is always on time to training, and he has already passed off two of his written tests with scores over 90 percent,” said Utah Apprenticeship Administrator **Jeff Anderson**. “He always has his timecards up-to-date, and he is just a good kid to be around. Keep up the good work, Jacob, and we look forward to you having a long, successful career with the Operating Engineers Local 3!”



Apprentice Jacob Conover enjoys pheasant hunting during his free time, while also working for Granite Construction.

District	Number	Address	Phone Number	District Representative
HAWAII	17	2181 Lauwiliwili St., Kapolei, HI 96707	808.845.7871	Ana Tuiasosopo

Title
Hawaii PLA to ensure housing, employment and benefits for locals

Report
 Gov. **Josh Green** recently signed the Hawaii Project Labor Agreement (PLA)! This will ensure a steady supply of union labor to help rebuild Lahaina and meet the state's need for affordable housing. This PLA aligns with President **Joe Biden's** Executive Order 14063, which requires PLAs for most large-scale construction projects receiving federal funding. In addition to putting our members to work, these PLAs help contractors with the recruiting, hiring and training of local workers. PLAs also prohibit labor disruptions, so construction projects are completed efficiently and on time. They also require any out-of-state contractors awarded work on these projects to exhaust the supply of local workers before importing workers from the mainland. This is an important component, as the ongoing recovery efforts in Lahaina and the rebuilding of housing there alone will require at least 2,000 additional construction workers.

“PLAs ensure that taxpayer dollars support

public infrastructure and provide good-paying jobs for Hawaii residents,” said Governor Green. “Looking toward the future of our people, the PLA presents an opportunity to create long-term career paths in construction for our local residents, giving them an opportunity to afford the high cost of living in Hawaii and build the homes we need to get us out of this housing crisis.”

As a part of the Biden Administration's fourth Investing in America Tour, U. S. Secretary of Transportation **Pete Buttigieg** visited Hawaii to highlight key infrastructure investments across the islands. Representatives of the Hawaii Construction Building Trades Council were able to meet with Secretary Buttigieg during his visit to the Kapalama Container Terminal Project, which is part of the Hawaii Department of Transportation's \$850 million Harbor Modernization Plan.



From left: Hawaii Building Trades Council Vice President Marc Yamane, IBEW Local 1186 Assistant Business Manager Leyton Torda, U. S. Secretary of Transportation Pete Buttigieg, Hawaii Department of Transportation Director Edwin H. Sniffin, IBEW 1260 Public and Government Affairs Liaison Kika G. Bukoski and Operating Engineers Deputy Political Director Pane Meatoga III visit at the Kapalama Container Terminal Project.

District	Number	Address	Phone Number	District Representative
CONCORD	20	3000 Clayton Road, Concord, CA 94519	510.748.7446	Richard Krimm

Title
Concord remains hotbed of construction activity

Report

Happy New Year's! District 20 and all our supporting staff would like to wish everyone a prosperous 2025, as we expect another great year for work in our area.

Our employers and the members who work for them have been busy this past year with work for the City of Concord. One of those projects is the \$12.2 million Willow Pass Sewer Capacity Improvements project. **Precision Engineering** is the general contractor, and our members with the company are providing mobilization, traffic control, storm water pollution control, bypass pumping of sanitary sewer flows, the open-trench replacement of sanitary sewer mains, pipe-bursting of sanitary sewer mains, cured-in-place pipe, sanitary sewer lateral disconnection and reconnection, manhole rehabilitation, concrete curb and gutter, concrete flatwork and pavement rehabilitation.

Rays Electric is working on the Clayton Road Traffic Operations Improvement Project, where our members are providing traffic control, construction signage, installation of underground fiber optic communications cable, conduits, pull boxes, fiber-optic splicing and testing.

Bay Cities Paving & Grading operators **Brent Wells, Donald Tilley, Trevor Mendez, Clyde Spencer, Andres Diaz** and **Jaelyn Williams** have been working alongside **Anrak Corporation** grinder operators **Bailey Herring** and **Geofry Hamil** on the Concord Residential Pavement Maintenance project in Concord. In Brentwood, **Goodfellow Bros.** is working on the new Costco off Lonetree Road and Hwy. 4, which is anticipated to open this spring. Our members with **Sims Metal** in Richmond are also staying busy.



From left: Member Barry Murphy and Steward Robert Clevenger work for Sims Metal in Richmond.



Members use a magnet to sort metal at Sims Metal.

