

OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

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NEWS



A UNION CAREER IS WORTH THE EFFORT

OPERATING ENGINEERS OFFER CAREER ADVICE AS THEY WORK ON I-80



ELECTION NOTICE

important information regarding the 2024 election of Officers and Executive Board Members.

PG. 28

[FREE POSTER INSIDE! PG. 16]

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ON THE COVER

Excavator Operator and Foreman
JOSE GUZMAN works on
the Hwy. 80 widening project
through Fairfield District 04 for
O. C. Jones & Sons, Inc.

Roller Operator **RORY KNIGHT** works for O. C. Jones & Sons on the Hwy. 80 widening project in Fairfield District 04.

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Operating Engineers Local 3's Second Quarter 2024 Consolidated Financial Results are available here.

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Get the latest on what OE3's public employee units are up to, from contract gains and successful organizing drives to an explanation on why rising healthcare costs continue to be a key issue in negotiations.

A UNION CAREER IS WORTH THE EFFORT

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On a recent *Engineers News* visit to the Hwy. 80 widening project through Fairfield District 04, Operating Engineers had plenty to say about securing a good career and a great future as a member of Local 3. Read what these members had to say here.

ELECTION OF BYLAWS COMMITTEE AND GMAC MEMBERS

28

Get important information about Operating Engineers Local 3's upcoming elections for Bylaws Committee and Geographical Market Area Committee (GMAC) members, as the scheduled meetings where these elections will take place are right around the corner.



Some background on the Harris-Walz ticket

In this edition, you'll find the union's early endorsements for the federal races. The endorsements for local races will be available in the coming months, so please pay attention to these. This election year has definitely been an interesting one. We recognize that people are weighing both sides, and since the Harris-Walz ticket is a relatively new development, I'd like to shed a little bit of light on these candidates, and why the union's recommendations are what they are.

Let me first begin by asking some simple questions. Are you happy that you have access to the work that you do and are able to work enough hours to live a comfortable life? Do you like the wage you make? Are you able to pay your bills and still have some fun? Do you enjoy your healthcare benefits and the promise of a dignified retirement, when you choose to hang up your hat? Do you appreciate having the ability to negotiate your contract at the end of your contract cycles? Do you attend meetings with your fellow union members to learn what's going on? Is it nice that you can continue getting training when you need it, for absolutely no cost to you? If you said yes to any of these questions, then the choice is clear. We must vote for Harris-Walz. A brief rundown of why can be found below:

On Kamala Harris

Since taking office in 2020, nearly 15 million jobs have been added to the U.S. economy, thanks to policies championed by the Biden-Harris Administration. A large number of those jobs were in construction and related industries, thanks to the passage of the \$1.5 trillion Infrastructure Investment and Jobs Act (IIJA). This piece of legislation created a jobs boom for Local 3 members across the union's four-state jurisdiction. Members are working now and will continue to work on projects funded by the IIJA for many more years.

As a member of the Biden-Harris Administration, Harris has supported, and continues to support, the wind, solar and geothermal energy projects that employ our members, while incentivizing the use of union labor on those projects. For example, the Biden-Harris Administration approved a \$427 million grant earlier this year to help with Offshore Wind development in Northern California, directly benefitting Local 3 members who live and work in the region and our union, as a whole. Unfortunately, former president Donald Trump has promised to shut down this and all of the other Offshore Wind projects that would employ Operating Engineers, if elected.

The Biden-Harris Administration restored prevailing wage protections for our members, which had been stripped from them by the previous administration. In addition to this, the Biden-Harris Administration modernized how prevailing wages are calculated under the Davis-Bacon Act, which was the first improvement to the federal prevailing wage law's calculations in over 40 years.

On Tim Walz

As governor of Minnesota, Tim Walz signed a bill with the strongest protections against wage theft in the country, thereby addressing the estimated \$12 million in unpaid wages that workers in that state were losing out on annually. The legislation also made it a felony to withhold wages of over \$1,000.

As governor of Minnesota, Walz passed legislation guaranteeing paid sick leave to workers with up to 20 weeks of leave annually with partial pay, so they wouldn't have to choose between their health and their livelihood.

Under Walz' leadership, Minnesota became one of eight states to ban companies from forcing their workers to attend anti-union, captive-audience meetings and has supported additional legislation that would protect workers who choose not to listen to their employers' anti-union presentations from retaliation.

Earlier this year, Governor Walz addressed North America's Building Trades Unions (NABTU) during its U. S. Legislative Conference, and here's what he had to say:

"I'm proud to be here with you today. Proud to stand with you, brothers and sisters, for the work you do, not just for union members, but for all workers... In my first campaign for Congress, in a debate, my opponent came at me and said, 'Tim is in the pocket of organized labor.' And I popped back up and I said, 'That is a damn lie! I *am* the pocket!' It seemed to me that if he was attacking me for standing up for collective bargaining, for fair wages, for safe working conditions, for apprenticeship programs, for health care and for retirement, I'd roll the dice on that and see how it went, and it worked out pretty well... Just like in my first campaign, the Building Trades weren't with me because of necessarily who I was or name, they're with me for our shared values. So don't vote for a person. Vote for what they stand for. And you're going to see it in this election, it's very clear, someone who stands for collective bargaining, someone who stands with unions, someone who stands for strengthening apprenticeship programs, somebody who stands for project labor agreements, someone who's making sure prevailing wage matters, making sure health care is there, making sure our pensions are clear. So take the names off it... Vote your values. Stand together."

Besides our federal endorsements, this edition offers a great feature on a project along I-80 through Fairfield, where many members were interviewed about their union journey. We also share the union's Second Quarter 2024 Financial Results. There's much more in here, so please read through the articles and see if you recognize anyone! And hopefully, I will see you at the next round of district meetings and at the union's Semi-Annual Event!

Dan Reding

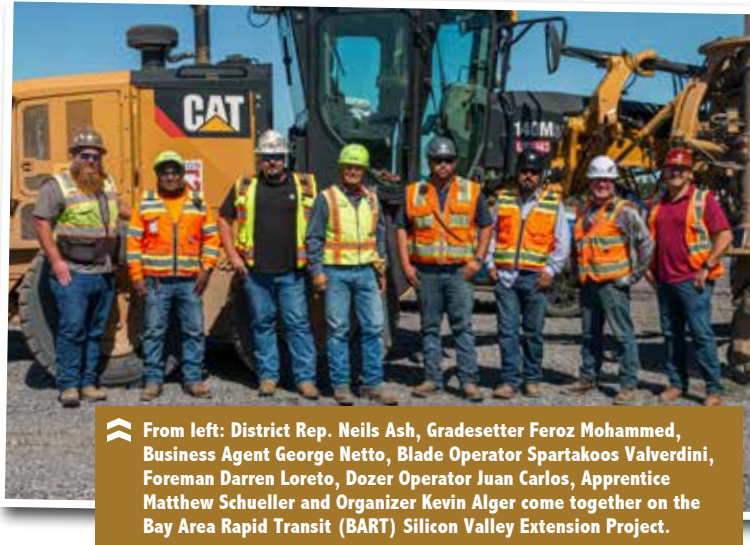
TAKE THIS INFORMATION TO HEART AND MAKE AN INFORMED DECISION

Please attend the Sept. 22 Semi-Annual Event this month, so you can get more information about this election cycle, including key local races. You will also get valuable information about your Pension and Health and Welfare benefits.



The ask is small; the reward is great

This union communicates a lot to our membership. We send out e-mail blasts, political postcards, meeting reminders, the *Engineers News*, phonecalls with information about upcoming meetings and more. We ask that you sign-on to letters advocating for funding for projects, or write letters to your local City Council about measures that will secure more work for our industry. We don't do all of this to bug you. We do this so that our union has access to work, which means YOU have jobs and work hours that feed into your Funds and make us all stronger with solid benefits and a decent retirement. Everything we work for is so our membership can live comfortable lives. I share this with you, so you will: 1) Pay attention to these forms of communication 2) Consider doing what we are asking (e-mail a letter; attend a City Council meeting; review our endorsements) and 3) Realize that we never stop working for you and strengthening this union.



