OPERATING ENGINEERS LOCAL NO. 3

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NEWS



NEWS

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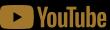
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ON THE COVER

Operating Engineers in Utah District 12 improve and expand Powder Mountain, Utah's largest ski resort.



FINANCIAL SECRETARY



TREASURER

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CALTRANS CREWS IN FRESNO DISTRICT 50

08

Find out what our Caltrans members are doing in Fresno District 50 and beyond and recognize the importance of slowing down when you see them working.

PUBLIC EMPLOYEE NEWS

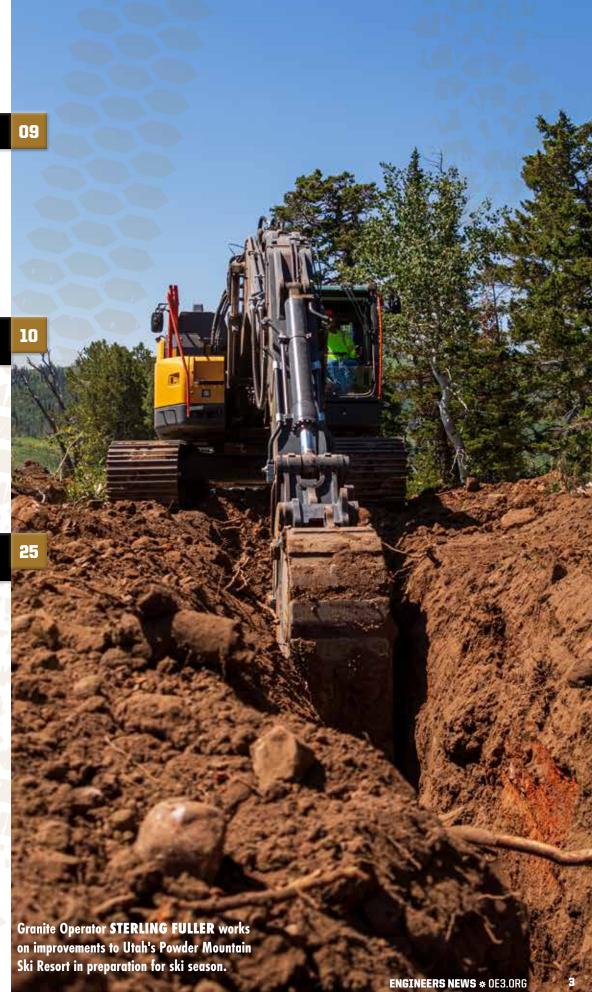
From police officers and fire fighters to court reporters and hospital management staff, our Public Employee members do a lot for the communities we live and work in. Read how Local 3 is making sure their needs are being met, in return.

0E3 GENERAL ELECTION ENDORSEMENTS

Find your state, your union district and then your county in OE3's election recommendations, then vote! Every candidate and measure has been vetted to ensure their actions and policy positions will secure and protect Local 3 members' shared needs.

HEALTH NEWS COCAINE USE IS ON THE RISE

Assistance and Recovery Program
Director (ARP) Tamra Luft explains how
cocaine use is on the rise and what we
can do about it.



Your union is strong — let's keep it that way

I am keeping this column shorter than usual this month to be able to include some photos from September's Semi-Annual Event. We just do not have the space in this edition, because, as you can see, we are running pages and pages of endorsements in anticipation of the Nov. 5 General Election. By the time this comes out, you should have also received a letter from me in the mail with the endorsements for your area. Please take these endorsements seriously, whether you are voting by mail or in person. Every endorsed candidate and measure on this list is the result of your member-elected Political Action Committee (PAC) taking the time to sit down and actually interview or review these candidates and ballot measures. This process takes a lot of time and work, so please respect your fellow members' efforts. Also, if you receive a call from a union phone-banker, be respectful. They could be home eating dinner with their families, but instead, they chose to volunteer their time and make a difference by calling you about important races.

If you missed the Semi-Annual Event, the highlight video of the State of the Union Address is now available on Local 3's official YouTube channel. You can also find the link to this video on our website (oe3.org). The message is clear: We only support candidates who support us and our shared needs. It's not complicated. For us, it's business, yes, but it's also about how

we can improve the lives of our members. That is the reason I do what I do. I want this union and our members to grow as strong, comfortable and happy as is possible. To ensure this, we must unite around the union's political efforts, as that is where project funding, legal decisions that impact us, access to jobs and training and collective bargaining rights all come from.

For more on how important the presidential election is, please watch the latest "Breaking Ground" podcast, which explains how the tone of the National Labor Relations Board (NLRB) can either make or break unions. Trump's NLRB appointees were grossly anti-union, and this delayed rulings, caused our Legal Department to spend hours proving cases that would have otherwise been slam dunks and often destroyed the morale of workers trying to organize, because of intentional delays. The Biden-Harris Administration's appointees to the NLRB were the most pro-union we have seen in decades, and this positively impacted our cases, and ultimately, our members' lives. It's not that complicated.

Your union is strong. The work picture is phenomenal right now. Our funds are healthy. This is largely due to help from the current administration. Let's vote to keep it that way for us, for our families and for the future of this great union. **VOTE UNION**.





Hawaii's Act 17 is an example of why politics matter

Having recently attended a round of union meetings throughout Hawaii District 17, I want to draw attention to an example of how electing pro-union politicians and passing important measures directly impacts our membership.

In 2009, Act 17 was passed in Hawaii. This act states that a bidder on public works contracts of over \$250,000 or more, may receive a "bidder's preference," which is a 5 percent discount, if the contractor participates in a registered apprenticeship program like ours. While the measure did not prevent the non-union from bidding on projects, those companies often do not hold their apprentices to the same standards we do, if they have access to any apprenticeship program at all, and are therefore less likely to win those bids. If they do have a training program, it is often subpar, relying too much on simulations and lacking the real-world, hands-on training that laws like Act 17 require. As a result, our signatory employers, and by extension our members, have been able to benefit from this law and win out over the non-union on important projects. A great example of this is the \$1.6 billion job that Tutor-Perini was awarded for the City Center Guideway and Stations in Honolulu. The bidder's preference helped Tutor-Perini win the contract, and encouraged the company to become signatory in order to meet Act 17's apprenticeship standards. In short, Act 17 has been an important organizing tool for OE3 and a great way to ensure our members get that work and their wages and benefits lift Hawaii's working people.

The Hawaii Stabilization Fund's Compliance Department also uses this law to get non-union contractors' bids thrown out for non-compliance reasons, opening that work up for union employers that keep our members employed with strong work hours and earning good wages and benefits. (Goodfellow Bros. and Isemoto Constracting are two companies that received projects because the non-union bids had been thrown out.) Today, we are actively working with our partners to strengthen Act 17 and add more penalties to contractors that get caught abusing its provisions.

Despite what some might want you to think, politics is not just a battle of ideas and political philosophies. It's a tool for working people to be heard, ensuring they have good-paying, union jobs to build their lives around. For Operating Engineers, specifically, it means putting our members to work, sometimes on giant, billion-dollar projects for years at a time, providing them and their families with financial stability throughout their careers and their lives. This is why we talk about politics constantly, and in ways that promote our solidarity, rather than division.

When you review the endorsements in this edition, it is important that you take those recommendations seriously, as the outcome of this and every other election will directly impact our livelihoods. Imagine if we hadn't mobilized our membership in support of Act 17 in 2009. If it hadn't passed, we would have lost out on so much work, and instead of getting good hours, many of our members would be unemployed and sitting on the Out-of-Work List. We also wouldn't have the political power to strengthen this bill, so its benefits can be extended and expanded.

After visiting the islands and meeting with the membership there, I am so impressed by their district staff and the hardworking members who actively participate in their union. The cost of living is so high in Hawaii that without goodpaying, union jobs, many cannot afford housing at all. Union membership in this state gives residents access to a living wage, stable housing, health and welfare benefits and a dignified and fulfilling retirement at the end of their career. Our union does that for its membership, and it's our political involvement that makes it possible. When it comes to politics, let's stay focused on our core issues and stand in solidarity with each other to keep our union strong for our members today, tomorrow and going forward, not just in Hawaii, but throughout our jurisdiction!



Drawbridge operator passes the torch

By Darrin Williams, business agent

Janet Wilcox is retiring after celebrating 33 years as a Caltrans Drawbridge Operator. She is currently the senior operator for the 101-yearold Isleton Bridge, which carries Hwy. 160 traffic across the Sacramento River. Janet has trained an entire generation of Drawbridge Operators, successfully passing on the skills and knowledge of this vital trade, and she will be missed. We wish her the best in her retirement.





Variable Copay Program

Did you know that drug manufacturers offer coupons, also known as copay cards, to help members offset the expense of high-cost specialty medications? Copays (short for co-payments) are a fixed fee that you pay toward the cost of your prescribed medication. Copay-card programs offered by the manufacturer can help reduce your out-of-pocket costs and contribute to the overall savings to the plan.

In the next few weeks, if you are taking a specialty medication that is eligible for copay-card assistance, you will receive a letter from

Optum advising you on how to take advantage of this program. In the meantime, if you want to confirm if your specialty drug is eligible for copay-card assistance, or to learn more about drug manufacturer copay-card programs and how to enroll, call Optum® Specialty Pharmacy at (855) 427-4682.

The Fringe Benefits Office is here to assist you with your Fringe Benefits questions. Our office hours are Monday through Friday, 8 a.m. to 5 p.m. Please call **(800) 532-2105**, if you have any questions or are interested in scheduling an appointment.

OE3 FUNDS

By Bob Miller, fund representative/client services

Plan improvements

Have you noticed the status of our Pension, Pensioned Health and Welfare and Active Health and Welfare Funds lately? These funds are in the best shape I can remember, which provide the Officers and Trust Fund Trustees with an opportunity to give back to the members in the form of Plan improvements.

Below are some of these improvements, which received a lot of positive comments from the membership so far. As the year comes to an end (how fast time flies), we should all be thankful for the wonderful benefits our union provides us and our families.







"BONUS" PENSION

A recent plan change resulted in much higher benefit payments, if you reach the 67-age, cutoff-date

FOR TRUST FUNDS QUESTIONS, PERSONAL APPOINTMENTS, PHONE CONFERENCES, ZOOM MEETINGS, ETC. PLEASE CALL

707.290.1834 OR 510.671.8800



HOLIDAY SAVINGS MADE MERRY

As the holiday season approaches, we at Local 3 want to share how our credit union, OE Federal, can make your shopping experience even more rewarding! Whether you're buying gifts for loved ones or treating yourself, OE Federal's **Visa STEEL credit cards** offer benefits that can help you save and enjoy more this festive season.

OE Federal offers Local 3 members both a **Visa STEEL** and **STEEL Rewards credit card.** If you're looking to build your credit or make flexible payments on a large purchase, their Visa STEEL credit card options can help you better enjoy the holiday season while giving you added union benefits.

EARN REWARD POINTS ON EVERY PURCHASE WITH STEEL REWARDS

Every time you use your OE Federal **Visa STEEL Rewards credit card,** you earn rewards points that can be redeemed for a variety of exciting options. From travel and merchandise to gift cards and cashback, the possibilities are endless. Imagine turning your holiday shopping into a future vacation or a special treat for yourself!



SPECIAL FINANCING OPTIONS

OE Federal understands that the holiday season can be a strain on your budget. That's why they offer *O% APR* for the first 6 months on their Visa STEEL credit card* for new cardholders to make your purchases more manageable. Take advantage of this great offer to spread out your holiday expenses without breaking the bank.



SAFE AND SECURE SHOPPING

Your security is OE Federal's top priority. Shop with confidence knowing that your OE Federal *Visa STEEL credit cards* come with advanced security features to protect your information. Plus, their team members are always here to assist you with any questions or concerns.



HOW TO GET STARTED!

Make this holiday season the best one yet with OE Federal. Scan the QR code to apply for a *Visa STEEL credit card* today!

П



*0% APR on new purchases and balance transfers only; does not include cash advances. After the first six months of your account opening, the APR for purchases and balance transfers will revert to your standard APR and will vary based on the Prime Rate.