District	Number	Address	Phone Number	District Representative
STOCKTON	30	1916 North Broadway, Stockton, CA 95205	209.943.2332	Dean Fadeff

Title
Project to turn region's dairy waste into renewable energy source

Report

Prologis continues to expand with warehouse projects at the International Park of Commerce in Tracy. The International Park of Commerce consists of 1,800 acres of land with over 30 million square feet of building area for office spaces, manufacturing, distribution and other e-commerce operations. **Goodfellow Bros.** has operators **John Luis, Luis Bonilla, Jesus Gomez, Robert Allen, Patric Ruiz, Guillermo Ledesma, Carl Walden** and **Kris Jones** working on access roads to the area.

Housing developments continue to expand. **Teichert Construction** has members **Jason Wiebe, Shane Dotinga, Morgan Hastings, Isidro Ibarra, Preston Bengé, James Townsend, Dillon Tomasovich, Michael Mullen, Dolton Boles, Fernando Ochoa, Kevin Sandretto, Derek Tedore, Dylan Cotta, Logan Naillon** and **Caleb Van Rys** working on Yosemite Square, which is a 797-lot project northeast of the Hwy. 120 and Hwy. 99 interchange. **Knife River Construction** has operators **Stuart Mulvany, Hector Rocha, Mike Krovas, Fabian Solis, Simon Mattos, Saul Villa** and **Jared Messner** working on the Griffin Park housing development in Manteca. **Michels Pacific Energy, Inc.** has operators **Juventino Espinoza, Norm Davis, Mason Nascimento, Justin Calmes** and **Alfred Saldana** working on the Peterson lateral for the Aemetis multi-dairy digester project in Turlock. This work is being done under a Project Labor Agreement (PLA), and once completed, the facility will collect waste from local dairies and turn it into a renewable energy source consisting of natural gas.

Drill Tech Drilling & Shoring, Inc. has operators **Robert Hordyk, Ismael Leon, Dustin Virdell, Michael Wilson, Vernon Clow** and **Jose Alcaraz** working on the Paulsell Lateral Tunnels project. This project is being done for Oakdale Irrigation District and will enlarge a 705-foot long tunnel and another 325-foot long tunnel to 12 feet in diameter. Our members will also be placing new shotcrete liners inside the tunnels.



From left: Members Dustin Virdell, Ismael Leon, Michael Wilson, Jose Alcaraz, Vernon Clow and Robert Hordyk work for Drill Tech Drilling & Shoring, Inc.



District	Number	Address	Phone Number	District Representative
EUREKA	40	1330 Bayshore Way, Ste. 103, Eureka, CA 95501	707.443.7328	Jeff Hunerlach

Title
OE3 Retiree helps local youth succeed

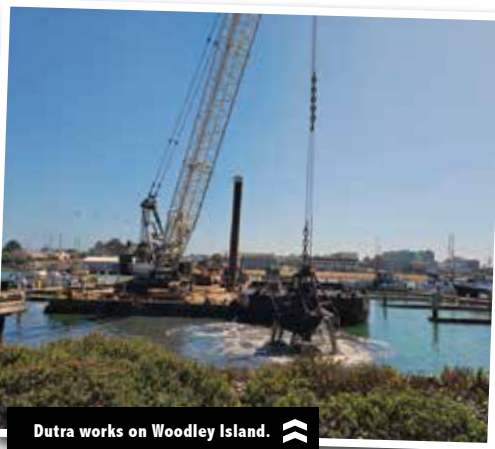
Report
Happy New Year's, everyone! As wet weather has stockpiles covered and straw wattles trenched in, we hope everyone had a safe holiday season. Some companies have managed to keep moving in these rainy times. **Farrell Design-Build** has continued to work in the median of the Hwy. 101 safety corridor for **Granite Construction** and at the Cal Poly Humboldt Engineering Building. **Wahlund Construction** is continuing to keep crews working in the town of Scotia and the Manila Community Service District. **Dutra** has also been dredging on Woodley Island.

Local 3 Retiree **Leonard Anderson** recently taught our 120-hour Multi-Craft Core Curriculum (MC3) course. These classes help students apply and succeed in state-approved apprenticeship programs like ours. Having one of our members teach the class keeps

OE3 in the forefront of performing beneficial work and community outreach, improving the lives of people in the local community, beyond just our members.

Don't forget to register for our annual Hazmat Eight-Hour Refresher Class held at the District Office (1330 Bayshore Way, Eureka). The class starts on Feb. 14, at 7:30 a.m. Bring your Hazmat card with you, and keep this credential up-to-date.