From left: District Rep. Neils Ash, Gradesetter Feroz Mohammed, Business Agent George Netto, Blade Operator Spartakoos Valverdini, Foreman Darren Loreto, Dozer Operator Juan Carlos, Apprentice Matthew Schueller and Organizer Kevin Alger come together on the Bay Area Rapid Transit (BART) Silicon Valley Extension Project.

A great example of this is the recent campaign we put together in Morgan Hill District 90 to urge the Federal Transportation Administration (FTA) to provide more funding for the Bay Area Rapid Transit (BART) Silicon Valley Extension Project, a 12-year, \$12-billion-dollar-plus project that was only halfway funded. We

interviewed members and District 90 organizers and staff about the importance of continuing to fund this project, not just for the residents of this area who will benefit from this rail route connecting the San Jose International Airport to Santa Clara's Caltrain station and more, but also so our members have access to this local work for decades. These videos were then sent to the Santa Clara County Board of Supervisors. Our efforts proved successful, as a recent press conference clarified that the FTA has granted \$5 billion more in funding – the largest funding the FTA has granted west of the Hudson River! There's still a bit more funding that is needed, but we are that much closer.

See, we may bug you about the ways we need your help in instances like this (*Can we interview you for this video? Can you send this letter of support?*), but these efforts have a great purpose, to secure more work for Operating Engineers. We are always working to this end, so keep this in mind.

I hope to see you at the upcoming round of District/Retiree Meetings, and please attend the Semi-Annual Event on Sunday, Sept. 22 at the Scottish Rite Center. The more we can get together, get informed and work as one, the stronger we will be. See you soon!



An introduction to Caltrans' elite Rock Scaling and Explosive Blaster team

By Darrin Williams, business agent

There are 36 skilled professionals who make up Caltrans' Rock Scaling and Explosive Blaster Program. This highly specialized team of Unit 12 members tackles some of the most dangerous natural challenges of California's transportation system, as they swiftly and safely manage issues like rockslides and avalanches. Despite moving massive amounts of rock and debris, their work isn't about brute force, however. It requires precision and strategy and involves detailed assessments, careful planning and the kind of project execution that leaves no room for error.

"These blasters aren't just handling explosives; they are meticulously engineering every blast to prevent potential disasters," explained a senior member of the team.

To perform this work, members of the Rock Scaling and Explosive Blaster Program must undergo a rigorous training and certification process to obtain proper licensing. They then build upon this training with a combination of knowledge, skill and real-world experience that keeps them at the top of their game. As a result, members of the Rock Scaling and Explosive Blaster team can take great pride in the highly skilled work they do, which is more like a mission to protect lives, support communities and uphold the reliability of California's transportation network.



Members of Caltrans' Rock Scaling and Explosive Blaster Program perform their work.

Second Quarter 2024 Consolidated Financial Results

The American people have finally experienced sustainable and stable inflation rates for more than 12 months. The inflation rate averaged around 3.3 percent in the last 12 months, compared to the average rate of 8 percent in 2022. The stable inflation rate is expected to bring down the interest rate, and the stock market has reacted to it. The Dow Jones Industrial Average rose from 38,900 points in March 2024 to 39,200 in June 2024.

The Gross Domestic Product (GDP) rose 2.8 percent in the second quarter of 2024, compared to 1.6 percent in the first quarter. This rise primarily reflected an increase in consumer spending, private inventory investment and non-residential fixed investment. With the stable, low inflation rate, consumers have gained financial confidence and have started spending money again. Personal savings as a percentage of disposable personal income was 3.5 percent in the second quarter, compared with 3.8 percent in the first quarter.

The U.S. economy added 653,000 jobs in the second quarter of 2024, according to the U. S. Bureau of Labor Statistics, compared to 931,000 in the first quarter. Job gains were more significant in health care, government and social assistance. The construction industry did not pick up until later in the quarter. In June, construction added 27,000 jobs, compared to the average of 20,000 jobs per month in the last 12 months.

With fewer jobs added to the economy, the United States unemployment rate rose to 4.0 percent this quarter, slightly higher than the previous quarter. Within Local 3's jurisdiction, the average unemployment rates for the second quarter of 2024 were 5.23 percent, 5.13 percent, 3.00 percent and 2.90 percent for California,

Nevada, Hawaii and Utah, respectively.

Pension hours have slowly picked back up after two consecutive wet winters. Total May 2024 Year-To-Date (YTD) Pension hours were approximately 13.91 million, which was 5.75 percent higher than the same period in 2023, although it was still 0.77 percent lower than the same period in 2022, prior to the two wet winters.

On the financial side, our receipts and expenditures for the first two quarters of 2024 were \$35.7 million and \$33.7 million, respectively. Revenue for the first six months of 2024 was \$3.5 million higher than the same period in 2023. Higher revenue in the first six months of 2024 was mostly due to higher dues rates (as a result of wage increases), the increase of membership numbers (37,549 in June 2023 vs. 38,481 in June 2024) and more work hours (5.75 percent increase), compared with the first six months of 2023. The higher investment interest rate also contributed to more interest income revenue. The expenditures for the first six months of 2024 were \$1.4 million higher than the first six months of 2023. Higher wages in the first six months of 2024 were offset by the absence of a \$1 million transfer to the Building Holding Association in 2023 for building improvements. In addition, approximately \$550,000 of 2023 employee benefit costs were not processed until Jan. 2, 2024, due to the holiday schedule.

The economic health of this union and its members continues to thrive, as the work hours and construction jobs continue to rise through 2024. We expect to see another year of financial growth in 2024.

Second Quarter 2024 Consolidated Financial Report

(Unaudited; in thousands)

Profit & Loss Statement

(For the six months ending June 30, 2024)

Membership Revenue	\$31,698
Other Revenue	3,957
Total Receipts	\$35,655
Salaries, Benefits & Taxes	\$23,030
Per Capita Taxes	4,103
Office & Operations	2,313
Depreciation	894
Professional Services	281
PAC Fund Allocations/General Contributions	791
Admin & Public Relations	2,300
Strike Benefits/ Expenses	1
Total Expenses	\$33,713
Net Income/(Loss)	\$1,942

Balance Sheet

(As of June 30, 2024)

Cash, Investments & Deposits	\$106,613
Automobiles	4,978
Office Furniture & Equipment	1,261
Computers & Software	12,841
Communications Equipment	144
Print Shop Equipment	973
Building Improvements	1,724
Less Accum. Depreciation	(12,099)
Total Assets	\$116,435
Liabilities	\$658
Employee Funded 457 Plan	6
Consolidated Fund Balances	115,771
Total Liabilities & Fund Balance	\$116,435

Fund Balances (\$ in millions)

	06/30/24	06/30/23
General	\$68.3	\$61.4
Hardship, Strike, Lockout	11.6	10.6
Emergency	22.3	21.3
Defense	12.1	10.7
Capital Maintenance	1.4	1.1
	\$115.7	\$105.1

Retirees Association Meetings

SUISUN CITY

Wednesday, Sept. 4 @ 2 p.m.
Veterans Memorial Building
427 Main St.

RENO

Wednesday, Sept. 4 @ 2 p.m.
Operating Engineers' Building
1290 Corporate Blvd.

SANDY

Wednesday, Sept. 4 @ 2 p.m.
Operating Engineers' Building
8805 South Sandy Parkway

YUBA CITY

Thursday, Sept. 5 @ 2 p.m.
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.

AUBURN

Thursday, Sept. 5 @ 10 a.m.
Canyon View Community Center
Foothills Room
471 Maidu Drive

SACRAMENTO

Thursday, Sept. 5 @ 2 p.m.
Operating Engineers' Building
3920 Lennane Drive

UKIAH

Monday, Sept. 9 @ 10 a.m.
Fairfield Inn & Suites
1140 Airport Park Blvd.