& 800.877.4444

oefederal.org



Angels Camp residents can be proud of their public servants

By Shannon Starr, business representative

OE3 Public Employee member Jodi McDearmid has been an Angels Camp police officer and K-9 handler for about seven years. She also lives in Angels Camp, where she has raised two daughters, whom she admits have a love-hate relationship with their mother working as the local police officer! The best part of her job, she explains, is her dual-purpose Belgian Malinois, Valkyrie, a seven-year-old female who is trained in apprehension work, handler protection, narcotics detection and tracking. When she introduces us to Valkyrie, she is careful to explain that she's not that friendly. For Jodi, the hardest part of the job is "seeing the same people over and over and over again for similar crimes." Despite the challenges of working in a mostly rural small town, with residents spread out, it is clear that Jodi loves what she does, and so does her K-9 partner.

It is evident that all of the Public Employees Local 3 represents in Angels Camp, population nearly 4,000, enjoy what they do. They know they provide essential services to their community. These services include police, fire and miscellaneous services.

According to Fire Captain Bill Davis, who has been an Angels Camp firefighter since 2003, the best part of his job is being out

there in the community and helping them. The worst part is, "People need us. And you see them in worst-case scenarios. You provide them support."

Not only is his work important to him, but his union representation is important to him, as well.

"They [Local 3] take care of us and we have an ear to speak to and someone to represent us," he said. "They make sure all of our staff are properly taken care of."

For the Miscellaneous Unit members, Caleb Mason explained that he and his team are responsible for treating the public's water to make sure it's clean to drink. This involves complex lab samples, checking chlorine reads and managing the water pumps.

For these busy and brave OE3 members, it is both challenging and rewarding work, as they are out in their communities, helping, but they also see traumatic events and people at their worst. Where would we be without them? When you are in your community, remember to thank a public servant! They often provide essential services thanklessly.



Organizing Drive with Storer Transportation continues

By Ossee Desmangles, business representative

The organizing drive to bring Storer Transportation workers into the Operating Engineers Local 3 family was initiated by Business Agent Shannon Starr, who had many conversations with worker leaders about the possibility of joining the union. Shannon and I had a meeting with Public Employee Director Tim Neep and Client Services Rep. Mike McCall to discuss.

We held three meetings at the union hall in Yuba City, where Tim explained OE3 and its responsibilities to the membership. He then answered questions about what it would mean to join OE3. In addition, Mike gave a presentation about the Healthcare Trust Fund for Public Employees and how it could be a game-changer for these workers compared to what they currently have. (The healthcare benefits would not only help the workers but also their families.) Moreover, Shannon presented a comprehensive analysis of Sacramento and El Dorado transit systems' benefits and wages to the workers and showed them how Storer's workforce could benefit from similar Collective Bargaining Agreements (CBAs). Stay tuned for the next update!



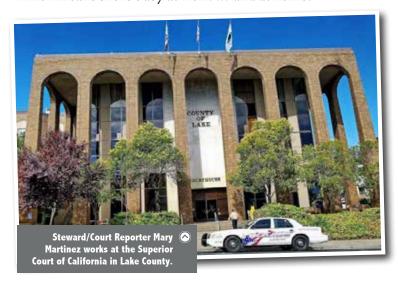
Lake County Superior Court Steward Spotlight

By Carl Carr, business representative

Stewards are our eyes and ears on the job. They are the first line of defense for their co-workers, when management acts up. They are the ones we count on to communicate what is happening at the worksite, and they also communicate to their co-workers about what the union is working on. Along with these steward duties, they have a forty-hour-a-week job, so they are busy.

Court Reporter Mary Martinez, who works at the Superior Court of California in Lake County, is one of these hardworking stewards. She goes above and beyond on her own time to help ensure enforcement of our contracts takes place, that co-workers get proper representation and that successor Memorandums of Understanding (MOUs) get bargained equitably. The bargaining of the MOU is what initially sparked Mary's interest into volunteering as a steward. She saw issues in the process and wanted to make it right. Since then, Mary has continued to work as a steward for more than 11 years and has worked for Lake County Courts as a court reporter for 18 years. Prior to this, she worked in the Mendocino County Courts as a court reporter. Mary has always been a strong advocate for

workers' rights and continues to fight the good fight for her coworkers. She strongly believes in equity for all. In Mary's time off, she enjoys spending time with her two live-in grandkids, which means she is busy at work ... and at home!



Membership expansion for Public Employees in Santa Clara County

By Adam Cole, business representative

There's exciting news out of the County Employee's Management Association (CEMA) in the OE3 Public Employee Division. CEMA/OE3, which currently represents about 2,000 managers and supervisors of Santa Clara County, will be expanding!

In a press conference on Aug. 21, Santa Clara County CEO James Williams announced that Santa Clara County would be acquiring San Jose Regional Medical Center (RMC), a private hospital owned by HCA Healthcare on the east side of San Jose.

As Williams explained, this acquisition will maintain services for the residents of East San Jose. In recent years, RMC reduced available services, including its role as a regional trauma center (very concerning). Acquiring RMC will make Santa Clara Valley Healthcare the largest healthcare provider in the South Bay and will entail a significant expansion in the number of County employees and CEMA members. Santa Clara County is currently engaged in due diligence prior to finalizing the terms of the acquisition. If everything goes smoothly, the County could take over management of the hospital in the first quarter of 2025.

This acquisition will sound familiar to CEMA members and residents of Santa Clara, as six years ago, Santa Clara County acquired both the O'Connor and St. Louise regional hospitals. In both instances, the CEMA unit expanded, as our members took on management responsibilities for those hospitals and services and

welcomed new members into the OE3 family.

San Jose Regional Medical Center. 😡 The current projection from the RMC acquisition is that there will be 200 potential new CEMA members joining the County workforce. While many RMC employees are represented by either SEIU or the California Nurses Association, their management staff are currently unrepresented. This means CEMA/OE3 will get the opportunity to introduce these employees to the benefits of union representation for the first time. Many OE3 members have relatives and friends who already work for Santa Clara County and some of you will have friends and family who work for Regional Medical Center. If they're in management positions, welcome them to the OE3 family, and let them know that they're joining an incredible organization that provides first-class representation to its members.



OE3 General Election Recommendations CALIFORNIA, NEVADA, UTAH, HAWAII

The following candidates and propositions are endorsed by Operating Engineers Local 3, so keep these in mind when voting in the **GENERAL ELECTION ON NOV. 5**. Also, if you have not registered to vote, please do so, as soon as possible. Most importantly, **VOTE UNION**. More endorsements will be forthcoming here, in mailings you will receive and online at oe3.org. Please pay attention to all of these materials, as they directly affect your jobs, your paycheck and your union. If a district or proposition is not listed, this means there is no endorsement at the time of printing. Check online, as this may change.

CALIFORNIA STATEWIDE	459 A	State Senate	Board of Supervisors	Ballot Measures
		Jerry McNerney District 05	Marjan Philhour District 01	Measure BB (City of Redwood C
U.S. Senate		Jesse Arreguin District 07	Danny Sauter District 03	Business License Tax)
Adam Schiff		Tim Grayson District 09	Bilal Mahmood District 05	Measure CC (City of Menlo Park
		Scott Weiner District 11	Myrna Melgar District 07	Occupancy Tax)
Congressional		Josh Becker District 13	Roberto Hernandez District 09	Measure DD (City of Belmont B
Jared Huffman	District 02	Dave Cortese District 15	Michael Lai District 11	License Tax)
Jessica Morse	District 03	John Laird District 17	×	Measure EE (Pacifica School Dis
Mike Thompson	District 04		San Francisco City College Board	Parcel Tax)
Ami Bera	District 06	California Statewide Propositions	Alan Wong	Measure GG (Burlingame School
Doris Matsui	District 07		¥	Parcel Tax)
John Garamendi	District 08	Proposition 2 (Includes \$10 billion in	Bay Area Rapid Transit (BART)	Measure HH (Bayshore Elemen
Josh Harder	District 09	funding with Project Labor Agreement	Board of Directors	School District Bond)
Mark DeSaulnier	District 10	(PLA) for construction and repairs for K-12	Joe Sangirardi District 09	Measure J (Millbrae Elementary
Nancy Pelosi	District 11	schools) YES	&	District Bond)
Latifa Simon	District 12	•	San Francisco School Board	Measure K (Cabrillo Unified Sch
Adam Gray	District 13	Proposition 4 (Total of \$10 billion, with	Matt Alexander	District Bond)
Eric Swalwell	District 14	\$4 billion for water-related programs, as	Parag Gupta	Measure M (City of Pacifica Tra
Kevin Mullen	District 15	well as wildlife/forest management and	Jaime Huling	Occupancy Tax)
Evan Low	District 16	coastline resilience) YES	John Jersin	Measure N (Cabrillo Unified Sch
Ro Kahanna	District 17	,	×	District Parcel Tax)
Zoe Lofgren	District 18	Proposition 5 (Makes it easier for voters	Ballot Measures	Measure P (Belmont-Redwood S
Jimmy Panetta	District 19	of the City, County or Special District to	Prop. A (Schools Improvement and Safety	School District Bond)
Jim Costa	District 21	pass a bond to fund public infrastructure,	Bond) YES	Measure Q (City of San Bruno I
David Valadao	District 22	affordable housing or permanent,	Prop. B (Healthy and Vibrant SF) YES	(an) or can brone
Duria raiadao	51511111 22	supportive housing projects) YES	Prop. H (Firefighters Retirement) YES	Measure R (City of Half Moon B
State Assembly		sopporting moderning projects,	k in the state of	Tax)
Heather Hadwick	District 01	Proposition 35 (Makes permanent a	SAN MATEO COUNTY	Measure S (Ravenswood City Sc
Chris Rogers	District 02	tax on certain managed care plans to	×	District Parcel Tax)
James Gallagher	District 03	fund services for patients covered by	Board of Supervisors	Measure T (City of San Mateo G
Cecilia Aguiar-Curry	District 04	Medi-Cal; includes funding for workforce	Lisa Gauthier District 04	Plan Amendment)
Joe Patterson	District 05	development and impacts our members in	Elsa Gaelinei Elsinei Ci	Measure U (Menlo Park City Sci
Maggy Krell	District 06	rural areas) YES	Belmont City Council	District Bond)
Porsche Middleton	District 07	Total alousy	Cathy Jordan District 02	Measure V (City of Foster City I
Heath Flora	District 09	Proposition 36 (Increases drug crime and	Tom McCune District 04	License Tax)
Stephanie Nguyen	District 10	theft penalties and gives certain offenders	Tom meeding District 61	Measure W (City of South San
Lori Wilson	District 11	the option to attend drug and mental-	Daly City City Council	Business License Tax)
Damon Connolly	District 12	health treatment) YES	Juslyn Manalo	Measure X (San Bruno Park Sch
Rhodesia Ransom	District 13	neum neumemy	Teresa Proano	District Parcel Tax)
Buffy Wicks	District 14	BURLINGAME DISTRICT 01	leresa i rouno	Measure Y (Woodside Elementa
Anamarie Avila Farias	District 15	BOREINOAME DISTRICT OF	Foster City City Council	District Parcel Tax)
Rebecca Bauer-Kahan	District 16	SAN FRANCISCO COUNTY	Phoebe Shin Venkat	Measure Z (Jefferson Union Hig
Matt Haney	District 17	SAN I KANCISCO COUNTI	I HOEDE SHIII VEHKUI	District Parcel Tax)
Mia Bonta	District 18	San Francisco Mayor	Millbrae City Council	District Furcer fux
Catherine Stefani		London Breed	Rueben Holober	MADIN COUNTY
	District 19	London breed	X	MARIN COUNTY
Liz Ortega Diano Panan	District 20	City Attornoy	Stephen Rainaldi	Tiburon Town Council
Diane Papan	District 21	City Attorney	Can Danna Marria	X
Jessica Self	District 22	David Chiu	San Bruno Mayor	Holli Thier
Marc Berman	District 23	D:-1-:-1 Au	Rico Medina	Canada and March Photo Photo Pro-
Alex Lee	District 24	District Attorney	C. M. L. C. C	Southern Marin Fire District
Ash Kalra	District 25	Brooke Jenkins	San Mateo City Council	Cathryn Hilliard
Tara Sreekrishnan	District 26	¥	Nicole Fernandez District 02	X