The District 40 Eureka Crab Feed will be held on Feb. 15, 2025. Make your reservations now, as tickets sell out fast. Tickets are \$25 for OE3 Retirees and \$50 for journey-level operators. Call the Hall at (707) 443-7328 and make your reservation, as no tickets will be sold at the door.



Dutra works on Woodley Island. ➡

EUREKA DISTRICT 40 CRAB FEED

FEBRUARY 15, 2025 @ 4:30PM / DINNER SERVED @ 5:30PM
SEQUOIA CONFERENCE CENTER, 901 MYRTLE AVE, EUREKA
ADULTS - \$50.00 / OE3 RETIREES - \$25.00 / CHILDREN UNDER 12 - FREE

MENU* CRAB, GREEN SALAD, PASTA, BREAD**

* AN ALTERNATIVE IS AVAILABLE IF YOU CAN'T EAT CRAB. MUST BE RESERVED IN ADVANCE.
** DEPENDENT ON CRAB AVAILABILITY

TO PURCHASE TICKETS, CALL 707-443-7328

TICKETS WILL NOT BE SOLD AT THE DOOR, PURCHASE TODAY!
MAKE CHECKS PAYABLE TO OE3 PICNIC FUND AND SEND TO:
OE3 D40, 1330 BAYSHORE WAY, SUITE 103, EUREKA, CA., 95501

NO HOST BAR AND RAFFLE LIVE BAND BLUE RHYTHM REVIEW
RECOMMENDED HOTEL WITH DISCOUNT: BEST WESTERN HUMBOLDT BAY INN 232 W. 5TH ST, EUREKA - 707-443-2234

District	Number	Address	Phone Number	District Representative
FRESNO	50	1635 Shaw Ave., Ste. 101, Clovis, CA 93611	559.229.4083	Wyatt Meadows

Title
PLAs in the Valley move the needle in our favor

Report
Project Labor Agreements (PLAs) have been driving increased market share and work in the Central Valley for the better part of 10 years now. Well-known PLA projects in District 50 include solar fields in the south area of the district, the Bio Gas Projects and High-Speed Rail (HSR), but there has been a shift to city-wide and school-district-wide PLAs, too. This illustrates the hard work that your Local 3 staff and those with other Building Trades have been doing in the Central Valley.

The implementation of the Fresno city-wide PLA in 2021 created a road map for other cities in District 50 to see the benefits PLAs bring to communities. Residents began wondering how the passing of a PLA could benefit the workforce in their area. How can local residents have the opportunities to learn a trade and make a living wage in their own cities and towns, instead of having to leave the area for better pay and watch those jobs go to an outside workforce? The answer: PLAs.

In October of this year, the Merced City Council voted unanimously to pass

a six-year PLA for projects worth over \$1 million. This decision provided the opportunity for Merced residents to work local and start a career in the Construction Trades, giving them a path to union membership and the prevailing wage market for their own families. The North Fork Casino in Merced broke ground in September of this year, also under a PLA, and all signatory employers will be working on it for the next two years.

Even though we have had success securing these PLAs, the work is never done. Local 3 and the Building Trades are currently in talks with the Fresno School District, the County of Fresno, State Center Community College District and the City of Madera about doing PLAs with each of them. We are proud of these efforts in District 50 to ensure work and career opportunities are always here in the Central Valley. We will be looking for volunteers to pack these meetings, when the time comes for city councils and boards to vote, just like they did in Merced. Please reach out to the Clovis District Office, if you are interested in being a part of our future.

In October, Local 3 joined other labor groups to ensure that the Merced City Council passed a six-year PLA for projects worth over \$1 million. ➡



District	Number	Address	Phone Number	District Representative
YUBA CITY	60	468 Century Park Dr., Yuba City, CA 95991	530.743.7321	Casey Tull

Title
Record number of dispatches last year; more expected in 2025

Report
Happy New Year's! We hope everyone had a wonderful holiday season and spent time with friends and family. At the beginning of a new year, it's always good to reflect on the past and plan for the future. In District 60, 2024 started on a slow note, due to weather, but work picked up late in the season. At the time of this writing, we placed 450 dispatches through November, which is close to 30 more than last year. We expect 2025 to be an even better year!

Now is a great time to renew or obtain any certifications you need and to spend some time at our Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) or at the International Union of Operating Engineers (IUOE) Training Center in Crosby, Texas. You can call the Texas facility at (281) 328-0331 or the OE3 JATC at (916) 354-2029. Also, remember to call any of our districts to get a spot on their out-of-work lists, as well.