ROHNERT PARK

Monday, Sept. 9 @ 2 p.m.
Rohnert Park Community Center
Meeting Room #2
5401 Snyder Lane

CONCORD

Monday, Sept. 9 @ 2 p.m.
Operating Engineers' Building
3000 Clayton Road

MODESTO

Monday, Sept. 9 @ 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON

Monday, Sept. 9 @ 2 p.m.
Italian Athletic Club
3541 Cherryland Ave.

BURLINGAME

Tuesday, Sept. 10 @ 2 p.m.
Transport Workers Union Local 505
1521 Rollins Road

EUREKA

Tuesday, Sept. 10 @ 2 p.m.
Red Lion Hotel
1929 4th St.

CLOVIS

Tuesday, Sept. 10 @ 2 p.m.
Operating Engineers' Building
1635 Shaw Ave., Ste 101

ANDERSON

Meeting & Potluck
Wednesday, Sept. 11 @ 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail

FREEDOM

Wednesday, Sept. 11 @ 10 a.m.
VFW Post 1716
1960 Freedom Blvd.

MORGAN HILL

Wednesday, Sept. 11 @ 2 p.m.
Operating Engineers' Building
325 Digital Drive

KONA

Thursday, Oct. 3 @ 6 p.m.
Kona Town Hall Meeting
King Kamehameha's Kona Beach Hotel
75-5660 Palani Rd.

MAUI

Saturday, Oct. 5 @ 10 a.m.
Maui Retirees Meeting Event
Waikapu Community Center
22 E Waiko Rd.
Wailuku, HI

HILO

Saturday, Dec. 7 @ 10 a.m.
Hilo Retirees Meeting Event
Wailoa River State Recreation Area
(Park)
799 Piilani St.

OAHU

Monday, Dec. 9 @ 1 p.m.
Oahu Retirees Meeting
Ala Moana Hotel
410 Atkinson Drive
Honolulu, HI

KAUAI

Wednesday, Dec. 11 @ 6 p.m.
Kauai Town Hall Meeting
Kauai Beach Resort
4331 Kauai Beach Drive
Lihue, HI

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By Bob Miller, fund representative/client services

OE3 TRUST FUNDS

Reno Retirees Meeting and District Picnic fun

Nevada has a long tradition of hosting a brief Retirees Meeting prior to the District Picnics in both Reno and Elko. Business Manager Dan Reding, Vice President Bruce Noel and Rec.-Corres. Secretary Dave Harrison all spoke and gave the crowd the latest Local 3 news before District Rep. Dylan Gallagher invited everyone to eat. There were lots of smiles and sharing memories and old times. It was great to see the interaction between the members who built Local 3 and the young families that will continue in their footsteps.



Individual consultations available through phone or Zoom

Please call **(707) 290-1834** or **(800) 251-5014** to arrange a telephone or Zoom conference meeting to discuss your individual situation. We can guide you through all phases of Trust Funds benefits, including retirements, Health and Welfare issues, Annuity questions, medical claims, eligibility, prescriptions, new enrollments, reciprocal Pension credits, death benefits, surviving spouse benefits, etc.

We, at Zenith American Solutions, your Trust Funds Administrator, place your needs and concerns at the very top of our priorities. Local 3 Business Manager Dan Reding, the other officers and the Trustees of Local 3, prioritize member service as No. 1.



City of Arcata's creative negotiations

By Art W. Frolli, Business Agent

Operating Engineers recently settled a contract with the City of Arcata in which we arrived at an acceptable Memorandum of Understanding (MOU) by being creative. Although at the time, our previous contract of a 4 percent increase in wages each year seemed to be fair, none of us had a crystal ball and could predict hyper-inflation of 9 percent, eroding away our members' wages. Our members were feeling the strain of this hyper-inflation due to the significant loss in buying power they were experiencing. The City was not willing to provide for a large salary increase to compensate for the loss of buying power but was willing to work with the union to come up with a solution that could be accepted by both parties.

During the negotiations process, the term of the agreement was reduced from the standard three years to one year. We were able to negotiate a 5 percent increase in the wages of all bargaining unit members. However, this increase was not going to be enough to make up for the loss in buying power our members were experiencing.

Contractually, our members are responsible for 40 percent cost-sharing on any increase to the health care premium cost. The insurance premium cost increased by 13.5 percent. (If the employees had had to pay this, it would have eaten away most of the wage increase.) The City agreed to pay 100 percent of the increase to the health care premium for the term of this contract. This gave our members the full benefit of the 5 percent wage increase.

In addition to the salary increase, we also agreed to change the interval which longevity pay would be received. Under the *previous* MOU, longevity pay was paid as follows:

- ▶ 3 percent increase after 10 years of service
- ▶ 3 percent increase after 15 years of service, for a total of 6 percent
- ▶ 3 percent increase after 20 years of service, for a total of 9 percent

Under the *new* MOU, longevity pay will be paid as follows:

- ▶ 3 percent increase after five years of service
- ▶ 3 percent increase after 10 years of service, for a total of 6 percent
- ▶ 3 percent increase after 15 years of service, for a total of 9 percent

There were only two employees in the bargaining unit who were qualified for the 20-year longevity pay. By removing the 20-year longevity and creating the five-year longevity, wages were increased for most of the bargaining unit by an additional 3 percent.

In addition, we made gains in tool replacement, increasing from \$750 to \$1,200 per year, as well as boot replacement increasing from \$250 to \$350 per year.

OE3 welcomes City of Clovis Part-Time Bus/Van Drivers

By Allen Dunbar, business representative

City of Clovis Part-Time Transit Bus Drivers and Van Drivers joined the already full-time Bus and Van Drivers with OE3! Welcome, all.

Thanks to Assembly Bill (AB) 1484, which came out in January 2024, if a part-timer worker is doing the same job duties as the full-time one, then they have the right to join the union, so this group held a vote and decided to join OE3.

After negotiating for a few months, OE3 and the City of Clovis bargained an 11 percent raise for the Van Drivers and a 3 percent

raise for the Part-Time Bus Drivers, effective July 1, 2024. The new members will also be in the same Memorandum of Understanding (MOU) and will have the same rights as the Full-Time Bus and Van Drivers. Negotiations for all groups with the City of Clovis will start in March 2025.

I would like to thank the Association President Adam De La Torre and Vice President Heather Teer for all their hard work in getting this done.



New members with the City of Clovis Part-Time Transit and Van Drivers include, from left, Association President Adam de la Torre, Shawn Baird, John Okpara, Justin Ellard, Linda Arreola, Jaqueline Baez, Diana Contreras, Sue Avila, Vice President Heather Teer, Kirk Morales, Heather Hoglen, Javier Gomez, Kosit Manivong and Diego Luna.

Bargaining in SF: The game has changed

By Marc Beauchamp, business representative

Thanks to the incredible job by the OE3 Legal Department, my predecessor David Tuttle and building off SEIU 1021's previous legal victories, OE3 won a significant Public Employment Relations Board (PERB) case in 2023 that has had real impacts at the bargaining table in San Francisco for 2024. It was the first time in a long time that the City had to come to the table and truly bargain with Labor. Collectively, under the Public Employee Committee (PEC), we were able to achieve a three-year, 13 percent raise for all public employees in San Francisco. Also, any represented public employee who was making less than \$25 per hour, will be brought up to a \$25 per hour minimum.

The 13 percent increase was far more than the City had expected to give, and as it is with most employers, when we all went to our individual bargaining tables, the City tried to site a "doom and gloom" budget projection as a basis for mitigating or not even entertaining any proposal that involves money. The PEC took another major step by collectively working with all the unions and brought in an economist and Berkely Labor Research Center specialist to do a comprehensive budgetary analysis to show that

there was indeed money still on the table, beyond general wages. This allowed my Heavy Equipment Operator bargaining team of Craig Hersh, Armando Guardado, Seamus Curran, Alex Bell and Willy Sparks to secure increases to our Crane Certification, boot allowance, workwear and more.