Ballot Measures
Measure BB (City of Redwood City
Business License Tax) YES
Measure CC (City of Menlo Park Transient
Occupancy Tax) YES
Measure DD (City of Belmont Business
License Tax) YES
Measure EE (Pacifica School District
Parcel Tax) YES
Measure GG (Burlingame School District
Parcel Tax) YES
Measure HH (Bayshore Elementary
School District Bond) YES
Measure J (Millbrae Elementary School
District Bond) YES
Measure K (Cabrillo Unified School
District Bond) YES
Measure M (City of Pacifica Transient
Occupancy Tax) YES
Measure N (Cabrillo Unified School
District Parcel Tax) YES
Measure P (Belmont-Redwood Shores
School District Bond) YES
Measure Q (City of San Bruno Bond)
YES
Measure R (City of Half Moon Bay Sales
Tax) YES
Measure S (Ravenswood City School
District Parcel Tax) YES
Measure T (City of San Mateo General
Plan Amendment) YES
Measure U (Menlo Park City School
District Bond) YES
Measure V (City of Foster City Business
License Tax) YES
Measure W (City of South San Francisco
Business License Tax) YES
Measure X (San Bruno Park School
District Parcel Tax) YES
Measure Y (Woodside Elementary School
District Parcel Tax) YES
Measure Z (Jefferson Union High School
District Parcel Tax) YES
MARIN COUNTY

Esmeralda Soria

Gail Pellerin

Robert Rivas

Dawn Addis

District 27

District 28

District 29

District 30

Treasurer

Jose Cisneros

South San Francisco City Council

District 02

District 04

Mark Nagales

James Coleman

U.S. PRESIDENT KAMALA HARRIS

U.S. VICE PRESIDENT

TIM WALZ

FAIRFIELD DISTRICT 04 -

SOLANO COUNTY

Benicia Mayor

Steve Young

Benicia City Council Lionel Laragespada Trevor Macenski

Dixon School Board

Jimmy Thiessen Regina Espinoza

Fairfield City Council

District 02 Scott Tonnesen Joe Martinez District 04 Anna Eaton District 06

Fairfield-Suisun School Board

Area 01 Alonso Duarte **Audrey Jacques** Area 02 **Brigette Hunley** Area 03 Ana Petero Area 06 Area 07 Kai Eusebio

Solano Community College

Quentin Voyce Area 05

Suisun City City Council

Amit Pal

Vacaville City Council

Michael Silva District 03 Jason Roberts District 05

Vacaville School Board

Daniel Garcia Area 02 Audra Orr Aren N4 Amy Tran-Russell Area 06 Michael Kitzes Area 07

Vallejo Mayor

Pippin Dew

Vallejo City Council

Alex Matias District 01 Tonia Lediiu District 03

City Measures

YES Measure F (Benicia) YES Measure L (Fairfield) Measure M (Fairfield) YES Measure S (Suisun City) YES NAPA COUNTY

Napa City Mayor

Scott Sedgley

Napa City Council

Beth Painter District 02 Bernie Narvaez District 03

Measures

Measure G (City of Napa) YES Measure U (County of Napa) YES

ROHNERT PARK DISTRICT 10 -

SONOMA COUNTY

Petaluma City Council

Blake Hooper District 05 Brian Barnacle District 06

Rohnert Park City Council

District 03 Gerard Giudice

Santa Rosa City Council

District 03 Dianna MacDonald District 05 Jeremy Newton

Sebastopol City Council

Nevsa Hinton

Sonoma County Board of Education

Mary Watts Area 03

Ballot Measures

Measure AA (Petaluma School District junior high and high schools) YES Measure EE (City of Santa Rosa) YES Measure FF (City of Santa Rosa) YES Measure T (City of Sonoma) YES Measure Z (Petaluma School District elementary schools) YES

CONCORD DISTRICT 20 -

ALAMEDA COUNTY

Board of Supervisors

Elisa Marquez District 01 Nate Miley District 04 Nikki Bas District 05

Alameda County Transit Board

Jesse Gunn Ward 06

Judge Michael Johnson **Bay Area Rapid Transit (BART) Board of Directors**

Victor Flores District 07

Berkeley City Council

Ben Bartlett District 03

Berkeley Mayor Sophie Hahn

Fremont City Council

Teresa Cox

Fremont Union High School **Board of Education**

District 02 Pat Carpio Danny Choi District 05

Hayward Unified School District

Austin Bruckner Carrillo

New Haven USD Board (Union City)

Jatinder Sahi District 01

Oakland City Council

District 01 Zac Unger Charlene Wang (At Large)

Peralta Community College Trustee

Paulina Gonzalez-Brito Area 02

Pleasanton Unified School

District Board

Charlie Jones Area 04

San Leandro City Council

Brvan Azevedo District 02

Ballot Measures

Measure K1 (Hayward) YES Measure M (Fremont schools) YES

CONTRA COSTA COUNTY

Antioch City Council

District 02 **Dominique King**

Concord City Council

Edi Birsan

Richmond City Council

District 06 Shawn Dunning

Pleasant Hill City Council

Amanda Szakats Disrict 05 **Pinole City Council**

Maureen Toms

San Pablo City Council

Arturo Cruz

STOCKTON DISTRICT 30 —

SAN JOAQUIN COUNTY

Board of Supervisors

District 01 Mario Gardea Sonny Dhaliwal District 03

Delta College Board of Trustees

Armando Valerio Area 05

Lathrop Mayor

Paul Akinjo

Manteca City Council

Regina Lackey District 02

Tracy Mayor

Dan Arriola

Tracy City Council

Dotty Nygard Cliff Hudson

Stockton Mayor

Christina Fugazi

Stockton City Council

Waaar Rizvi District 02 Mario Enriquez District 04 Jason Lee District 06

Ballot Measures

Measure K YES YES Measure Q

STANISLAUS COUNTY

Riverbank Mayor

Rachel Hernandez

EUREKA DISTRICT 40 -

HUMBOLDT COUNTY

Arcata City Council

Stacy Atkins-Salazar Genevieve Serna Sarah Schaefer

Eureka City Council

Kati Moulton Ward 02 Scott Bauer Ward 04

Humboldt Bay

Municipal Water District

Tom Wheeler

Ballot Measures

Measure O YES

FRESNO DISTRICT 50 -

FRESNO COUNTY

Fresno City Council

Roger Bonakdar District 06

Fresno Unified School District Trustee

James Martinez

State Center Community College

District Trustee

Pablo Villagrana Area 02 Daniel Parra Area 03

MADERA COUNTY

Madera Mayor

Santos Garcia

MERCED COUNTY

Merced Mayor

Matthew Serratto

TULARE COUNTY

College of the Sequoias Board

Connie Diaz Ward 05

YUBA CITY DISTRICT 60 -

BUTTE COUNTY

Board of Supervisors

Bill Connelly District 01

Oroville City Council

Janet Goodson District E

South Feather Water and Power

Board

Rick Wulbern District 02

SUTTER COUNTY

Sutter County School Board

Mike Reid Area 02

Yuba City Council

Toni Cole District 05

Yuba Community College Board

Juan Delgado District 04

YUBA COUNTY

Marysville City Council

Marjorie Rollins

MJUSD Board

Doug Criddle Area 04

REDDING DISTRICT 70 -

SHASTA COUNTY

Board of Supervisors

Corkey Harmon District 03

SACRAMENTO **DISTRICT 80**

SACRAMENTO COUNTY

Elk Grove Mayor

Bobbie Singh-Allen

Natomas School Board

John Cook

Rancho Cordova City Council

Leroy Tripette District 04

Sacramento County
Board of Supervisors

Rich Desmond

Sacramento Mayor

Kevin McCarty

Sacramento City Council

Roger Dickinson District 02
Phil Pluckebaum District 04
Eric Guerra District 06
Mia Vang District 08

Sacramento School Board

Basim Elkarra

SMUD Board

Brandon Rose Ward 01 Rob Kerth Ward 05

YOLO COUNTY

West Sacramento City Council

Tim Campbell District 02

West Sacramento Mayor

Martha Guerrero

Yolo County Board of Supervisors

Angel Barajas District 05

PLACER COUNTY

Roseville City Council

Karen Alvord District 05

Ballot Measures

Measure B YES

MORGAN HILL DISTRICT 90 -

MONTEREY COUNTY

Carmel Mayor

Dave Potter

Greenfield City Council

Stephanie Garcia District 01

Pacific Grove City Council

Chaps Ponduri

Pacific Grove Mayor

Dionne Ybarra

Marina City Council

Mike Moeller District 03

Monterey City Council

Eric Palmer District 03
Gino Garcia District 04

Monterey Mayor

Tyler Williamson

Sand City City Council

Luke Kilpatrick

Salinas City Council

Cary Swensen District 03
Orlando Osornio District 04
Anthony Rocha District 06

Salinas Mayor

Chris Barrera

Seaside City Council

Alexis Garcia-Arrazola David Pacheco

Seaside Mayor

Karla Lobo

SAN BENITO COUNTY

Hollister City Council

Rick Perez District 01

Hollister City Mayor

Mia Casey

SANTA CLARA COUNTY

Board of Supervisors

Betty Duong District 02 Margaret Abe-Koga District 05

Alum Rock Union School District

Corina Herrera-Loera Minh Nguyen Brenda Zendejas **Campbell City Council**

Juan Rodriguez District 01
Sergio Lopez District 02

Campbell Union School District

Don Thorvund Area 02

Cupertino City Council

Rod Sinks Gilbert Wong

Cupertino Union School District

Sylvia Leong

East Side Union High School District

Pattie Cortese

Evergreen Elementary School District

Patricia Andrade Jeremy Barousse

Foothill-De Anza Community College

Forest Peterson Area 05

Franklin-McKinley School District

Milan Balinton H. G. Nguyen

Gilroy City Council

Rebeca Armendariz Zach Hilton

Los Altos City Council

Ibrahim Bashir

Milpitas Mayor Carmen Montano

Milpitas City Council
Bill Chuan

Morgan Hill Mayor

Yvonne Martinez-Beltran

Morgan Hill City Council

Miriam Vega District A

Morgan Hill Unified School District

Jennifer Marquez Area 05 Mary Patterson Area 06 Veronica Andrade Area 07

Mountain View Whisman

School District Christine Case-Lo

Mountain View City Council

Emily Ann Ramos Erik Poicon Pat Showalter

Oak Grove School District

Beija Gonzalez

Palo Alto City Council

Katie Causey George Lu Cari Templeton

Palo Alto Unified School District

Alison Kamhi Josh Salcman

San Jose City Council

Pamela Campos District 02
Olivia Navarro District 06
Domingo Candelas District 08
Arjun Batra District 10

San Jose Evergreen Community College District

Tony Alexander Area 03 Buu Thai Area 05

San Jose Unified School District

Teresa Castellanos Area 01 Carla D. Collins Area 03 Lenka Wright Area 05

Santa Clara City Council

Albert Gonzalez District 01
Teresa O'Neill District 04
Suds Jain District 05

Santa Clara County Board of Education

Jessica Speiser Area 01
Don Rocha Area 03
Jorge Pacheco Area 04
Victoria Chon Area 05