We would like to give a special thanks to our staff who works for and gives great care and consideration to our members – those they visit in the field, those who walk into or call the District Office and those who participate in training or volunteering at the Hall. We also thank all of you, our District 60 brothers and sisters, including **Dell Schellenger**, who is working for **Marques Pipelines**. We look forward to serving you in 2025.



District Rep. Casey Tull talks to the membership during a District Meeting this year. >>



>> Operator Dell Schellenger works for Marques Pipelines.

District	Number	Address	Phone Number	District Representative
REDDING	70	20308 Engineers Lane, Redding, CA 96002	530.222.6093	Jason Chipley

Title
Hazmat certification needed for fire cleanup

Report
Happy New Year's, District 70! Work on the Park Fire cleanup is underway. In Tehama County, **J. F. Shea** has been working on repairing Hwy. 32, while **Pacific States/Tyrrell Resources Joint-Venture (JV)** is performing lot clearing and hazardous tree removal in the areas the fire affected. If you're interested in this work, please keep in mind you must have a current Hazmat certification. Cleanup on the Park Fire is expected to carry into the spring.

Lewiston. Work on Hwy. 96 continues with **J. F. Shea and Myers and Sons** performing bridge replacement/repairs through the winter.

Crews with **Stimpel-Wiebelhaus** have also been working on the Sacramento River Trail paving project (see photos below).

While this time of year is normally the slower season for construction, members with Caltrans are working day and night to keep our roads safe and clear, while we travel to see family and friends for the holidays. Please make sure to drive safely and give these members the space to perform the critical work needed to keep our roads and highways open.

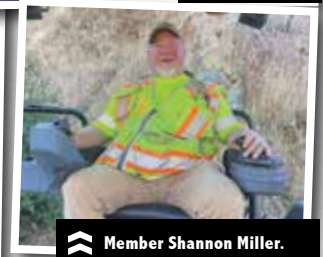
Tullis, Inc. was awarded the \$2.3 million Old Oregon Trail widening project in Redding. **McCuen Construction** was awarded the \$5.4 million Caltrans maintenance/mechanic yard in Yreka. **Cox & Cox Construction** was awarded the \$3.3 million Water Main Improvement Project in Redding. **Hooker Creek Construction** will be performing work on the \$7.6 million Clear Creek Power Conduit Tunnel Lining Repair from Whiskeytown to



Member Marshal Harmon. >>



>> Chad Pope.



>> Member Shannon Miller.



>> Operators with Stimpel-Wiebelhaus work on the Sacramento River Trail project.



>> Member Derek R. Spliethof.

District	Number	Address	Phone Number	District Representative
SACRAMENTO	80	3920 Lennane Dr., Sacramento, CA 95834	916.993.2055	John Rector

Title
I-80 Caltrans emergency roadwork continues through the year

Report
Happy New Year's! We hope everyone had a wonderful holiday season and were able to spend time with family and friends. January seems to be a time to reflect on the year behind us and plan the future to come.

In a joint effort, **Maxim** and **Bragg Crane** worked together to install the Tahoe City Rampart Bridge. **Maxim** was responsible for lifting over 108,000 pounds, and **Bragg** was responsible for over 54,000 pounds. Both companies had a section of the bridge, and with each lift, they would bring them together, so the sections could be bolted in place. This bridge will allow access to a new family resort off Hwy. 89 in Tahoe City.

Work continues on the I-80 Caltrans emergency roadwork through 2025. **Teichert Construction, DeSilva Gates, Dees Burke** and many of our signatory companies have been working hard on getting I-80 back to its normal flow of traffic. Even though it can be challenging dealing with construction

traffic, please be mindful of our brothers and sisters with Caltrans and the construction companies on the highway working to make I-80 a more enjoyable drive for the future.

As we kick-off another year and the normal work season quickly approaches, we would like to give a special thanks to the members of Sacramento District 80. The brothers and sisters in our District have worked tirelessly this past year on so many amazing projects that we couldn't list just one. We hope you are all enjoying the downtime before the work season gets into high gear.

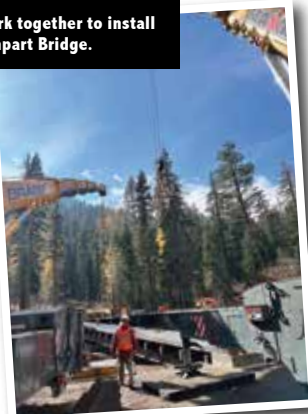
We also want to thank the District staff, which includes our front-office crew of administrative assistants **Raquel Aguilar** and **Elia Ortega**, who are always working to help any member with any issue. We also have Dispatcher **Chris Ebbers**, who is everybody's favorite person to hear from, when he is trying to fill orders! Then, we have our field staff, Senior Business Agent **Jesse Thayne**

and business agents **Jesse Greer, Russ Steffinich** and **Jeremy Steinmann**, who are there to help with any problem relating to your agreements, working conditions or wages. We also want to thank our organizers **Steve Cubbler** and **Mario Cardoza**, who are out there every day knocking on doors, getting in front of the non-union employers/employees in an attempt backfill classifications and to help grow our union, thus creating more work opportunities for our membership.