Also, my Supervising Probation Officer and Welfare Fraud Investigator bargaining team of Mike Healy, Joe Villatoro, Karla Caramanzana, Dennis Woo, Norrine Muhawieh and Jessica Bishop were able to secure major changes to their Z-Class and life insurance and made changes in language for better working conditions and more. Both teams performed exceptionally at the table. Being able to work within real budgetary numbers allowed us to make better informed decisions that would have normally been met with more resistance from the City. Learning how to navigate complicated budgets combined with unions city-wide working together, has changed the game of bargaining in San Francisco for all! Many thanks to all who helped us achieve our goals.



The PEC comes out in force in front of San Francisco City Hall. ⤴



Heavy Equipment Operator bargaining team members Craig Hersh, Willy Sparks, Armando Guardado, Alex Bell and Seamus Curran. ⤴



Supervising Probation Officer and Welfare Fraud Investigator bargaining team members Mike Healy, Joe Villatoro, Karla Caramanzana, Dennis Woo, Norrine Muhawieh and Jessica Bishop. ⤴

Explaining rises in healthcare costs

By Jonathan Brown, business representative

The California Public Employees' Retirement System (CalPERS) recently approved health plan premiums for 2025, and these premiums are not the most welcome news for our members, whose only healthcare options are through CalPERS selections. Overall, premiums are set to increase by an average of 10.79 percent. This translates to a 9.08 percent increase for basic (non-Medicare) plans. HMO plan increases are slightly lower on average at 8.72 percent, while PPO plan increases will be steeper at 9.82 percent. Medicare plans saw the most significant jump, with premiums increasing by 22.25 percent.

The reasons behind these increases are complex. The overall cost of providing healthcare services is on the rise. This is also the second and final year that CalPERS is transitioning from a two-risk pool approach to a single-risk pool to aid the mass transition from

their members moving from PPO options to HMO options based on affordability issues. Additionally, CalPERS cites a significant increase in the use of expensive specialty drugs and brand-name medications as key drivers of the premium hikes. While HMO plans are experiencing slightly lower medical trend costs than the national average, pharmacy costs are impacting all plans. There is a silver lining, however. CalPERS staff reported that pharmaceutical inflation would be moderated better in future years due to the passage of the Biden Administration's Inflation Reduction Act.

For now, our public employee members will have to be conscious of these increases, as they approach open enrollment periods at their respective employers. If any member has questions about this, we encourage you to contact your dedicated business agent for more information!

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¹ To be eligible for Strike Relief, you must meet the following requirements: (1) you must have worked at least 20 hours per week during the 30-day period before the official strike; (2) you must be a cardholder for at least one year; (3) your account must be in good standing; (4) you must be on strike or lockout for 30 or more consecutive days within the last six months. Strike relief will defer your monthly minimum payment for up to 3 months from when you begin your strike.

² OE Federal will return 1% of the gross interest you pay annually on your VISA account(s) to a charity selected by your Local Union. Your Union (including members & family members) must accumulate \$50 or more in benefits each calendar year for a donation to be made. Individual members and Unions do not receive a tax benefit from the donations made by the Credit Union through this program.

OE3 General Election Recommendations CALIFORNIA

The following candidates and propositions are endorsed by Operating Engineers Local 3, so keep these in mind when voting in the **General Election on Nov. 5**. Also, if you have not registered to vote, please do so, as soon as possible. Most importantly, **VOTE UNION**. More endorsements will be forthcoming here, in mailings you will receive and online at oe3.org. Please pay attention to all of these materials, as they directly affect your jobs, your paycheck and your union. If a district or proposition is not listed, this means there is no endorsement at the time of printing. Check online and here, as this may change.



STATEWIDE ENDORSEMENTS

**U.S. President
Kamala Harris**

**U.S. Vice President
Tim Walz**

**U. S. Senate
Adam Schiff**

Congressional

- Jared Huffman District 02
- Jessica Morse District 03
- Mike Thompson District 04
- Ami Bera District 06
- Doris Matsui District 07
- John Garamendi District 08
- Josh Harder District 09
- Mark DeSaulnier District 10
- Nancy Pelosi District 11
- Latifa Simon District 12
- Adam Gray District 13
- Eric Swalwell District 14
- Kevin Mullen District 15
- Evan Low District 16
- Ro Kahanna District 17
- Zoe Lofgren District 18
- Jimmy Panetta District 19
- Jim Costa District 21
- David Valadao District 22

State Senate

- Chris Cabaldon District 03
- Jerry McNerney District 05
- Jesse Arreguin District 07
- Tim Grayson District 09
- Scott Weiner District 11
- Josh Becker District 13
- Dave Cortese District 15
- John Laird District 17

State Assembly

- Heather Hardwick District 01
- Chris Rogers District 02
- James Gallagher District 03
- Cecilia Aguiar-Curry District 04
- Joe Patterson District 05
- Maggy Krell District 06
- Porsche Middleton District 07
- Heath Flora District 09
- Stephanie Nguyen District 10
- Lori Wilson District 11
- Damon Connolly District 12
- Rhodesia Ransom District 13
- Buffy Wicks District 14
- Anamarie Avila Farias District 15
- Rebecca Bauer-Kahan District 16
- Matt Haney District 17
- Mia Bonta District 18
- Catherine Stefani District 19
- Liz Ortega District 20
- Diane Papan District 21
- Jessica Self District 22
- Marc Berman District 23
- Alex Lee District 24
- Ash Kalra District 25
- Tara Sreekrishnan District 26
- Esmeralda Soria District 27
- Gail Pellerin District 28
- Robert Rivas District 29
- Dawn Addis District 30

Statewide Propositions

- Proposition 2**
(Includes \$10 billion in funding with Project Labor Agreement (PLA) for construction and repairs for K-12 schools)
SUPPORT
- Proposition 4**
(Total of \$10 billion, with \$4 billion for water-related programs, as well as wildlife/forest management and coastline resilience)
SUPPORT
- Proposition 5**
(Makes it easier for voters of the City, County or Special District to pass a bond to fund public infrastructure, affordable housing or permanent supportive housing projects)
SUPPORT
- Proposition 35**
(Makes permanent a tax on certain managed care plans to fund services for patients covered by Medi-Cal; includes funding for workforce development and impacts our members rural areas)
SUPPORT
- Proposition 36**
(Increases drug crime and theft penalties and gives certain offenders the option to attend drug and mental-health treatment)
SUPPORT

VOTE UNION NOV. 5



HOW DEEP IS YOUR SLEEP?

The Centers for Disease Control and Prevention (CDC) recommends seven hours of nightly sleep for adults aged 18–60. But it’s not just the amount of sleep you get that matters—it’s the type of sleep that determines how rested you feel the next day. Ideally, those seven hours should include about two hours total of non-REM stage 3 (N3) sleep, the deepest stage of sleep when the body repairs and regrows tissues, builds bone and muscle, and strengthens the immune system.

HOW IMPORTANT IS DEEP SLEEP?

Sleep deprivation can contribute to serious physical and mental health issues, like high blood pressure, type 2 diabetes, obesity, cardiovascular disease, and depression. A pretty good motivator for all of us to seize more zzz’s!

FIVE WAYS TO GET MORE DEEP SLEEP

Here’s the good news: You can take steps to increase your chances of sleeping well, which increases your chances of reaching your deep-sleep goals.

- 1. Maintain regular sleeping and waking habits.** Getting up and going to bed at the same time every day is one of the most important steps you can take to improve your sleep performance.
- 2. Create a rest-conducive sleeping space.** Try to sleep in a quiet, darkened room at a comfortable temperature. You may want to use an eye mask to block out light and earplugs to block out noise.
- 3. Ditch the devices.** The goal when you go to bed should be to minimize stimulation. Scrolling through your social media feed or watching natural disaster videos on your phone achieves just the opposite.
- 4. Establish a relaxing pre-bedtime routine.** Take a warm shower, listen to calming music, or do some relaxation or meditation exercises. Things to avoid during those pre-bedtime hours: vigorous exercise, large meals, caffeine, nicotine, and alcohol.
- 5. If you can’t sleep, get up and do something.** If you’re experiencing one of those agonizing nights of tossing and turning, don’t fight it. Get out of bed, go to another room, and engage in a low-energy activity, like doing a puzzle or reading.