Santa Clara Unified School District

Kathy Watanabe Area 02

Santa Clara Valley Water District

Shiloh Ballard District 02 Richard Santos District 03

Sunnyvale City Council

Alysa Cisneros District 02
Eileen Le District 06

West Valley-Mission Community College District

Paul Fong Area 02
Diane Lamkin Area 05
Adrienne Grey Area 06

SANTA CRUZ COUNTY

Board of Supervisors

Kristen Brown District 02 Monica Martinez District 05

Capitol City Council

Gerry Jensen Melinda Orbach

Scotts Valley City Council

John Lewis Dustin Lopez Mercedes Molloy

Watsonville City Council

Vanessa Qurioz-Carter Edwardo Montensino

NEVADA DISTRICT 11

NEVADA STATEWIDE

U.S. Senate Jacky Rosen

WASHOE COUNTY

Reno City Council

Miguel Martinez Ward 03

Washoe County Commission

Alexis Hill

UTAH **DISTRICT 12**

UTAH STATEWIDE



U.S. Senate Caroline Gleich

State Senate

Stacy Bernal District 03
Alisa Van Langeveld District 08
Karen Kwan District 12
Kathleen Riebe District 15
Monnica Manuel District 16
Lori Spruance District 24

State House of Representatives

Patrick Relmont	
	D 00
(Cache County)	District 03
Angela Choberka	
(Weber County)	District 09
Rosemary Lesser	
(Weber County)	District 10
Hoang Nguyen	
(Salt Lake County)	District 23
Jeanetta Williams	
(Salt Lake County)	District 26
Anthony Loubet	
(Salt Lake County)	District 27
Jake Fitisemanu	
(Salt Lake County)	District 30
Verona Mauga	
(Salt Lake County)	District 31
Doug Owens	
(Salt Lake County)	District 33
Carol Spackman Moss	
(Salt Lake County)	District 34
Mike Bird	
(Salt Lake County)	District 35
Ashlee Matthews	
(Salt Lake County)	District 37

Gay Lynn Bennion	
(Salt Lake County)	District 41
Travis Smith	
(Salt Lake County)	District 42
Greg Green	
(Salt Lake County)	District 44
Sam Winkler	
(Salt Lake County)	District 49
Tyler Clancy	
(Utah County)	District 60
Steve Merrill	

State Board of Education

Deborah Gatrell

(Iron County)

SALT LAKE COUNTY

Assessor Joel Frost

County Council

Katie Olson District 02
Ross Romero District 04
Zach Robinson District 06
Natalie Pinkney (At Large)

Recorder

Rashelle Hobbs

Surveyor

Kent Setterberg

Treasurer

Sheila Srivastava

WEBER COUNTY

Commissioner

Steve VanWagoner

HAWAII DISTRICT 17

HAWAII STATEWIDE



Mazie K. Hirono

U.S. House of Representatives Jill Tokuda

U.S. Senate

HAWAII ISLAND

State Senate

Dru Mamo Kanuha District 03

State House of Representatives

Chris Todd District 03
Kirstin Kahaloa District 06
Nicole Lowen District 07
David Tarnas District 08

County Council

Ikaika Rodenhurst District 05
James Hustace District 09

Mayor

Mitch Roth

KAUAI

State House of Representatives

Nadine K. Nakamura District 15 Dee Morikawa District 17

County Council

Addison Bulosan Arryl Kaneshiro Bernard Carvalho Bill DeCosta Kipukai Kualii Mel Rapozo Ross Kagawa

MAUI

District 71

State Senate

Angus L.K. McKelvey District 06 Lynn DeCoite District 07

State House of Representatives

Kyle T. Yamashita District 12

County Council

Kahului: Natalie (Tasha) A. Kama Makawao-Haiku-Paia: Nohelani (Nohe) M.T. Uu-Hodgins Molokai: John Pele South Maui: Tom Cook Upcounty: Yuki Lei K. Sugimura

Wailuku: Alice Lee West Maui: Tamara Paltin

<u>OAHU</u>

State Senate

Brandon Elefante District 16
Michelle Kidani District 18
Cedric Gates District 22
Ben Shafer District 23

State House of Representatives

Jackson D. Sayama District 21 District 22 Andrew Takuya Garrett District 24 Adrian Tam Shirley Templo District 30 Linda Ichiyama District 31 Maicah P.K. Aiu District 32 Gregg Takayama District 34 Makana Paris District 42 Desire DeSoto District 45 Sean Quinlan District 47 District 48 Lisa Kitagawa Scot Z. Matayoshi District 49 District 50 Mike Lee





With its enormous, jagged mountains receiving an average of 500 inches of famously light and fluffy snow each year, Utah has become known the world over for it's perfect skiing and snowboarding conditions — its "powder." It's not just the perfect conditions, either, its accessibility (made possible by so much of the work Operating Engineers have performed over decades of transportation infrastructure development) is also world-famous. Anyone can access the state's pristine skiing and snowboarding within a short distance from the Salt Lake City International Airport, and right after stepping off their plane. As a result, nearly seven million people flock to the state each year for the express purpose of visiting one of the region's many ski resorts. The biggest of these, by acreage, is Powder Mountain, which covers more than 14,000 acres and continues to expand its operations with help from Operating Engineers with Granite, Geneva Rock and Black Quartz.

Since 1972, Powder Mountain has gained a reputation for being an independent and relatively uncrowded resort, despite its popularity. However, keeping that independence and maintaining its wide-open spaces was proving financially difficult in recent years. To address those issues, the resort announced a plan to add more public terrain, improve its existing operations and make it possible to welcome more guests. Since then, that plan has been putting OE3 members to work. This work includes the construction of a lift in Wolf Canyon that, when finished, will take visitors to Lightning Ridge and add public access to nearly 1,050 acres of advanced terrain. Future work will involve adding more private terrain for use by those residing in the Powder Mountain community. Other improvements being made by Operating Engineers include upgrading the Paradise and Timberline runs and developing the newly accessible Lightning Ridge run.

The full implementation of Powder Mountain's expansion and further development is expected to keep Local 3 members enjoying good work hours — and incredible views from their jobsites — into the coming year and for the foreseeable future.



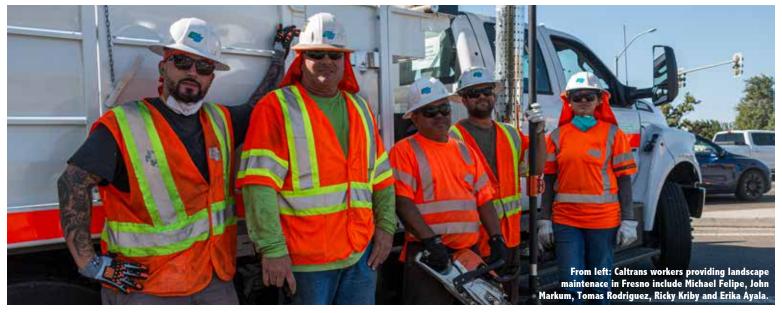




















SLOWING DOWN FOR THE CONES IS NOT A CLICHE

Engineers News toured several Caltrans worksites throughout Fresno District 50, as Caltrans Department of Transportation District 6 was hard at work providing tree-trimming, median clean-up/mowing and street sweeping on Hwy. 99 at the end of summer. These crews travel all around the Fresno area and beyond, keeping the highways clean and safe for the traveling public. They love the steady work but caution drivers to be aware that orange cones along the highways mean people are working nearby. Continuator Operator Mariano Arredondo was hit this year by an errant semi truck and had the courage to get back on the job, but his experience reminds us to Slow for the Cone Zone. It's not a cliché. It's a life-saver.

According to Caltrans Maintenance Manager Curtis Scribner, his crews are often unrecognized.

"Our crews are out here and they're working in extreme climates," he said. "We're talking 115-120-degree temperatures in the summer

that they're out there. And then, they're working in the snow in the wintertime. And so I give them props, you know, they're very hardworking and I don't think they get recognized quite enough for everything that they do."

For Area Superintendent Robert Gonzalez, the work he and his crews do is a source of pride for him, because it helps his community, as crews clean up trash on road passes and overgrown vegetation.

"We make things look nice," he said.

For Caltrans Operator I Pedro Valdizia, his work is also a source of pride, but this pride comes from his family knowing what he does and being supportive of him.

Without these members, our roads would be trash-ridden, our overpasses would be overgrown and highways would not be safe during any season, but especially in the wintertime, so instead of zooming past them, slow down, and thank them! *

Apprenticeship Spotlights continue

This month, we continue highlighting apprentices who have gone above and beyond what's asked of them. These were provided by their coordinators, who work very closely with them during their apprenticeship.

Construction Equipment Operator (CEO) Apprentice Hana Bauman —

Hana is a fourth-step apprentice. Even though Hana has two family members in Local 3, she didn't know it was an option for her. Her previous career plateaued, and she realized she had nothing to lose! She has spent her entire apprenticeship with Mercer Fraser and is doing an excellent job. She works very hard and takes her career very seriously. Not only is she operating equipment, but she has also mastered gradesetting. She likes working outside and the endless opportunities that Operating Engineers provides.





CEO Apprentice Armando Coronel —

Armando was a laborer before getting sponsored into the Apprenticeship Program by Smith Denison. He is a fourth-step apprentice and has done a great job. His operating skills have improved with the amount of seat time the foreman has given him. According to his foreman, Armando is safe, open-minded and always has the right attitude to get the task complete.

Crane Apprentice Jarod Bond —

Jarod served four years in the Unites States Marine Corps as a 1371 Combat Engineer. After his military service, Jarod joined the Operating Engineers through the Helmets to Hardhats program and is currently working with Summit Crane out of West Sacramento as a third-step apprentice. He has become a vital part of the team and is exceeding in all aspects.





Crane Apprentice Victor Covarrubias —

Victor is a military veteran from the Marine Corps and was a laborer before he came into the Apprenticeship Program. He has worked for Bragg Crane and Viking Construction and is a fourth-step apprentice. He strives to be the best he can be and wants to learn everything about cranes. The crew knows he is a safe operator.

Crane Apprentice Ricci Wynne

Ricci is second-step apprentice working for Sheedy Crane in San Francisco. He had never been in construction and was previously incarcerated. He heard about OE3 from a cell mate and then heard Director of Training Cat Lytle speak about the trades, which gave him hope for the future. He wrote to the judge about what he wanted to do with his life. He worked three jobs, when he got out, and got his Class A Commercial Driver License (CDL), while

"Getting into this program was epic," he said. "I can hold my head up. I am part of something bigger than myself, and it changes my life in a positive direction."





CEO Apprentice Wyatt Adams –

Wyatt is a third-step apprentice known for his commitment to go above and beyond what is expected of him to complete any task. Traveling, limited days off work and getting dirty is a part of the job as a drilling operator, and Wyatt's eagerness to learn has carried him to become an outstanding apprentice. Wyatt is currently employed with Pacific Coast Drilling Company.





SINCE 1939

BURLINGAME

01

828 Mahler Road, Suite B, Burlingame, CA 94010

(650) 652-7969 Charles Lavery

Bay Bridge work continues

Report

Work is underway on the new eastbound exit ramp on the Bay Bridge. Silverado has completed most of the demolition of the old ramp on the steep slopes and sandy soil of Yerba Buena Island. West Coast Drilling Co. is drilling for the retaining walls with Drill Operator Birl Yarbrough and Crane Operator Brian McVeigh. Golden State Bridge (GSB) has Jonathan Dugan operating a tieback machine. Matt Brown is operating an excavator and dozer for GSB, along with Sergio Arteaga, on an excavator, and Reid Whorton, on a dozer, preparing the site for further drilling. Service Crane Operator Christofer Davis is essential to the project for **GSB**, as is Heavy-Duty Repairer (HDR) Brady Carlon, who is ready to resolve any mechanical issues that might come up.

In the lower Haight District, a new affordable housing project is underway for transitional kids by the Tenderloin Neighborhood Development Corporation. This \$35 million, seven-story project will have 63 units. Sheedy has a 65-ton truck-crane on site, servicing the Iron Workers, with Operator Aaron J. Spaulding. Monica Almendarez is operating the elevator for Engel Holdings, Inc. dba Safway Atlantic.

In the Portola District, Ronan Construction, Inc. is resurfacing streets with Finish-Roller Operator Rick Cisneros, Paver Operator Amado Villalobos and Foreman/Screed Operator Rigoberto Gonzalez.