We hope everyone is rested and ready to roll out another busy work season, we look forward to serving you in 2025.



Maxim and Bragg Crane work together to install the Tahoe City Rampart Bridge.



District	Number	Address	Phone Number	District Representative
MORGAN HILL	90	325 Digital Dr., Morgan Hill, CA 95037	408.465.8260	Neils Ash

Title
Senior business agent retires; big work for MCM

Report
In Hollister, at the corner of Union Road and San Benito Street, **Graniterock** is working on about \$7 million worth of work. **MCM Construction** is working on a \$40 million project with eight-year member **Jose Mascorro** working as the foreman. (He started out on the backhoe and worked his way up.) Twenty-four-year member **Gerrod Dewey** successfully dug the trench for this work, so that new member **Francisco Fernandez** could set grade with the help of four-year member **Jesus Hernandez**.

The district is sad to report that Senior Business Agent **Rod Smalley** has retired. His light-hearted demeanor, easy-going nature and good heart made him a great asset to this district, and he will be missed! We hope to see him around at future Retiree Meetings!



Member Jesus Hernandez.



Member Gerrod Dewey.



Jose Mascorro and Francisco Fernandez.

NEW RETIREES

EFFECTIVE OCT. 1, 2024



- Anderson, Frank**
- Anthony, Mike**
- Ball, Matt**
- Bame, Howard**
- Barnes, Joseph**
- Barnett, Michael**
- Dabis, Paulette**
- Dahlen, Ike**
- Fischer, William**
- Kogianes, Stephanie**
- Logan, Terry**
- Machado, Stuart**
- Moya, Eudoro**
- Munoz, Hipolito**
- Nelson, Lanny**
- Pinedo, Felipe**
- Powell, Jeff**
- Salazar, Jeff**
- Sanchez, Samuel**

- CA Schenach, Tony**
- CA Schmidig, Fred**
- CA Silipa, Silipa**
- CA Silva, Vernon**
- CA Thornburg, Kolyn**
- CA Urionaguena, Jess**
- NC Van Cott, Neal**
- CA Vargas, Luis**
- CA Vucenic, Shawn**
- HI Wallace, Christopher**

BUSINESS HOURS



UT In California, Hawaii, Nevada and Utah,
CA office hours will be as follows:
UT **Monday-Friday: 7 a.m. - 5 p.m.**

- WY**
- CA**
- HI**
- CA**
- HI**
- CA**
- UT**
- CA**
- CA**
- OK**

SEMI-ANNUAL MEETING ANNOUNCEMENT

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held on:

Sunday, March 16, 2025, @ 11 a.m.
Solano County Fairgrounds
900 Fairgrounds Drive
Vallejo, Calif. 94589

SERVICE PINS



In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

Important reminders about the

OUT-OF-WORK LIST

- ▶ If you find yourself out of work, remember to call your District Office and put yourself on the Out-of-Work List for all the districts you are willing to work in.
- ▶ Be sure to confirm the pieces of equipment you can be dispatched for and remove any classifications that you no longer wish to be dispatched for.
- ▶ For those with A- and B-List status, your registration on the Out-of-Work List will be good for 84 days, before you have to re-list yourself.
- ▶ For operators with C-Status, your registration needs to be confirmed on the first of every month.
- ▶ It's important to make this a priority, so you don't miss a job or get dispatched to a job you can't or don't want to do because of classifications or location.





OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION[®]

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships

25 scholarships of \$2,000

» **Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.**

» **OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.**

» **See full rules online.**

» **If you have any questions, please call the Recording-Corresponding Secretary's Office 510.748.7400, ext. 3483**

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2025

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are automatically entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting). Please do not submit multiple applications.