INSIDER TIP ON OUTPATIENT SURGERY

Have a surgery in your future? Here’s a handy cost-saving tip: If you’re a California/Utah active member or a retired (non-Medicare) member who’s enrolled in the PPO plan, you’ll pay much less for certain procedures when they’re performed in an ambulatory surgical center instead of a hospital outpatient setting.

To find ambulatory surgical centers near you—and to make sure your doctor and others on your surgical team are in-network—call the Anthem Medical Assist Line.

» Active members: 855-279-2128

» Non-Medicare retirees: 855-229-7822

Visit the Trust Funds’ website at www.OE3TRUSTFUNDS.org for more information about health and pension benefits. If you still have questions, you can also call the Trust Fund Office at 800-251-5013 or 510-433-4422. You can also reach out to the Fringe Benefits Office at 510-748-7450. Visit www.OE3.org to get online copies of *Engineers News* you might have missed. Check out both websites today.

OE3JATC WINTER SAFETY CLASSES

Safety classes are being offered this winter at the Rancho Murieta training center. For more information and to sign up for classes, contact the JATC @ 916.354.2029

Date	Class
Sept. 17-18, 2024	RSO Refinery Safety Overview
Oct. 15-16, 2024	OSHA 10
Oct. 28-Nov 1, 2024	40-Hour HAZWOPER
Nov. 11-14, 2024	OSHA 30
Nov. 19-20, 2024	RSO Refinery Safety Overview
Dec. 9-13, 2024	40-Hour HAZWOPER
Jan. 6-9, 2025	OSHA 30
Jan. 14-15, 2025	RSO Refinery Safety Overview
Feb. 3-7, 2025	40-Hour HAZWOPER
Mar. 11-12, 2025	RSO Refinery Safety Overview

Refinery Safety Overview

To work in refineries, all workers employed by contractors must have completed at least 20 hours of DAS-approved advanced safety training for workers at high hazard facilities. OE3's DAS approved RSO class consist of three classes over 20 hours. This class will help members recognize and control a variety of safety and health hazards frequently found in refineries.

OSHA 10

This course will help members recognize and control a variety of safety and health hazards frequently found in today's workplace. Contractors are recognizing the value of this training and some job sites may require this for entry. Satisfactory completion of the course requires full attendance and a passing score on the final exam.

OSHA 30

The OSHA 30-Hour course is a five day course with the intent of assisting employers in training and introducing operators to the basic practices of identifying, reducing, eliminating, and reporting hazards associated with their work. There will be formal classroom instruction, quizzes, short presentations as well as hands-on exercises addressing hazard recognition. Satisfactory completion of the course requires full attendance and a passing score on the final exam.

40-Hour Hazardous Materials Awareness

This course prepares operators to work safely and effectively with hazardous materials on and off hazardous waste sites. The 40-hour Hazardous Materials Awareness and Certification Course is required of everyone working on a HAZMAT job. Attendance is required for all 40 hours of training. Members who successfully complete this course will need to complete a yearly eight-hour refresher to maintain certification.

A UNION CAREER IS

This summer, *Engineers News* visited Local 3 members with O. C. Jones and Sons, as they worked on a big highway project along I-80 through Fairfield District 04.

“This is one of our larger projects right now,” said O. C. Jones and Sons Superintendent Luke Perry. “We’ve been out here for two years doing a widening, doing underground and right now we’re putting in a 72-inch pipe. The project will consist of about 80,000 tons of HMA [Hot Mix Asphalt] and about 66,000 tons of open grade rubber. It’s a nice project that’s kept a lot of Operating Engineers busy the last two years, and we will be finishing up most of it this year.”

Perry followed in his father’s footsteps and became an Operating Engineer in 2000. He started with O. C. Jones and Sons and has been with the company ever since.

“It’s been a great line of work, and it’s something I’ve always wanted to do, so I enjoy every day,” he said. “The Operating Engineers is a great field, a great union to get into – great benefits, great way to raise your family – and there’s a lot of great people in the Operating Engineers that are willing to help you learn, if you do want to learn and you do want to better yourself.”

As *Engineers News* spoke with other members onsite, praise for their union benefits and the industry they’ve chosen to work in was a common theme.

“You get very good benefits,” said Gradesetter Victor Giron. “You get good pay, you get insurance, dental, eye care, pretty good vacation and I’ve been busy working a lot of hours, a lot of overtime, so you can make a good profit.”



Apprentice Darren Heath works on the Hwy. 80 widening project in Fairfield, Calif.



Gradesetter Victor Giron.



Foreman Jose Guzman.

WORTH THE EFFORT

OPERATING ENGINEERS OFFER CAREER ADVICE AS THEY WORK ON I-80

“I met a guy at Travis Air Force Base and he said, ‘Man, you’d make a good operator. You need to go to Local 3,’” said Roller Operator Rory Knight. “I went to Local 3, they signed me up and I started out as an apprentice in 1987. I always wanted to do heavy equipment. I just got lucky, and it’s been good.”

It was so good, according to Knight, that he was able to recruit others into the union.

“Local 3 is a good, good local,” he said. “As a matter of fact, I got a couple guys in by just telling them what I do and what money I make. They said, ‘Hey, I’d like to do that.’ So, I said, ‘Go to Local 3 and tell them I sent you.’”

Today, Knight provides some very straight-forward but valuable advice to those coming into this line of work.

“Just pay attention and learn as much as you can from all the old guys,” he said. “Get with somebody that’s good and experienced, and learn all you can learn.”

Loader Operator Michael Barr, who became an Operating Engineer after taking some courses at Santa Rosa Junior College that got him interested in heavy equipment, added his own advice.

“It’s never too early to start. Just start doing it now,” he said. “Try not to get too overwhelmed, even though that’s very easy to do. Take your time and don’t be afraid to ask questions. Take a few minutes to ask and get shown how to do it, otherwise you might spend the next two hours redoing what you just worked on when you could have just asked the question.”

In addition to the training and the good pay and benefits, Excavator Operator Jose Guzman also highlighted the sense of pride that comes with being a skilled member of Operating Engineers Local 3.

“I have two girls and my wife, and once they go out into the road and they see what we’re doing, I feel proud to show them that this is what we do. It feels good,” he said. “I went through the apprenticeship, and it changed my life! I love this job. I love doing what I do. So yeah, thank you, Operating Engineers!” ✨