In Menlo Park, **Preston Pipelines** has Excavator Operator Antonio Lara Cruz and Loader Operator David Trotter installing eight-inch, ductile iron pipes. In Pacifica, the Water District is upgrading its facility on Francisco Boulevard, which includes new administrative and maintenance buildings. Jos. J. Albanese, Inc. is installing a 250 KV line with Backhoe Operator Salvador Munoz. Azul Works, Inc. is doing site-grading and curb and gutter work with Excavator Operator Arnulfo A. Martinez and Skid-Steer Operator Oscar Monge.

In Burlingame near the District O1 office, the new Top Golf is almost complete. **Duran & Venables, Inc**. is providing the grading and paving with Gradesetter Noah M. Hernandez, Compactor Operator Anthony D. Buckner, Backhoe Operator Mario Q. Velazquez and Paddlewheel Scraper Operator Hector **Santolaya**. This project should be done by the end of the year.



Drill Operator Birl



Yarbrough works for West Coast Drilling.

Crane Operator Brian McVeigh works for West Coast Drilling.





affordable housing project.



Sergio Arteaga works for Golden State Bridge.

Backhoe Operator Salvador Munoz works

for Jos. J. Albanese, Inc.

ROHNERT PARK

10

6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928

Phone Number

District Representative (707) 585-2487

Mike Pickens

In-district classes and important races coming up

It has been another great year in our district. There have been a lot of projects, and we have put a lot of our members to work locally. Our contractors continue to pick-up projects, and it appears that next year will be a similarly successful one!

Election Day is Nov. 5. There are several local races that are important. For example, we are strongly supporting Jeremy Newton for Santa Rosa City Council District 05. Jeremy is a veteran of the United States Airforce, an airline pilot and an active member in his union! Please consider giving Jeremy **Newton** your support for Santa Rosa City Council!

Our Petaluma School District has two bond measures on the ballot this year, measures AA and Z. Measure AA is dedicated to improving the junior high and high schools, and Measure Z is dedicated to the elementary schools. If passed, these bonds will raise millions of much needed funding to bring the district's classrooms and associated infrastructure into the 21st century. (This also means more work for us). Please find the rest of our endorsements on page 11 in this edition, and most importantly, VOTE!

This February, we will be running another gradesetting class out of the district and will also have a Hazmat Refresher class on Jan. 11. Please contact the district office to sign-up, as these classes have limited spots.

Stay tuned next month for the results of our political efforts here locally. We wish you and your families a very happy Thanksgiving!





FAIRFIELD

Number 04

Addre

2540 N. Watney Way, Fairfield, CA 94533

Phone Number

District Representative

(707) 429-5008

Jeff Hunerlach

Pro-Union Politics = Pro-Union Jobs

Report

When the voters of Vallejo passed the \$198 million Measure S in 2018, they also set in motion the passage of a Project Labor Agreement (PLA) later that year, which has led to numerous OE3

projects. Remember: pro-union politics equals pro-union jobs. The last batch of those Measure S jobs was completed over the summer with students returning to upgraded campuses throughout Vallejo City Unified School District.

Unlike many bonds that lead to large projects, Measure S aimed to modernize a district that hadn't been improved in decades. That's when several of our Local 3 signatory employers, with the muscle of our Operating Engineers' members, sprang into action. The first round of projects included Americans with Disabilities Act (ADA) improvements, sidewalks and parking lots. Then came replacing plumbing and HVAC systems and improvements at the Vallejo High School football field. Many of the PLA projects took place at two campuses at once, and our working brothers and sisters got the job done over breaks in the school schedules, meaning timelines had to be met. Those projects

included work at the following schools: Cooper Elementary, Dan Mini Elementary, Glenn Cove Elementary, Patterson Elementary, Steffan Manor Elementary, Wardlaw Elementary, Federal Terrace

> Elementary, Lincoln Elementary and Hogan Middle School. Thanks to all for a job well done. Our community thanks you, as well!

> In other district news, Goodfellow Bros. has started widening Leisure Town Road. The project entails creating two new lanes from Elmira Road to just north of Stonegate Drive. Once new northbound lanes are completed, traffic will be switched over and the southbound lanes will be ground out and repaved. Anrak will perform the grinding work. This project is expected to continue through the fall of 2025. Suulutaaq, Inc. is performing flood mitigation and drainage work off Hwy. 12 and the Main Street exit in Suisun.

Don't forget to mark your calendars for the Fairfield District 04 Breakfast Burrito and Motorcycle Toy Run on Dec. 7. The District Office will be accepting new, unwrapped toys in the days leading up to the event, from Nov. 8-Dec. 7. Call the Hall for more details!



NEVADA

Number 11

Address

1290 Corporate Blvd., Reno, NV 89502

Phone Number

District Representative

(775) 857-4440

Dylan Gallagher

Companies continue to bid work in Elko

Report

From Reno

Plenty of mass grading projects are still going on in the Reno area. **Q & D Construction** and **Road and Highway Builders** are still working on the Hwy. 395 expansion, and **Sierra Nevada Construction** (**SNC**) is busy working away in Spanish Springs and in south Reno. Union contractors are still running about 77 percent of the market share. **Granite Construction** has a \$60 million project on the Arlington Bridge, and another \$60 million project was awarded to **Q & D Construction** from Spooner to the state line. In fact, there looks to be about \$400 million worth of work in our local area for 2025!

From Elko

Ames Construction is continuing work at the Meikle Mine, which will keep members busy for the remainder of the year. The company has been awarded a new project at the Bald Mountain Mine site and is continuing the project at Great Basin National Park outside of Ely. The company is continuing to bid new projects in the area, as well. N. A. Degerstrom, Inc. will keep members working for the remainder of the year at the Gold Bar Mine project in Eureka and will continue work at the Rossi Mine, while bidding on new projects in the area. Road & Highway Builders still has

members working on the Golconda Pass project in Winnemucca, paving and finishing up the dirt work. **Road & Highway Builders** was also awarded a new paving project in Ely on a railroad crossing repair and has picked up a 13-mile road rehab project on Hwy. 229 just outside of Elko. **Sterling Grane** has also had a busy season.

At the time of this writing, gold is at \$2,626 per troy ounce and is expected to reach higher before the end of the year. If you have any concerns or just need some information, call your business agents or come by the Hall at 555 W. Silver St., Ste. 104 in Elko.

As we head into the holiday season, be aware of changing weather and road conditions. Slow down and drive defensively, as we want all our members to arrive at their destinations and return home over the Thanksgiving holiday.







Members with Bragg Crane work on a water tower project in Incline Village.





UTAH

12

8805 South Sandy Parkway, Sandy, UT 84070

(801) 596-2677

Brandon Dew

Father made his mark; son follows footsteps

Report

When OE3 Retiree Terry Randall was first encouraged by his father-in-law, **Don Hunt**, to apply for a mechanic position at Wheeler Machinery Co. in 1984, Terry had no idea that it would lead to a career that would span just shy of 39 years. Terry started in the heavy chassis department as a journeyman mechanic and soon moved up to the team leader position. A couple of years later, he was offered a new role as shop supervisor, but this position would have taken him out of the bargaining unit and stopped his union benefits. Terry turned down the offer, stating that he would not leave the union. He was ultimately put in a leadership role but remained in a union position.

This was all a precursor to Terry moving into the Wheeler Field Service Department in 1998, which is where he would stay for the remainder of his career.

"Field Service is the best job there," he said. "You are independent and working in different areas of the state every day."

Terry was a leader in this area, as well, and was highly respected by his peers, customers and the company, due to his work ethic and honesty. In 2007, Terry became a service analyst and was nominated by his co-workers to be their job steward.

"We needed to voice our opinion at the bargaining table," he explained.

Terry was on the bargaining committee for four contract cycles at Wheeler and played an instrumental role in securing better benefits and pay on behalf of his fellow union brothers and sisters.

"The union is only as strong as its members, and we must stand together to improve our situation," he said. "Without the union, our pay and benefits would not be where they are."

Terry retired from Wheeler Machinery Co. in March of 2023

and has not slowed down a bit. Remodeling around his home, working on his cabin, UTV rides, fishing and his annual trip to Texas to hunt white tail deer and wild pigs with former coworkers, are just a few of the things that keep Terry busy. He is also the proud owner of two new knees and walks eight to 10 miles several times per week to get exercise and stay active.

On the topic of benefits at retirement, Terry said, "Our health insurance is golden. You cannot get better insurance than what we have through Local 3."

As Terry's career at Wheeler is now in the rear view, a future career is underway for his son, **Kyle Randall**. Kyle started as a shop helper and has quickly moved up through several key positions at Wheeler, including field service. Kyle is now the shop service analyst, performing inspections and trouble-shooting in the same heavy chassis shop that Terry started his career in!



From left: Local 3 Retiree Terry Randall and his son, Wheeler Service Analyst Kyle Randall.

CONCORD

20

3000 Clayton Road, Concord, CA 94519

Phone Number

(510) 748-7446

District Representative

Richard Krimm

Increase in quarry and asphalt plant work means construction hours are up

Hours are up in eastern Alameda County. Three new large housing developments started this summer. (**DeSilva Gates** has two in Dublin and Livermore, and **Duran and Venables** has one in Dublin.) Between these projects, the continued work on Hwy. 84/I-680 and street rehab projects, all quarries, ready-mix and asphalt plants in the area have seen more work hours.

In Dublin, ARB replaced a 3,900-foot, 12inch gas main for Pacific Gas and Electric (PG&E) on Dublin Boulevard. This threemonth project required night work and was performed by Job Steward Mike Haury and members David Carlile, Jesse Divers, Jose Ceja Perez, Rogelio Andrade and Carv Reitz.

In Sunol, J. F. Shea started a five-year, \$235 million water treatment plant project for the San Francisco Public Utilities Commission (SFPUC). This will include work for six signatory companies, all under a Project Labor Agreement (PLA), which means all work performed will be union.

With the General Election on Nov. 5, it is important to follow OE3's election recommendations, which includes not just the federal endorsements, but our local ones for city councils, school boards and mayors. If politicians are pro-union, they work with our local Building Trades to approve PLAs and Community Workforce Agreements (CWAs), which ensure that non-union contractors that underpay their workers are monitored and held to the same pay standards as good union contractors. This includes some private work projects.

> District 20 would like to thank all our veterans for their service and wish everyone a happy Thanksgiving.





SINCE 1939







HAWAII

17

2181 Lauwiliwili St., Kapolei, HI 96707

District Representative

(808) 845-7871 Ana Tuiasosopo

Kauai work season ends strong

Report

Work has picked up on the island of Kauai, not only in the private sector but also on the public side, as the State of Hawaii is increasing funding to improve infrastructure. For example, Grace Pacific and Maui Kupono Builders are repaving miles of roads. Kiewit is rebuilding the Wailua Bridge and fixing a smaller bridge in Hanapepe, at a total cost of \$58 million. Road and Highway Builders has a contract worth over \$150 million at the Lihue Airport. Goodfellows Bros., Inc. has three ongoing projects, a road improvement at the intersection of Kolo Road and Kalamania Road (worth \$12 million), a Uahi Ridge housing development (worth \$15 million) and the Kikiaola emergency



From left: Members Peter Kahale, Andrew

From left: Members Aaron Kupihea, Jordan Kahananui Jr. and Kiley Wakuta for Koga on Kauai.

culvert repair (worth \$3.5 million). Earthworks Pacific, Inc. has a \$35 million contract for Ahukini Makai

Subdivision. Hawaiian Dredging has the Hanapepe housing development and the Kalaheo water improvement project (worth \$40 million). **Koga** is working on the Hokuala Hotel (worth \$3.8 million) and the Hanalei waterline project (worth a little over \$3 million). This year has been a positive one for Kauai.

Our signatory companies secured great contracts this year, which created a lot of work for our members. Our members also enjoyed a huge wage increase, so it's been a great way to end

STOCKTON

30

From left: Members Randy Runnoe, Brandon Moriyama, Triston Buhl Smith, Kameron Smith, Political Action Committee (PAC) member Ryan Cummings, Ashley Jones, Koani Hooton, Haku Passi, Daniel Pa

and Kekane Pa work for Road and Highway Builders on Kauai.