All applications must be postmarked on or by March 31, 2025.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing, the applicant risks ineligibility.** Send to:

Dave Harrison
Recording-Corresponding Secretary
Attn: Scholarships
Operating Engineers Local Union No. 3
3000 Clayton Road
Concord, CA 94519

If you have questions, please contact the RCS Office at:
E-MAIL Rcsadmin@oe3.org
PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► **First place - \$15,000 total**

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► **Second place - \$12,500 total**

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

► **Third place - \$10,000 total**

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2024) or the spring semester (beginning in 2025) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- **Application** – filled out by student
- **Essay** – written by student
- **Report on applicant** – filled out by authorized school representative
- **Official transcript** – from school (signed or stamped)
- **Letters of recommendation** – one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- **Application** – filled out by student
- **Essay** – written by student



DISTRICT MEETINGS



ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

January 01.25

No meetings scheduled.

February 02.25

No meetings scheduled.

March 03.25

3rd District 17: Hau'ula

Hau'ula Elementary School
54-046 Kamehameha Hwy.

3rd District 40: Eureka

Operating Engineers' Building
1330 Bayshore Way, Ste. 103
Room 106

3rd District 70: Redding

Operating Engineers' Building
20308 Engineers Lane

4th District 10: Rohnert Park

Operating Engineers' Building
6225 State Farm Drive

4th District 60: Yuba City

Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

5th District 01: Burlingame

Carpenters Local Union 217
1153 Chess Drive, Ste. 100

6th District 11: Reno

Operating Engineers' Building
1290 Corporate Blvd.

6th District 90: Morgan Hill

Operating Engineers' Building
325 Digital Drive

11th District 04: Suisun City

Veterans Memorial Building
427 Main St.

11th District 12: Sandy

Operating Engineers' Building
8805 South Sandy Parkway

11th District 30: Stockton

Operating Engineers' Building
1916 North Broadway Ave.

12th District 20: Concord

Operating Engineers' Building
3000 Clayton Road

12th District 50: Clovis

Operating Engineers' Building
1635 Shaw Ave.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of November 2024 and have been determined to be eligible for Honorary Membership effective Jan. 1, 2025.

Lewellyn Akana

1897301 District 17: Hawaii

Juanito Antonio

1627857 District 17: Hawaii

Ron Asuncion

2105273 District 17: Hawaii

Roger S. Biswell

2102516 District 11: Nevada

Guy Branco

2054701 District 17: Hawaii

Robert Bryan

1640651 District 17: Hawaii

Gerald Cabrera

1878413 District 17: Hawaii

Albert Camarillo

1800604 District 50: Clovis

Roland Cristobal

1872273 District 17: Hawaii

Romeo Cuaresma

2098616 District 17: Hawaii

Bary Deblake

2151543 District 17: Hawaii

Allen Freitas

2093079 District 17: Hawaii

Wilfred Gomes

2036453 District 17: Hawaii

Cirilo Grande Jr.

2046989 District 17: Hawaii

Clarence Kaluhiokalani

1948570 District 17: Hawaii

Daniel Keao

2094533 District 17: Hawaii

Leslie Keaweehu Sr.

2402277 District 17: Hawaii

Robert P. Kezior

2014150 District 12: Utah

Paul Koyle

1977235 District 12: Utah

Solomon Lovell

1837531 District 17: Hawaii

Victor Mariano

1411260 District 17: Hawaii

George J. Mariscal Jr.

2417859 District 04: Fairfield

Florence McShane

1935895 District 17: Hawaii

Anthony Mittry

1566848 District 30: Stockton

William D. Norris

1883979 District 80: Sacramento

Randy L. Nye

2304917 District 12: Utah

Terry C. Randall

2106447 District 12: Utah

Dart R. Smith

2019528 District 10: Rohnert Park

Brent M. Stevens

1953116 District 12: Utah

Roger Winn

1755116 District 12: Utah

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

January 01.25

No meetings scheduled.

February 02.25

No meetings scheduled.

March 03.25

4th District 17: Maui

Maui Beach Hotel
170 W. Kaahumanu Ave.
Kahului, HI

5th District 17: Hilo

ILWU Local #142
100 W Lanikaula St.
Hilo

6th District 17: Kona

Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

12th District 11: Elko

VFW Hall
731 VFW Drive
Elko

Looking to make a charitable donation and get a **TAX BREAK?**
Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.



WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

2025 POLITICAL ACTION COMMITTEE ELECTION

Recording-Corresponding Secretary Dave Harrison has announced that in accordance with Article X, Section 9 of the Local Union Bylaws, the election of Political Action Committees will take place at the first District Meeting of 2025 in each respective District. No Member shall be eligible for election, be elected, or hold the position of Political Action Committee Member:

1. Unless he or she is a continuous Member in the Parent Local Union for the one (1) year preceding nomination and not suspended for nonpayment of dues during that one year and a registered voter (with proof of current voter registration) in the District where he or she is seeking nomination;
2. If he or she is retired, is an Officer of, or is on the payroll of the Local Union or a related entity;
3. If he or she is an Owner-Operator or a Contractor;
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences a statement in writing, signed by him or her, to the effect that he or she is eligible to be a Political Action Committee Member and will accept the nomination if nominated.