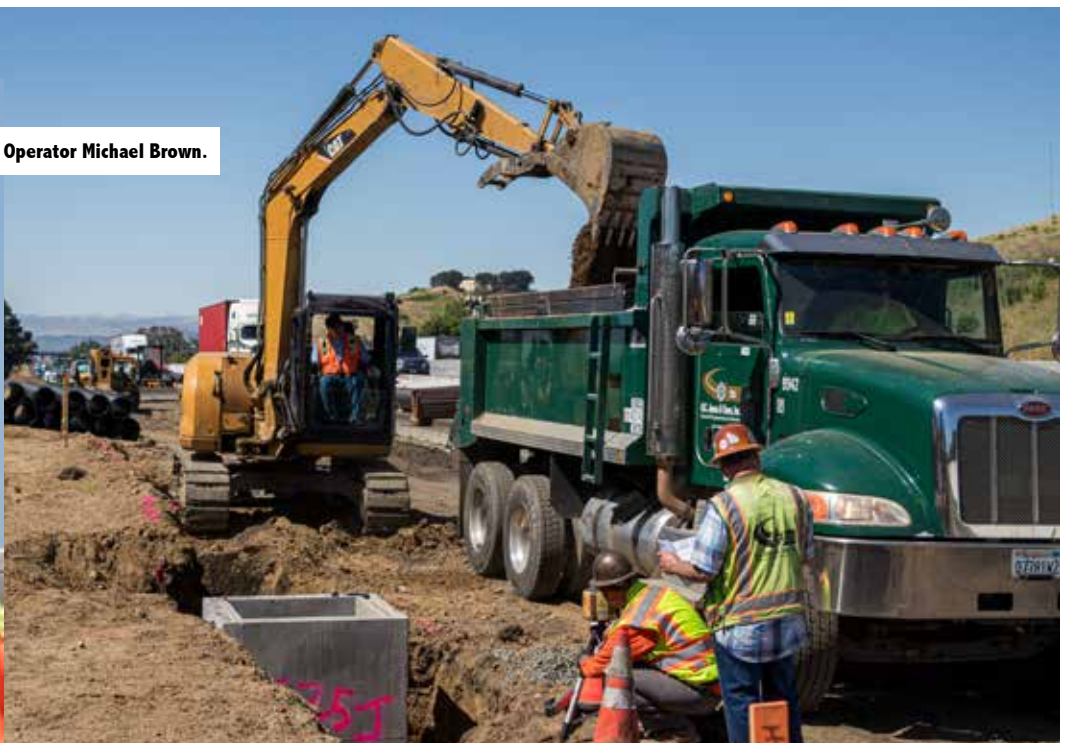
A blade operator with O. C. Jones & Sons, Inc. works between traffic.



Roller Operator Rory Knight.



Excavator Operator Michael Brown.







Small white label with illegible text on the concrete structure.

HAASBROS
DISTRIBUTION

ALUMINUM

District BURLINGAME	Number 01	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
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Title
City projects flourish

Report

The San Francisco Recreation and Parks Department has our members with **Minerva Construction, Inc.** repairing paths at Harding Park. Operator **Kurt Davidson** and Apprentice **Bernard Daye** are currently demolishing old paths and updating them to meet Americans with Disabilities Act (ADA) standards. The City's Department of Public Works has **Cazadoro Construction** operators **Miguel Briseno** and **Marco Rodas** working in the Twin Peaks neighborhood, where they are upgrading hiking trails in McClaren Park. At 6th Avenue and Irving Street in the Inner Sunset neighborhood, **J. Flores Construction** Foreman **Santiago Pena** and Excavator Operator **David Moreno** are performing sewer repairs.

To support the construction and development of affordable housing, roads and sidewalks on Treasure Island, the City and County of San Francisco is upgrading the Treasure Island Waste Water Treatment Plant (WWTP). **Hoseley Corp.** has members **Cesar Acosta**, **Santiago Moran** and **James Price** working on the project. **Sheedy Crane** Operator **Lamar Anderson** is doing the crane work for the vertical construction using a Rough Terrain (RT) crane.

Our district is excited to see former San Francisco district attorney **Kamala Harris** at the top of the ballot for November's General Election. Be sure to check Operating Engineers Local 3's full list of endorsements on page 11, including its recommended position on various ballot measures, which lead directly to more employment opportunities for Operating Engineers. There will be lots of chances for our members to volunteer with the Voice of the Engineer (VOTE) program and participate in our democracy this year, so be sure to get your name on the volunteer list, register to vote and cast your ballot in support of candidates and ballot measures that promote job training, current and future employment opportunities, good wages, strong benefits, a dignified retirement and our collective bargaining rights.



Operator Miguel Briseno works for Cazadoro Construction.



Apprentice Bernard Daye works for Minerva Construction, Inc.



Sheedy Crane Operator Lamar Anderson works on the Treasure Island WWTP project.

District ROHNERT PARK	Number 10	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
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Title
Members expand school in Sausalito

Report

The work picture in our district has been strong all summer. **Maggiore & Ghilotti** is keeping our members busy on three waterline replacement projects in Marin County. One of those is a \$4.3 million project to replace over 10,000 feet of welded steel water main in Corte Madera. **BHM Construction** is working on a \$16 million school modernization project at the Dr. Martin Luther King Jr. Academy in Sausalito. This project involves adding an administrative building, a 4,000-square-foot multipurpose building, eight classrooms, a turf field, play structure and more. Foreman **Terry Roscoe** has Operator **Matt Telles** cutting slopes, Operator **Jesus Madrid** making sub-grade and Operator **Mark Celestial** getting compaction. This project is expected to last until 2026. **Anvil Builders** is keeping our members busy on a \$6.1 million wetlands restoration project in Bolinas that involves relocating a section of roadway and raising it to avoid flooding in the wet months. **Bauman Landscape** is working on a \$5.6 million park improvement project in San Rafael. This project will include building new synthetic turf fields, a play structure, basketball courts and some pathways. In Sonoma, **Gordon N. Ball, Inc.** is working on a \$9.3 million bridge replacement project. **Mountain Cascade** is working on a \$6.3

million trunk sewer main replacement project replacing 3,100 feet of 21-inch diameter pipe and manholes. In Santa Rosa, **Ghilotti Construction** is installing underground utilities, grading and performing site work for a new housing development. Subcontractors **Griffin Soil**, **BKF Engineers**, **Pavement Recycling Systems** and **Tennyson Electric** are also onsite.

We are coming up on some important elections, so make sure you are registered to vote and are ready to participate in November. Have a happy Labor Day!



Dozer Operator Jesus Madrid works for BHM Construction.



Excavator Operator Matt Telles works for BHM Construction.



Compactor Operator Mark Celestial works for BHM Construction.



District FAIRFIELD	Number 04	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jeff Hunerlach
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Title
Concrete plant gets updated

Report

An overhaul of the **Gemex Concrete** plant in Fairfield has been completed by our Local 3 operators and mechanics. The plant had to shut down for a month, and operations moved to the Cordelia and West Sacramento plants. Meanwhile, the Fairfield plant was modernized, and a new batch tower was erected using state-of-the-art equipment.

Teichert Construction is widening Clay Bank Road in Fairfield. **Mountain Cascade** has picked up more work in Solano County, including a project off McCormick Road in Rio Vista, where our members are working on a culvert replacement and widening the roadway. There is also a lot of new roadwork in Solano County, which is related to all the new housing developments going up.

Ghilotti Construction is working on a \$1.3 million pavement rehabilitation project on Benton Way in American Canyon. This work is being funded by the Road Repair and Accountability Act of 2017 and Measure T. The project began in July and will be completed by early September, just in time for the start of classes at Donaldson Way Elementary School. Members on the project include Apprentice **Harvey A. Gomes**, Apprentice **Jeantelle S. Davis**, Blade Operator **Robert N. Spain** and loader operators **Adam J. Carone** and **Craig J. Peters**. The scope of their work includes 7,000 square feet of concrete curb ramp, demolition and replacement, 100,000 square feet of 16-inch full depth reclamation, 2,500 tons of Hot Mix Asphalt (HMA) paving, Americans with Disabilities Act (ADA) ramp replacement and striping.



From left: Members Chris Fawcett, Dalton Bailey, Mike Pinovi, Gene Guinn, Rich Mackey and Trevor Rivers work for Cemex Concrete.



Apprentice Jeantelle S. Davis works for Ghilotti Construction.



Apprentice Harvey A. Gomes works for Ghilotti Construction.

District NEVADA	Number 11	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Dylan Gallagher
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Title
Union employers secure large share of market

Report

From Reno

We've had a lot of projects this year, with some still going out to bid. So far this year, our district's union employers have been able to keep a strong 73 percent of the prevailing wage market share.

Our members with **Granite Construction** are finishing up the Topaz Lake mill and fill project and the \$50 million Pyramid Highway widening project. **Road and Highway Builders** and **Q&D Construction** are keeping our members busy on the Hwy. 395 widening project, going into the North Valleys. **Road and Highway Builders** is starting another \$59 million project on I-80 soon. **Sierra Nevada Construction (SNC)** is putting our members to work on various projects throughout the area.