1916 North Broadway, Stockton, CA 95205

Phone Number

District Representative

(209) 943-2332

Dean Fadeff

From bridge work to solar farms, our district has been hopping

Your Stockton District 30 staff wishes everyone a happy Veterans Day and thanks all of those who have served in the Armed Forces. We appreciate your service and sacrifice.

Our members have enjoyed another good work season with a variety of projects, including bridge work, solar farms, tunnels, wastewater upgrades and residential development.

In Tuolumne County, the \$136 million Mountain Tunnel improvement project for the San Francisco Public Utilities Commission (SFPUC) being performed by Mountain Tunnel Constructors is moving along well. This project started in early 2021 and should keep members busy through 2026. Sierra **Mountain Construction, Inc.** is also working for SFPUC on a \$7.5 million wastewater improvement project in Moccasin. In the high country within the borders of Yosemite National Park, **Martin** Brothers Construction, Inc. has spent the season adding over 300 campsites to the Tuolumne Meadows Campground, which is now the second largest campground in the nation. Foreman Travis Emerson and Doug Davenport led a highly skilled group of operators on this project, proving again that Operating Engineers Local 3 leads the way.

In Calaveras County, Sukut Construction, Inc. has kept members busy all year to complete the \$20 million Hwy. 4 realignment project. In Valley Springs, D A Wood Construction, Inc. has a \$12 million waterline project underway. Other employers that continue to work in our mountain counties include Ford Construction, Inc., with a landfill project in Buena Vista, and George Reed. Inc., with several paving projects in Amador County.

With winter approaching and work likely to slow down, we would like to remind our members: If you get on the Out-of-Work list, be sure to verify your contact information and what you would like to be on the list for. District 30 wishes all of our members a happy Thanksgiving. Be sure to enjoy time with your family and remind yourself why we all work so hard. Valley Springs.





Foreman Ty Edgmon and Apprentice Gradesetter Skye Dominguez work for George Reed, Inc.





SINCE 1939

EUREKA

Number 40

Address

1330 Bayshore Way, Suite 103, Eureka, CA 95501

Phone Number

(707) 443-7328

District Representative

Jeff Hunerlach

Congratulations to our new members

Report

Thank you to all the members who came out to the quarterly meeting in September. We swore-in the following members: Heavy Duty Repair (HDR) Apprentice **Darren Moser** with **Wahlund Construction**, Construction Equipment Operator (CEO) Apprentice **Jake McGuire** with **Mercer Fraser**, CEO Apprentice **Anthony Stewart-Rojas** with **Mercer Fraser**, Journeyman **Chace Taylor** with **Mercer Fraser**, CEO Apprentice **Joshua Cathey** with **Mercer Fraser** and CEO Apprentice **Nathan Reeves** with **Pacific Earthscape**. The next quarterly district meeting will be held at the District 40 Hall on Dec. 4 at 7 p.m.

Our contractors have had multiple projects for the entirety of the work season this year. **Mercer Fraser** still has projects at the Arcata Eureka Airport, paving and shoulder-backing from Hwy. 101 to Bridgeville, three Caltrans bridges on Hwy. 36 and the yearly gravel harvest. **Granite Construction** continues to work



New members who were recently sworn-in at the last District Meeting include, 🕿 from left, apprentices Darren Moser, Jake McGuire and Anthony Stewart-Rojas, Journeyman Chace Taylor and apprentices Joshua Cathey and Nathan Reeves.

on the Indianola Undercrossing and is paving on Hwy. 101/299. Wahlund Construction is moving forward on the fourth phase of infrastructure work in the town of Scotia, the community stadium upgrades at the College of the Redwoods, cleanup



work on the old balloon track near the waterfront in Eureka and on the wastewater treatment facility for the City of Arcata. **Powell Concrete Pumping** has been sending pump trucks and pump trailers to projects throughout the district and is doing a great job of keeping a union presence on all jobs, as our area's signatory concrete pumping company.

If you find yourself out of work as the weather begins to shift, remember to call the Hall and put yourself on the Out of Work List for all the districts you are willing and capable of working in. Use that phone call to confirm the pieces of equipment you can be dispatched for and remove classifications that you no longer wish to be dispatched for. Your registration on the list will be good for 84 days, before you have to re-list yourself. For operators with C status, your registration needs to be confirmed on the first of every month.

FRESNO

Number 50

Address

1635 Shaw Ave., Ste. 101, Clovis, CA 93611

Phone Number

District Representative

(559) 229-4083

Wyatt Meadows

Large projects power District 50

Report

Large projects keep coming to the Fresno District every year, and this year has been no exception. We have come to expect the abundance of work related to various solar projects in the south area of the district over the last few years. That trend has

continued with six new solar projects beginning or going beyond 2024 (all originally valued well over \$150 million and now exceeding the \$300 million threshold). There has also been an array of upgrades to water storage and major canal realignments in preparation for the population growth the Central Valley is set to see.

The northern part of the district is seeing more and more large-scale projects, such as the North Fork Casino in Madera that started in September. This project is worth over \$300 million and will keep more than 50 members busy over the next two years. Another big project and first-of-its kind in this area is off Hwy. 152, just outside of Los Banas at Pacheco Pass. Our members with Clark Bros., Inc. are re-powering wind energy by replacing the old

turbines onsite with smaller, more efficient ones. This project will run throughout next year and possibly into 2026. These projects and others like them have powered the spike in membership in District 50, and we don't see that growth easing up anytime soon. We mention the future of this work because we expect to see our first Merced city-wide Project Labor Agreement (PLA) being signed soon. This will open the door to well over \$500 million

in work for our operators in the area over the next six years and hopefully beyond.

Because of all of this work, our membership is growing and so are our organizing opportunities. We continually sign-up new members and new contractors to work on these specialized projects. In addition to this good news, we are particularly proud of the new apprentice opportunities this kind of work brings with it, as District 50 is at an all-time high in apprentices and will hopefully grow those numbers in the coming years to over 100. (This would be a record.) To achieve this goal, we encourage all journey-level operators to put an arm around the next generation and let them know just how great the opportunities are for Local 3 members and their families. We

can't train the future of this union alone; it takes a community. Please get out there and show everyone what it means to be an Operating Engineer!







YUBA CITY

60

468 Century Park Drive, Yuba City, CA 95991

District Representative

(530) 743-7321

Casey Tull

Are you ready for the next work season?

Report

After a busy work season in the North State, we have much to be thankful for. We completed many projects this year and look forward to more in 2025. Contractors, such as W. M. Lyles, George Reed Construction, Steelhead Constructors, Lund Construction and Duran and Venables have enjoyed a variety of work, from bridges to subdivisions, and we are looking forward to new projects in the spring, such as Lamon Construction starting on the Hammonton-Smartsville Road improvements, and O. C. Jones and Sons starting the Oswald and Hwy. 99 widening and light installation project.

To be ready for work this upcoming season, consider signingup for journeymen-upgrade training at the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) or the International Union of Operating Engineers (IUOE) training center in Crosby, TX. You should also check with your dispatcher to make sure you are on the Out-of-Work List, and that your certificates are current (like HAZMAT). Also, check with your employers to see if you are eligible for a five-year or 10-year letter.

If you have any questions or issues, contact Dispatcher Chris Martin at (530) 743-7231, Business Rep. Chuck Adamson at (530) 650-5557, Business Rep. Jesse Johnson at (530) 650-6915, Organizer Chris Sturgeon at (916) 956-0722, Apprenticeship Coordinator **Danny Roles** at (530) 339-0123 or District Rep. Casey Tull at (530) 635-6126.



REDDING

70

20308 Engineers Lane, Redding, CA 96002

District Representative (530) 222-6093

Jason Chipley

Local 3 member/employer running for Shasta County Board of Supervisors

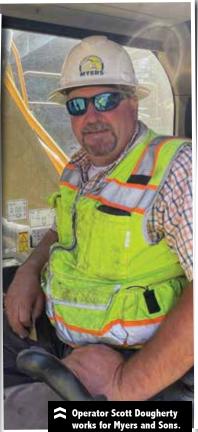
Report

The work picture is starting to wind down for the season, as we get into the rainy time of the year. Kiewit has finished up the \$214 million Klamath Dam Removal project, which generated thousands of hours for our members. J. F. Shea, Tullis, Inc. and S. T. Rhoades are busy wrapping up a bunch of paving projects before the wet weather sets in for good. Myers and Sons, Steve Manning Construction and Malcom Drilling are working on the \$35.7 million Horse Creek Bridge replacement project.

On another note, we would like to remind our members to get out and vote in the upcoming election on Nov. 5, if you haven't already voted absentee. Check out this issue on pages 10-13 for Local 3's recommendations and remember that we are supporting Operating Engineer and signatory employer Corkey Harman for Shasta County Board of Supervisors District 03. It would be great to have a labor-friendly voice on the Board!













SACRAMENTO

80

3920 Lennane Drive, Sacramento, CA 95834

(916) 993-2055

John Rector

Happy Veterans Day

Report

As winter approaches, we are fortunate to have some good projects keeping our membership busy. Signatory companies Sukut and Steve P. Rados continue to work on the Harvest Water Project in the Elk Grove and Galt areas. This project will take recycled water from the Elk Grove Water Treatment Plant and irrigate acres of existing farmland. The recycled water program will provide a safe and reliable supply of tertiarytreated water to agricultural and habitat lands in southern Sacramento County, while also reducing reliance on groundwater pumping, resulting in increased groundwater levels. Once completed, it will provide up to 50,000 acre-feet per year of drought-resistant water to irrigate up to 16,000 acres of permanent agricultural and habitat conservation lands near the Cosumnes

River Preserve. This project is scheduled to be completed and operational by January 2027.

Also in the Galt area, members from Teichert, Platinum Pipelines, Goodfellow Bros. and Tennyson Electric are working on multiple residential projects, bringing hundreds of homes



to the area and keeping around 20 members working. **ARB** continues to work on the \$50 million Sloughhouse Solar Project, which is on a 400-acre site. When complete, this project will deliver more than 130 million kilowatthours per year of renewable energy to the community - enough to power roughly 12,000 homes. This solar panel farm is keeping around 20 to 30 members busy. **Goodfellow Bros**. and subcontractor Sanco Pipelines continue to work on the Ranch Project in El Dorado Hills, which will continue for many more years and is keeping around 30 members working.

If you are on the A or B Out-of-Work Lists, your registration is only good for 84 days. Registration on the C list is good for the calendar month. If you allow your registration to expire, you will start at the bottom of the list, when

you re-register. If you are unemployed for an extended amount of time, keep track of your hour bank for Health and Welfare eligibility by calling the Trust Funds Office at (800) 251-5014. A big thank you to all veterans for your sacrifices and service. We wish everyone a happy and safe Thanksgiving holiday!

MORGAN HILL

90

325 Digital Drive, Morgan Hill, CA 95037

District Representative

(408) 465-8260

Neils Ash

Honoring an OE3 legend

Graniterock was awarded phase 2B of the Upper Llagas Creek Flood Protection project. This \$129 million Project Labor Agreement (PLA) project with Valley Water is expected to go through 2026, creating many work hours for our membership, once in full-swing.

DeSilva Gates was recently awarded the Valley Transportation Authority (VTA) Hwy. 101/state Route 25 Phase One Improvement

Project. This \$90 million, three-year project will keep several members working many hours close to home.

Teichert Construction was awarded the \$4 million Shore Road Rehabilitation Project, from Frazier Lake Road to San Felipe Road in Hollister. The \$31 million Newell Creek Pipeline project in Felton off Graham Hill Road will be out for bid by the end of September. In Watsonville, the \$6.6 million Ramsey Park project, phases three and four, will consist of a new exploration/nature center and infrastructure improvements to Ramsey Park Garden and will be done under a PLA.