Please see page 28 for the schedule of meetings at which these elections will be held.

PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES

To be eligible to hold office, all PAC nominees must bring a copy of voter registration proof to the District Meeting at which nominations take place. You can obtain this proof by going to your county Registrar-of-Voters' or county clerk's office. If you are unable to bring it to the District Meeting, you may fill out a voter registration card at the meeting, before it begins. You may also fill one out online prior to the meeting (and print a copy of it) by finding your state's voter-registration link on our website at www.oe3.org.



Dear Brothers and Sisters:

As you all know, our local union is large and encompasses four large states. All official union business, including the nomination and election for union-wide offices, bylaws, elections and Political Action Committee (PAC) delegates, will be conducted at locations close to the main district office in your specific home area.

As a result of the large geographic jurisdiction of Local 3, the business manager can, at his discretion, establish subcommittees. Business Manager Dan Reding has currently authorized four subcommittees to be located in Elko, Nevada and Hilo, Kauai and Maui, Hawaii. These subcommittees will have their own PAC to deal with local concerns. Please note: The payment of dues for subcommittee PAC members will be at the discretion of the business manager.

If you are interested in becoming a PAC member, the business manager strongly encourages you to attend your first quarter District or Town Hall meeting (see page 28 for meeting dates and locations) so that you may be nominated and then elected.

Fraternally yours,

Dave Harrison
Recording-Corresponding Secretary

Our Sincere Condolences...

Deceased Dependents

Cuillard, Lennis Spouse of Cuillard, Leonard (dec.) 10-13-24	Felkins, Marjorie Spouse of Felkins, Fred (dec.) 10-22-24	Jaques, Venni Spouse of Jaques, Renard (dec.) 8-31-24	Koch, Carol Spouse of Koch, Richard A. 10-19-24	McElfresh, Mary Spouse of McElfresh, Pat K. (dec.) 10-26-24	Wedberg, Virginia Spouse of Wedberg, Conrad (dec.) 10-9-24
Day, Joan Spouse of Day, Delbert (dec.) 11-7-24	Giovannoni, Audrey Spouse of Giovannoni, George 10-12-24	Kesterson, Juanita Spouse of Kesterson, Leon (dec.) 10-12-24	Krutz, Aileen Spouse of Krutz, Frank (dec.) 10-13-24	McLaughlin, Linda Spouse of McLaughlin, Craig 10-16-24	Wellborn, Jacquelyn Spouse of Wellborn, Jerry (dec.) 10-22-24
Edelman, Martha Spouse of Edelman, Wayne (dec.) 9-21-24					Westlake, Gwendolyn Spouse of Westlake, Marvin (dec.) 10-11-24

Departed Members

Bandy, John Thomas Ione, CA 9-1-24	Cunningham, James Jr. Citrus Heights, CA 10-28-24	Gatliff, Hobart R. Merrill, OR 10-20-24	James, Harvey J. Monticello, AZ 10-15-24	McPhee, Judith A. Burlingame, CA 10-16-24	Rodgers, Joe P. Jamestown, CA 11-4-24
Brandon, Todd Kingsburg, CA 9-22-24	Daly, Ralph W. Oroville, CA 10-24-24	Gerlitz, Brandon Mokelumne Hill, CA 10-3-24	Kupukaa, Joseph H. Ewa Beach, HI 9-19-24	Miyamoto, Maya Carmel, CA 10-1-24	Stetler, Gary Alta, CA 11-3-24
Brewer, Allen Sacramento, CA 10-13-24	Daniell, Gregory S. Benicia, CA 10-23-24	Giordano, Peter J. Deary, ID 10-28-24	Lemings, Doyle J. Dexter, MO 9-24-24	Mort, Tyler S. Elverta, CA 10-30-24	Stroud, Ray Tracy, CA 10-30-24
Brown, Leland J. Kellogg, ID 10-10-24	Day, Gordon Ripon, CA 10-2-24	Haas, Freeman Lower Lake, CA 6-8-2012	Locicero, Joseph F. Isleton, CA 11-1-24	Nystrom, Sidney A. Dunsmuir, CA 10-16-24	Sutherland, Bill Mona, UT 10-23-24
Caldeira, Arnold Mokelumne Hill, CA 10-6-24	Dillinger, Kenneth H. Prather, CA 10-30-24	Hartin, Christopher Stockton, CA 10-20-24	Lunz, Gerald San Mateo, CA 9-26-24	Panui, Larry Waianae, HI 10-21-24	Ventura, Roy Weed, CA 10-20-24
Cole, Boyd L. Foresthill, CA 10-2-24	Federighi, David T. Shawnee, OK 10-31-24	Imamura, Edward Aiea, HI 10-14-24	McNickle, James J. Fairfield, CA 10-15-24	Radford, George Waipahu, HI 10-13-24	Warich, Amrik Walnut Creek, CA 10-17-24
Croisant, Robert A. Modesto, CA 10-29-24					Wilson, Oliver Minden, NV 10-8-24