From Elko

The summer season is starting to wind down, and autumn is coming quickly. Newly awarded projects have been going well, and multiple signatory contractors are keeping our members busy. There are a few projects currently out for bid, and we hope to see our signatory contractors pick those up, as well, which will ensure additional work late into the year.

Acha Construction is currently working on the parking lot rehabilitation project at Spring Creek High School and constructing an additional turning lane into the school. Our members with **Acha Construction** continue to work on the new Boys and Girls Club in Elko and the Travel Center in Ely. **N. A. Degerstrom, Inc.** has been keeping members busy at the Gold Bar mine project in Eureka and

at the Rossi Mine. The company is also bidding on new projects in the area. **Road and Highway Builders** has been keeping members busy at the Golconda Pass project in Winnemucca. **Sierra Nevada Construction** continues to work in Eureka and will keep some of our members working through the fall, as well. **Sterling Crane** has had a very busy season and is at Nevada Gold Mines (NGM) for the annual shutdown.

Have a safe and fun Labor Day weekend! Take the occasion to appreciate the efforts of those union brothers and sisters who came before us and secured the benefits of union membership we enjoy today. At the time of this writing, gold is \$2,448.20 per troy ounce with analysts projecting that it will reach \$3,000 before the end of the year. If you have any concerns or questions, call your business agent or come by the Elko Hall at 555 W. Silver St., Ste. 104. Stay safe and watch out for each other.



Excavator Operator Shane Wasson works for Q&D Construction.



Excavator Operator Kevin Poindexter works in Reno for Q&D Construction.

District UTAH	Number 12	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
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Title
Apprentice pursues career development at all cost

Report

Cody Williams always loved working on cars, so he enrolled in Weber State's General Motors Repair Program, where he earned his automotive certifications. Once he started working in the automotive industry, Cody saw the benefits of working union and became a member of the United Steelworkers. He spent the next seven years working for Hexcel but eventually realized he wanted to pursue his dream of working on heavy equipment. That's when he went to work for **Geneva Rock Products**, accepting a position as a crusher oiler in order to get his foot in the door. This transition resulted in a pay cut, but working with heavy equipment was something he was committed to doing, and he understood that the pay would return, in time. Unfortunately, he'd have to take another pay cut to get where he wanted to be.

After getting into **Geneva Rock Products'** Equipment Maintenance Shop as a journeyman Steelworker, Cody still wanted to learn more. That's when he decided to give up his journeyman status and join Local 3's Apprenticeship Program. This decision cost him \$6 an hour,



When he's not working, Cody loves building and shooting guns or being outdoors with his kids, their pets and his family and friends.

but **W. W. Clyde** had an opening for an apprentice mechanic, and he took the opportunity. Because of his automotive background, he was placed in the truck shop, where he would keep **W. W. Clyde's** fleet of trucks in working order. He quickly developed a reputation for being the guy that could fix any problem, particularly if it was an electrical issue, and he became a tremendous asset to his employer.

As his record shows, anything Cody can do to help develop his knowledge and abilities, he does! In just two years, he has completed all of his training requirements and is set to become a Local 3 journeyman (he just needs some additional work hours). In the meantime, Cody has been instructing others, helping them understand the value of the Apprenticeship Program. He credits Heavy Duty Repairer (HDR) Instructor **Lee Terry** from the training center for instilling in him the desire for more training. With these traits and a willingness to help others, Cody is a true union guy! We wish him the best of luck and look forward to seeing him grow with his union supporting him.

District CONCORD	Number 20	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
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Title
School projects come to an end, as students return

Report

In Fremont, **Bay Cities Paving and Grading** has been working with Caltrans on I-880. The project involves rehabilitating the northbound and southbound lanes, including all on- and off-ramps between the Dixon Landing Road exit to the south and the Alvarado/N. Fremont Boulevard exit to the north. This project is speeding along (pun intended) with journeymen **John Phillips, Ben Perez, Kevin Candelieri** and **Jeff Arnold** and apprentices **James Machado, Dominique Jackson, Veronica Santiago** and **Rafael Hinojosa**.

Labor Day, the unofficial end of summer, is upon us! That means students are returning after our members performed work on many school projects. This includes the Longwood Elementary School and Chabot College projects in Hayward, which kept Local 3 members with **Jos. J. Albanese, Inc., O'Grady Paving, Interstate Concrete Pumping** and **Kier & Wright** busy through the season. These projects resulted in upgraded classrooms and provided some much-needed hardscape and paving rehabilitation work around the campuses.

Speaking of Labor Day, thank you to all our hard-working members out there! Take pride in the part you played in building our communities, while securing a good reputation as members of the largest construction trades local in North America. Thanks to the work you do, we can all look forward to a prosperous future.

Members James Machado, Kevin Candelieri and Dominique Jackson work on I-880 for Bay Cities Paving and Grading.



Apprentice Rafael Hinojosa works for Bay Cities Paving and Grading.



District HAWAII	Number 17	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiaososopo
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Title
Politics helps keep OE3 families living and working in Hawaii

Report

By the time you read this article, Hawaii's Primary Election will be over. Did you vote? If you didn't, please do what you have to do in order to vote in the General Election. Voting is a cornerstone of democratic participation and a fundamental right that gives individuals the power to shape the policies that govern their lives and appoint the officials who will either champion or oppose those policies. For union members, voting is not just a civic duty, but a vital tool for promoting and protecting their shared needs, which are for proper training, future work, good wages, strong benefits, a great retirement and the collective bargaining rights necessary to defend and promote their interests. In short, voting ensures that working people are taken seriously at every level of government, and that's key to keeping Local 3 members and their families living and working in Hawaii.

If you need help registering to vote, please call the District Office or visit oe3.org and click on "members" and then "politics." If you are unsure about a candidate or a policy that Local 3 has endorsed, please call the District Office. If you want to get involved and participate in Local 3's Voice of the Engineer (VOTE) program and earn some great awards, please call the District Office.

These are some of the jobs awarded this summer:

- ▶ \$34 million Electrical and SCADA Improvements at Various Pump Stations, **APB Construction Corp.**

- ▶ \$15.6 million Kamehameha Highway Laie/Loa Stream Bridge Replacement, **Mira Image Construction**
- ▶ \$13.1 million Rehabilitation of Streets, Unit 73A Kamehameha Highway, **Road Builders Corporation**
- ▶ \$12.9 million Traffic Signal Maintenance Facility, **Ralph S. Inouye Co. Ltd.**
- ▶ \$8.5 million Rehabilitation of Localized Streets Phase 24B, **Road Builders Corporation**
- ▶ \$7.8 million Demolition of Waipahu Incinerator Building and Miscellaneous Structures, **Close Construction, Inc.**
- ▶ \$7.8 million Kuhio Highway Emergency Shoreline Mitigation Vicinity of Wailua Beach, **Earthworks Pacific, Inc.**
- ▶ \$7.5 million Rehabilitation of Kapiolani Boulevard Double Box Culvert Bridge No. 273, **Mocon Corporation**
- ▶ \$6.7 million Waiahole Water System Improvements Well Site, **Integrated Construction, Inc.**
- ▶ \$5.3 million Fascia and Various Exterior Improvements, Leeward Community College, **Ralph S. Inouye Co., Ltd.**
- ▶ \$4.1 million Kawailoa Transfer Station Improvements (Yard Area), **Kaikor Construction Company, Inc.**
- ▶ \$3.9 million Curb Ramps at Various Locations, Transition Plan, **Hawaii Pacific Concrete-Paving**

District STOCKTON	Number 30	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
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Title
OE3 and Building Trades secure CWTA renewal

Report

As the sun goes down, over 20 members with **Bay Cities Paving and Grading** are just starting their shift working up and down I-5 near Hammer Lane in Stockton. This work is part of a \$95 million Caltrans project that is also putting our members with **Vanguard** to work every evening, as they do the concrete paving.