We are sad to report on the

recent passing of Local 3 Retiree Don Incardona. He served as District 90's district rep. and leaves behind a legacy of hard work and dedication of 61 years. He is survived by his loving wife, Frances Incardona, four children, 13 grandchildren, 12 greatgrandchildren, and one great-grandchild. Don's journey of service began in the army, where he was stationed in Korea, a testament to his bravery and sacrifice. Later, in 1963, he joined

the Operating Engineers, where he held various roles, including business rep, organizer, apprenticeship coordinator and HAZMAT instructor. His last position on staff was as the district rep., and he retired from that role

After moving to Grants Pass, Ore., Don embraced retirement fully before returning to California earlier this year. His passing leaves a void in the hearts of many who valued his hard work in advocating for better wages, benefits and retirement benefits for Operating Engineers. Don will be deeply missed and forever appreciated for his contributions.





Cocaine use is on the rise: What you need to know

Cocaine is making a troubling comeback in the U.S., raising serious concerns across the nation. This trend is alarming, not only for doctors and law enforcement, but also for families and communities. What is driving this surge, and what does it mean for everyone?

Several factors explain why cocaine use is on the rise. One key reason is that the drug has become more accessible and affordable. Drug cartels are producing larger quantities, which has lowered the price and made it easier to obtain. This increased availability is evident in social settings, such as clubs and parties, where the drug is often used. Another factor fueling the increase is a dangerous misconception that cocaine is somehow "safer" than other drugs. With the opioid crisis and the deadly risks associated with fentanyl dominating headlines, some people are turning to cocaine under the false impression that it carries fewer risks.

Stress and mental health problems are also playing a significant role in why more people are turning to cocaine. Many people are feeling overwhelmed by work, finances or life in general, and they are using drugs like cocaine to escape. Cocaine is also seen as a party drug, but it can lead to dangerous long-term effects.

One of the most frightening aspects of the current cocaine crisis is the growing risk of fentanyl contamination. Fentanyl, a synthetic opioid that is up to 50 times more potent than heroin, is increasingly being mixed with cocaine - often without the user knowing. Because fentanyl is so potent, even a tiny amount can cause a deadly overdose. Many cocaine users are unaware that the drug they are taking has been laced with fentanyl, until it is too late.

This situation is particularly dangerous, because it leads to unpredictable overdoses. Cocaine is a stimulant; however, when it is mixed with fentanyl, which is a depressant, the body can react in unpredictable ways. The combination of stimulant and opioid can quickly lead to respiratory failure, resulting in overdose and death. The rise in fentanyl-laced cocaine is contributing to a significant increase in overdose deaths across the U.S., with many victims unaware that they were exposed to fentanyl.

Even if cocaine is not mixed with fentanyl, it still has serious risks. Cocaine puts a lot of strain on the heart, which increases the chances of heart attacks and strokes, especially for regular users. Cocaine is also highly addictive, and once someone starts using, they can quickly become hooked. Addiction can lead to major problems in life, like money troubles, relationship issues and mental health struggles. Cocaine can also greatly increase anxiety, depression and paranoia. Long-term use can even lead to lasting brain damage, mental health disorders and death.

Even for those who are not directly involved with cocaine, the drug's resurgence affects society. Families are being torn apart by addiction, crime is on the rise and healthcare costs are skyrocketing because of the increased demand for treatment and emergency services.

Tackling the increase in cocaine use is not easy, but there are steps that can be taken. One of the most important things we can do is educate people, especially young adults, about the real dangers of cocaine, including the risk of fentanyl contamination. Providing treatment and support for those struggling with addiction is also crucial. Counseling and rehab programs can help people overcome their addiction. Lastly, families, schools and communities need to stay aware of the signs of drug use and addiction. Talking openly about the dangers of drugs can help prevent future cases of addiction.

The rise in cocaine use, especially with the added threat of fentanyl, is a significant issue we all need to pay attention to. It is a sign of deeper problems in society, like stress, mental health struggles and addiction. By raising awareness, providing support and focusing on prevention, we can help reduce the number of people falling into the trap of cocaine use and protect our families and communities.

Think you may have a substance abuse problem?

YOU ARE NOT ALON

office 510.748.7444 call 800.562.3277 after hours line 510.462.2415 website ARPINC.ORG





DISTRICT MEETINGS

ALL MEETINGS CONVENE @ 7 P.M. UNLESS OTHERWISE NOTED.

November 11.24

No meetings scheduled.

December 12.24

2nd District 04: Suisun City

Veterans Memorial Building 427 Main St.

2nd District 30: Stockton

Operating Engineers' Building 1916 North Broadway Ave.

2nd District 80: Sacramento

Operating Engineers' Building 3920 Lennane Drive

3rd District 10: Rohnert Park

Operating Engineers' Building 6225 State Farm Drive

3rd District 50: Clovis

Operating Engineers' Building 1635 Shaw Ave.

3rd District 60: Yuba City

Sutter County Office of Education Boyd Hall 1895 Lassen Blvd.

4th District 40: Eureka

Operating Engineers' Building 1330 Bayshore Way Ste. 103 (Room 106)

4th District 70: Redding

Operating Engineers' Building 20308 Engineers Lane

4th District 90: Morgan Hill

Operating Engineers' Building 325 Digital Drive

5th District 01: Burlingame

Best Western Novato Oaks Inn 215 Alameda Del Prado

5th District 20: Concord

Operating Engineers' Building 3000 Clayton Road

9th District 11: Reno

Operating Engineers' Building 1290 Corporate Blvd.

9th District 12: Sandy

Operating Engineers' Building 8805 South Sandy Parkway

9th District 17: Honolulu

Ala Moana Hotel 410 Atkinson Drive

January 01.25

No meetings scheduled.

TOWN HALL MEETINGS

ALL MEETINGS CONVENE @ 6 P.M. UNLESS OTHERWISE NOTED.

November 11.24

No meetings scheduled.

December 12.24

7th District 17: Hilo

Wailoa River State Recreation Area (Park) 799 Piilani St. Hilo, HI

11th District 17: Kavai

Kauai Beach Resort & Spa Hotel 4331 Kauai Beach Drive Lihue, HI

12th District 17: Mavi

Maui Beach Hotel 170 W. Kaahumanu Ave. Kahului, HI

January 01.25

No meetings scheduled.

NEW RETIREES

EFFECTIVE AUG. 1, 2024

Allison, Steven	CA
Baek, Byung	CA
Baptiste, Dominic	HI
Gonzalez, Tomas	CA
Lewton, Patrick	CO
Maciel, Jorge	CA
Mello, Francis	CA
Moore, Robert	CA
Nance, Mark	CA
Ramos Martinez, Gerardo	CA
Roeder, Kenneth	TX
Ruble, Randy	MO

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins.

BUSINESS HOURS

In California, Hawaii, Nevada and Utah, office hours will be as follows:

Monday-Friday: 7 a.m. - 5 p.m.

HONORARY MEMBERSHIP

Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of September 2024 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2024.

Clayton N. Adamson

1900550 District 60: Yuba City Devon Allred

2093170 District 12: Utah

Leon Dyer

2047756 District 50: Clovis

Ronald Freitas Sr.

2275458 District 17: Hawaii

Curt Fujimoto

2078902 District 17: Hawaii

Michael Johnston

1897558 District 17: Hawaii

Greg U. Kawaguchi

1883854 District 10: Rohnert Park

John Kekahuna

2068611 District 17: Hawaii

Wendell D. Pitcher

2091398 District 12: Utah

Maury Sagawinit

2086757 District 17: Hawaii

James L. Thompson

2091178 District 30: Stockton

David P. Watson

2098710 District 80: Sacramento

SCHOLARSHIP FOUNDATION

Looking to make a charitable donation and get a TAX BREAK? Donating to the Local 3 Scholarship Foundation may fit the bill!

FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.0E3.ORG/SCHOLARSHIP-PROGRAM



ELECTION OF BYLAWS COMMITTEE MEMBERS

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

- 1. Shall be a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination.
- 2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
- 3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
- 4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

ELECTION OF GEOGRAPHICAL MARKET AREA COMMITTEE MEMBERS

Election of Geographical Market Area Committee (GMAC) Members will take place at each district's regularly scheduled District Meeting, except for Hawaii, during the fourth (4th) quarter of 2024. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

- a. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
- b. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
- c. Must be living in the Committee's district geographical area.
- d. Must be an "A" list Journey Operator.

- e. Cannot be an Owner-Operator.
- f. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- g. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

PROOF OF VOTER REGISTRATION FOR BYLAWS COMMITTEE NOMINEES

Proof of voter registration may be obtained by going to your county Registrar-of-Voter's or County Clerk's office. The cost for a certificate varies by county but is usually nominal (one dollar) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination that does not submit proof of registration will not be eligible to hold office.

VOTE RIGHT CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels on the Engineers News. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

P01-23-4567

JOE ENGINEER 0000000

123 YOUR STREET

ANYTOWN USA

YOUR REGISTRATION NUMBER

00000

OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Academic Scholarships

2 scholarships of \$15,000

2 scholarships of \$12,500

2 scholarships of \$10,000

Merit Scholarships 25 scholarships of \$2,000

» Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships.

» OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at WWW.OE3.ORG.

» See full rules online.

» If you have any questions, please call the Recording-Corresponding Secretary's Office 510.748.7400, ext. 3483

LOCAL 3 SCHOLARSHIP FOUNDATION CONTEST RULES FOR 2025

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to children, stepchildren and foster children of Local 3 members.

Local 3 awards two types of scholarships:

Academic Scholarships (winners are judged based on academic qualifications)

Merit Scholarships (winners are selected through a random raffle drawing).

Please Note: Academic Scholarship applicants who do not win are <u>automatically</u> entered into the Merit Scholarship raffle drawing (at the June Executive Board Meeting).

Please do not submit multiple applications.

All applications must be <u>postmarked on</u> or by March 31, 2025.

WHO MAY APPLY

Children (including stepchildren and foster children) of Local 3 members may apply for the scholarships. The parent of the applicant must be a member for at least one year immediately preceding the date of the application. Grandchildren are only eligible to apply if their grandparent (member) is their legal guardian. Children of deceased members are eligible to apply for the scholarships if the parent of the applicant was a member for at least one year immediately preceding the date of death.

WHERE TO GET APPLICATIONS

OE3 Academic and Merit Scholarship applications are available at the local's district offices, OE Federal Credit Union branches and online at www.oe3.org.

HOW TO SUBMIT SCHOLARSHIP APPLICATIONS

It is the responsibility of the applicant to see that the application is completed in full and that all of the required items are received on time. **If any items are missing,** the applicant risks ineligibility. Send to:

Dave Harrison Recording-Corresponding Secretary Attn: Scholarships Operating Engineers Local Union No. 3 3000 Clayton Road Concord, CA 94519

If you have questions, please contact the RCS Office at: E-MAIL Rcsadmin@oe3.org
PHONE (510) 748-7400, Ext. 3483

ACADEMIC SCHOLARSHIPS

Six Academic Scholarships will be awarded to children of Local 3 members.

► First place - \$15,000 total

Two scholarships of \$6,000 each will be awarded to the first-place female and male applicant, with an additional \$3,000 each for the second, third and fourth years of college if they remain a full-time student.

► Second place - \$12,500 total

Two scholarships of \$5,000 each will be awarded to the second-place female and male applicant, with an additional \$2,500 each for the second, third and fourth years of college if they remain a full-time student.

Third place - \$10,000 total

Two scholarships of \$4,000 each will be awarded to the third-place female and male applicant, with an additional \$2,000 each for the second, third and fourth years of college if they remain a full-time student.

These scholarships can only be used for study at an accredited college or university located in the United States and will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards that do not rule out scholarship aid from other sources. Winners must submit proof of full-time enrollment to receive payment.

Academic Scholarship applicants **must be a graduating high school student** who has, or will be, graduated at the end of either the fall semester (beginning in 2024) or the spring semester (beginning in 2025) in public, private or parochial schools. They must plan to attend an accredited college or university anywhere in the United States during the academic year and be able to meet the academic requirements for entrance into the university or college of their choice. Students selected for a scholarship must have achieved not less than a 3.0 ("B") weighted grade point average in their high school work.

Awarding academic scholarships:

Upon receipt of the application package, the membership of the parent will be verified. The application will then be submitted for judging to the University of California Berkeley Scholarship Selection Committee, an independent outside group composed entirely of professional educators.