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047
ext. 2503

3. E-MAIL
randerson@oe3.org

*All ads must include
Member Registration Number.

FOR SALE: 1954 Willy's Jeep. Motor has been overhauled by Jeeps R Us and only has 2,500 miles on the overhaul. New point job, new tires and rims, new radiator, new wiring harness, too many things to mention. In very, very good condition. Call (559) 435-9632. Reg# 1125381.

FOR SALE: 2010 Harley Davidson Road King. Always garaged, never dropped. Excellent condition. 8,000 miles. Asking \$10,000 OBO. Call (408) 439-2064. Reg# 1768970.

FOR SALE: Matco tool box, fully loaded with Snap-on Matco tools. Asking \$1,500 OBO; AND: Matco 45 toolbox and topbox, 6-feet long and 6-feet high cart, loaded with Snap-on Mac tools and Matco tools. Asking \$15,000 OBO. Call (808) 206-4825. Located in Kona, Hawaii. Reg# 2437860.

FOR SALE: Well-maintained 2000 Holiday Rambler Endeavor 38' Class A diesel pusher. Features: large kitchen, queen bedroom and bathroom, easy starting, quiet diesel generator, dual air conditioners, combo washer/dryer, 6 brand new Toyo tires, brand new main awning, new regulator on propane tank, refrigerator/freezer below. Many other features, call (702) 807-3152 for details. \$32,500. Reg# 2294112.

FOR SALE: 2 bed, 1 bath house in remote Baja Mexico. Located near the Sea of Cortez in a small fishing and ranching village. Off-grid with propane and solar electric. Comes with 2 boats and a Honda ATV. Great fishing and beachcombing. \$45,000. Call Bob for more info (541) 808-9191. Reg# 1006711.

FOR SALE: Beautiful grave lot located in Santa Rosa Memorial Park. Grave 3 lot. 1221 Fountainview North. Call (208) 536-0598. Reg# 2093048.

FOR SALE: 200-gallon water trailer with high pressure pump (ex-CalTrans). \$2,500. Equipment trailer for a Bobcat. 6'x12' deck. 10,000 lbs GVW. \$3,500. Wacker RD 1100 asphalt roller with 40" drums. \$5,500. Allied heavy-duty breaker for backhoe. \$8,500. Call (415) 810-0007 Reg# 1785702.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 2002 Dodge Dakota quad cab pickup. 4WD. Silver exterior, dark leather interior. Features: tow package, bedliner, tires like new. 49,000 original miles. Excellent condition. Asking \$15,000. Call (831) 295-1880. Reg# 2102567.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,800. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2002 Dodge Cummins diesel pick-up. One owner. 121k miles. Runs great. Includes fifth-wheel hitch. \$18,000. Call (530) 790-9485. Reg# 1967866.

FOR SALE: Lake Pillsbury cabin. 3-bedroom 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$220,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1997 KTM 300 EXC dirt bike. Green sticker with extras. \$2,500. 1943 US Military oak bunkbed set. \$200. Call (530) 635-0376. Reg# 1878223.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4,000 firm. 3500 Silverado dually 4x4. 454 Alcala rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: Dewalt SHP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$8,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 2018 Keystone RV Montana fifth wheel Series M-3120RL. Length: 35 feet, bumper-to-tongue, 3 slide outs, 2 power awnings, 3 TVs, satellite with auto seek. Full kitchen with convection oven/microwave, full fridge and island. Automatic hydraulic leveling jacks. Two power roof vents with rain sensors. Central vacuum cleaner. 15,000 BTU central/duct heat and air. Fireplace. Full shower. Sliding door clothes rack in bedroom. Rear camera for towing. Too much more to list. \$42,500 OBO. Call (530) 277-2266. Reg# 2489006.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Reg# 2335159.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory three-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

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