Apart from verifying the eligibility of the applicant, Local 3 will not indicate in any way that one applicant should be favored over another. The University of California Berkeley Scholarship Selection Committee will submit their selected finalists to the Scholarship Foundation's Board of Directors for approval.

Academic Scholarship winners will be notified by Local 3 and posted on www.oe3.org.

Requirements for academic scholarships:

The following items must be submitted together by the applicant (unless it is the policy of the school to submit the Report on Applicant and Official Transcript directly).

- ► Application filled out by student
- ► **Essay** written by student
- Report on applicant filled out by authorized school representative
- Official transcript from school (signed or stamped)
- ► Letters of recommendation one to three letters from teachers, community leaders, family friends, or others who know the applicant must give information about the applicant's character and ability

Note: Winners will be contacted for a photograph to be used in *Engineers News*.

MERIT SCHOLARSHIPS

In addition to the six Academic Scholarships, Local 3's Scholarship Foundation will award 25 Merit Scholarships in the amount of \$2,000. Children (including stepchildren and foster children) of Local 3 members who are currently attending or planning to attend college or trade school full-time in the next year may apply for the scholarship.

Awarding merit scholarships:

Upon receipt of the application and required essay, the membership of the parent will be verified. Apart from verifying the eligibility of the applicant, Local 3 will not exercise any choice among the various applicants. The Merit Scholarship winners will not be judged on academic qualifications but will instead be selected through a raffle drawing held at Local 3's June Executive Board meeting. Previous Merit Scholarship winners and applicants may re-apply each year. Applicants need not be present to win; winners will be notified by Local 3 and posted on www.oe3.org. Winners must submit proof of full-time enrollment to receive payment.

Requirements for merit scholarships:

The following items must be submitted together by the applicant.

- ► Application filled out by student
- ► Essay written by student



Our Sincere Condolences...

Deceased Dependents

Arakaki, Mitzi Spouse of Arakaki, Mitzi 7-11-22

Chambers, Patsy Spouse of Chambers, Donald (dec.) 8-30-24

Da San Martino, Emily Spouse of Da San Martino, Arthur (dec.) 8-10-24

Francoeur, Georgette Spouse of Francoeur, Anselme (dec.) 8-3-24

Gobeille, Janice Spouse of Gobeille, Allan 7-23-24 Goff, Wanda Spouse of Goff, Dalton (dec.) 9-9-24

Harborth, Opal Spouse of Harborth, Charles A. (dec.) 6-21-24

Hunt, Astaire Spouse of Hunt, James 3-22-24

Larson, Kay Vicki Spouse of Larson, Larry (dec.) 8-7-24

Macaulay, Patricia Spouse of Macaulay, Dennis 7-31-21 Manas, Beatrice Spouse of Manas, Frank (dec.) 8-15-24

Marvidikis, Deloris Spouse of Marvidikis, Anthony (dec.) 8-12-24

Mathis, Ellen Spouse of Mathis, Arnold 1-24-24

> Michoff, Christine Spouse of Michoff, Anthony 8-6-24

Mora, Lisa Spouse of Mora, Robert 2-18-24 Neal, Velta Spouse of Neal, Jason (dec.) 4-22-24

Neely, Mary Spouse of Neely, Rex 6-14-24

Orr, Marilyn Spouse of Orr, Howard (dec.) 8-31-24

Pike, Victoria
Spouse of Pike, Lonnie
(dec.)
8-15-24

Rossi, Angelina Spouse of Rossi, Gino (dec.) 8-30-24 Sanchez, Ana Spouse of Sanchez, Felipe 10-29-20

Saragina, Nancy Spouse of Saragina, Paul H. 8-6-24

Stroud, Cherry Spouse of Stroud, Dean (dec.) 4-6-24

Thill, Justine Spouse of Thill, Lester (dec.) 8-25-24

Tobiassen, Cindy Spouse of Tobiassen, Ronald D. 8-20-24 Vargas, Maria Spouse of Vargas, Manuel 8-5-24

Vilotti, Louise Spouse of Vilotti, Donald R. (dec.) 8-31-24

> Warman, Theresa Spouse of Warman, Robert 7-3-24

Winingham, Betty Spouse of Winingham, Joseph E. (dec.) 9-5-24

Departed Members

Bailey, Travis B. Sandy, UT 9-3-24

Baker, Robert Sulphur Springs, TX 8-26-24

Banner, Victor K. Reno, NV 9-1-24

Bickford, Gary G. Jackson, CA 8-12-24

Blevins, Kelly D. Friant, CA 8-19-24

> Butts, Lowell Piqua, KS 8-20-24

Campbell, Jeremy Elko, NV 8-25-24

Carmona, Severiano G. Gridley, CA 8-18-24

> Childres, Michael Turlock, CA 9-1-24

DeGraff, David Oakdale, CA 9-1-24

Devaughn, Christopher Yuba City, CA 8-14-24

> Esquivel, Bret Pleasant Hill, CA 8-9-24

Foster, Michael A. Chowchilla, CA 8-15-24

> Gary, Stephen Kaaawa, HI 8-31-24

Goble, Steve R. Mt. Pleasant, UT 8-24-24

Gonzalez, Jose San Jose, CA 8-25-24

Gragg, Roger Lincoln, CA 9-2-24 Grant, Harold McKinleyville, CA 8-15-24

Guzman, Rafael Newark, CA 9-10-24

Haberman, Ladean Lodi, CA 8-4-24

Hammett, Mark Stockton, CA 8-16-24

Hensley, Duane Brownsville, CA 9-2-24

Hill, Charles Yuba City, CA 9-2-24

Hurley, Patrick Clearlake Oaks, CA 8-29-24

> Jauer, John A. Elko, NV 9-5-24

Jergentz, Dennis Fremont, CA 8-24-24

Kalua, Winston Clearlake, CA 8-27-24

Keosky, James I. Elko, NV 7-24-24

Knauff, Billy M. Redding, CA 9-5-24

> Krieg, Martin Rocklin, CA 8-18-24

> Mitchell, Jack Castella, CA 8-27-24

Morte, Barry R. Modesto, CA 8-14-24

Naffziger, Robert D. Madera, CA 8-28-24 Northrop, Paul Concord, CA 9-4-24

Parsons, Robert Palermo, CA 8-22-24

Peres, Jesus R. Oakland, CA 8-14-24

Picciau, Andrew Sr. Cresent City, CA 8-22-24

Preston, Darrell L. Mayer, AZ 8-11-24

Rasmussen, Marvin Anderson, CA 8-20-24

Roberts, Dale Sacramento, CA 8-27-24

Scheuermann, Joseph K. Ukiah, CA 8-25-24 Talley, David Corning, CA 8-15-24

Thacker, Robert J. West Valley City, UT 8-18-24

Thomason, Diamond E. Clearlake, CA 8-2-24 Torres, Shannon Kahului, HI 8-1-24

> Trapp, Ronald D. Carson City, NV 8-13-24

Tucker, Harry Santa Rosa, CA 8-12-24

Wagner, Richard D. Elkhorn, NE 8-18-24

Walters, Ray Browns Valley, CA 8-25-24

Worsley, Gerald Waterford, CA 8-24-24

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. Engineers News reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3. 2. (ALL 916.993.2047 rsparks@oe3.org **Operating Engineers** Local Union No. 3 ext. 2503 3920 Lennane Dr.

*All ads must include Member Registration Number.

3. E-MAIL

FOR SALE: Beautiful grave lot located in Santa Rosa Memorial Park. Grave 3 lot. 1221 Fountainview North. Call (208) 536-0598. Reg# 2093048.

FOR SALE: 200-gallon water trailer with high pressure pump (ex-CalTrans). \$2,500. Equipment trailer for a Bobcat. 6'x12' deck. 10,000 lbs GVW. \$3,500. Wacker RD 1100 asphalt roller with 40" drums. \$5,500. Allied heavy-duty breaker for backhoe. \$8,500. Call (415) 810-0007 Reg# 1785702.

FOR SALE: 930 CAT wheel-loader. Disc brakes. Runs great. \$9,500. Medium-sized electric meat slicer. Like new. \$350. Call or text David (209) 743-0442. Reg# 2132353.

FOR SALE: 2002 Dodge Dakota quad cab pickup. 4WD. Silver exterior, dark leather interior. Features: tow package, bedliner, tires like new. 49,000 original miles. Excellent condition. Asking \$15,000. Call (831) 295-1880. Reg# 2102567.

FOR SALE: 2014 Ford STX 4x4. Runs perfect. Non-turbo, 3.5L engine, 36-gallon flex fuel tank, trailer brake. 140,000 miles. \$16,500. Call (916) 475-6806. Reg# 2548724.

FOR SALE: KR1000 Snap-On toolbox including some tools. Good condition. \$1,800. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Reg# 2260355.

FOR SALE: 2002 Dodge Cummins diesel pick-up. One owner. 121k miles. Runs great. Includes fifth-wheel hitch. \$18,000. Call (530) 790-9485. Reg# 1967866.

FOR SALE: 1959 Studebaker 1/2-ton NAPCO 4x4. NAPCO front axle, Spicer divorced transfer case. Very good. rust-free cab and front-end sheet metal. 16" wheels with correct mud and snow tires. Runs, drives, and stops. Current CA registration in my name. Contact me for photos and the whole low-down. Email: 1955studebaker@comcast.net, Reg# 2110685.

FOR SALE: 2001 FLSTF fuel-injected Fat Boy Harley, pearl, white custom pipes, custom saddlebags (removable and locking). Comes with the buddy seat and bike cover. 21,000 miles. Asking \$6,800. Call (916) 531-4065. Reg# 2119779.

FOR SALE: Lake Pillsbury cabin. 3-bedroom 2-bath. 1,350 sg feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$220,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1997 KTM 300 EXC dirt bike. Green sticker with extras. \$2,500. 1943 US Military oak bunkbed set. \$200. Call (530) 635-0376. Reg# 1878223.

FOR SALE: 2018 Forest River Cruise Lite travel trailer. 30 ft with super slide. Features 2 recliners, 1 sofa bed with dining table that lays out to a bed. Queen bed in private room. Everything works as it should and overall, is in good condition. Newer tires. Text (916) 479-1872 for pics or questions. \$21,000. Reg# 2056124.

FOR SALE: 2005 Harley Davidson Electra Glide Standard. 15,000 miles. Always garaged. Never dropped. New tires and brakes. Battery one-year old. \$5,500 OBO. Call (916) 475-6806. Reg# 2548724.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Reel to Reel, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4.000 firm. 3500 Silverado dually 4x4. 454 Alcola rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Req# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$8,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

Sacramento, CA 95834

ATTN: Swap Shop*

FOR SALE: 2018 Keystone RV Montana fifth wheel Series M-3120RL. Length: 35 feet, bumper-to-tongue, 3 slide outs, 2 power awnings, 3 TVs, satellite with auto seek. Full kitchen with convection oven/microwave, full fridge and island. Automatic hydraulic leveling jacks. Two power roof vents with rain sensors. Central vacuum cleaner. 15,000 BTU central/ duct heat and air. Fireplace. Full shower. Sliding door clothes rack in bedroom. Rear camera for towing. Too much more to list. \$42,500 OBO. Call (530) 277-2266. Reg# 2489006.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Req# 2335159.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory three-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots, \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new onepiece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

FOR SALE: 76-acre property in Nevada County near Nevada border. Great for vacation, camping, fishing, hiking, swimming, boating, etc. Located one mile from the Truckee River. \$198,000 OBO. (530) 236-0210. Reg# 1261969.

FOR SALE: 1976 3-bed, 2-bath manufactured home, on foundation, 1,400 sq ft. Located in Carlin, Nev. Three lots. Renters will stay at \$1,200 per month. \$198,000 OBO. Small VA loan assumable. Call (530) 236-0210. Reg# 1261969.

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OPERATING ENGINEERS LOCAL NO. 3

NEWS **Operator JOSH BERGEMAN** works for Granite Construction on the Powder Mountain ski resort in Utah. OPERATING ENGINEERS @engineersnews