The San Joaquin Building and Construction Trades Council celebrated a big win recently, as the San Joaquin Delta College Board of Trustees voted to renew its Community Workforce Training Agreement (CWTA) for another five years. This is a critical vote, with there being an upcoming bond measure and the potential for another \$700 million in construction planned for the future. As usual, our members, staff and union leaders who encouraged the Board to pass the agreement made a big difference. This included business agents from our trade partners who joined Operating Engineers in speaking on the importance of the CWTA, the positive impact it will have on local residents and the opportunities it will provide for apprentices. Hearing from individuals in all stages of their careers is helpful, as we are better able to emphasize the importance of local work and investing in union apprenticeships and skilled training.

Congratulations to former Public Employee business agent **Darren Semore!** After 35 years as a Local 3 member and 11 years on staff, Darren retired in July, an occasion that was marked by a small gathering at the Hall to celebrate the important milestone.



Members with Bay Cities Paving and Grading work on a project in Stockton.



Vice President Bruce Noel and Financial Secretary Nate Tucker join Local 3 staff and members to celebrate former business agent Darren Semore's retirement.



San Joaquin Building and Construction Trades Council members rally in support of renewing a CWTA at Delta College.

District EUREKA	Number 40	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
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Title
Region expecting more work in the near future

Report
 Dispatches for local projects continue to come in and put our members to work. If you are not working right now, contact the Hall to make sure your dues are current, you are registered properly on the Out-of-Work List and you are listed for the areas where you can work and for the equipment that you can operate. Lastly, make sure you answer your phone when a dispatch call comes in or are at least able to call back as soon as possible.

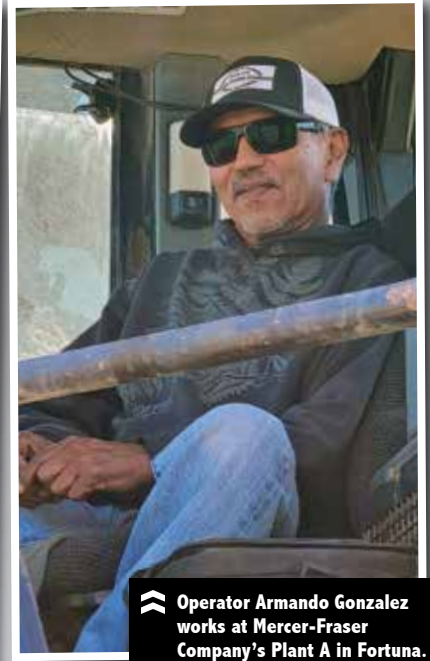
Mercer-Fraser Company is wrapping up the site-work for the Caltrans Materials Lab in Fortuna. The company is also keeping our members busy with the ongoing widening project on Hwy. 36 at Alton, several projects at the McKinleyville Airport, paving in Bridgeville and the production of aggregate, asphalt and batch concrete for jobsites around Humboldt County. Projects that are continuing in our area include **West Coast Contractors'** Rowdy Creek project in Smith River, **Wahlund Construction's** Community Stadium upgrade project at the College of the Redwoods, **Granite Construction's** Indianola Undercrossing project between Eureka and Arcata and **MCM's** Dr. Fine Bridge project north of Crescent City.

We are looking forward to more work coming to our region! The Humboldt Bay Harbor District will be releasing visual simulations of what the Off-Shore Wind (OSW) turbines will look like. Caltrans has identified the tunnel route to bypass Last Chance Grade, which is a \$2 billion project that will address this constantly failing section of Hwy. 101 between Klamath and Crescent City. Nordic Aquafarms is buttoning up the permitting process, and that work will be moving forward soon.

Congratulations to **Anthony Stewart-Rojas**, one of three apprentices who recently came out of the training center and jumped right into work with our local contractors. Don't forget! We have our Retiree and District Meetings on Sept. 10 at the Red Lion Hotel. Details are available on page 28.



Apprentice Anthony Stewart-Rojas works for Mercer-Fraser Company.



Operator Armando Gonzalez works at Mercer-Fraser Company's Plant A in Fortuna.

District FRESNO	Number 50	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
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Title
Long-time signatory employers continue to grow

Report
 From left: Superintendent Carlos Padilla and Paver Operator Casey Swiney work for Cal Valley Construction.



Cal Valley Construction has been signatory with Local 3 since 1992. Today, the company employs 30 Operating Engineers and continues to provide more and more work opportunities for our membership. This work includes a growing list of large-scale projects, like bridge projects, Caltrans projects, overlay projects

for county governments and road reconstruction projects for city governments, but also smaller projects, like Americans with Disabilities Act (ADA) ramp replacements. Currently, **Cal Valley Construction** is putting our members to work on the \$2.5 million Chowchilla Boulevard rehabilitation project. Local 3 is proud to work with employers like **Cal Valley Construction** to create good work opportunities for our membership, and we look forward to many more years of mutual growth.

Material for the Chowchilla Boulevard rehabilitation project is coming from **W. Jaxon Baker, Inc.'s Le Grand Asphalt Plant**, where our members have been busy supplying projects this summer. **W. Jaxon Baker, Inc.** signed with Local 3 in 1989 and **Le Grand Asphalt Plant** signed an agreement in 2004. The plant continues to mine aggregate and produce Hot Mix Asphalt (HMA) products with members like Plant Manager **Garrett Macpherson**, who speaks highly of his crew and his employer.



Operator Eddie Torres works for Cal Valley Construction.



From left: Operator Michael Stucky and Plant Manager Garrett Macpherson work at the Le Grand Asphalt Plant.



District YUBA CITY	Number 60	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
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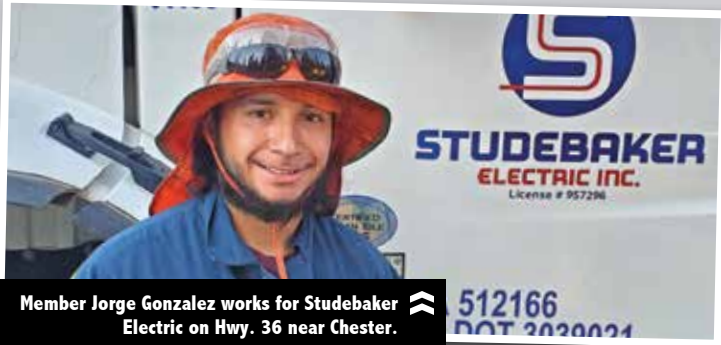
Title
Take advantage of lesser-known union benefits

Report

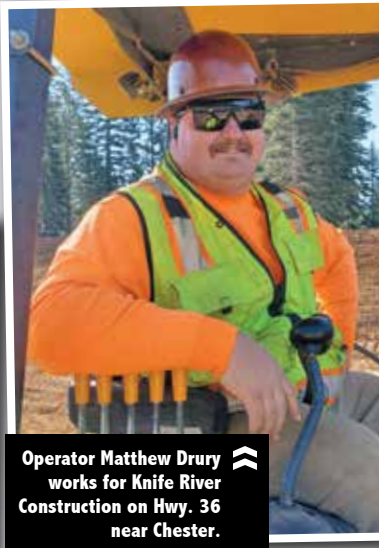
Do you know what Local 3 offers to its members? Most members know about our great Credit Union and what it offers, but did you know we also offer our members other benefits such as the Assistance and Recovery Program (ARP), Voice of the Engineer (VOTE) volunteer opportunities with awards for members and their family members who participate, scholarships for the children and grandchildren of members, upgrade-training and so much more. When you get involved, you learn about all the things Local 3 can do for you, so get involved!

Election Day is coming up on Nov. 5, and the last day for voter registration is Oct. 21. You can easily register to vote online at the California Secretary of State's website, www.sos.ca.gov, or you can contact the Hall about filling out the proper forms. All candidates endorsed by Local 3 have been vetted to ensure they stand behind the core values of Local 3 and support the shared needs of our membership. Want to get more involved? Contact our Dispatcher **Chris Martin** for more details about VOTE volunteer opportunities and to sign on to the volunteer list.

A great way to do that and learn more is to attend your quarterly District Meeting. The next District Meeting for District 60 is on Sept. 5 at Boyd Hall, which is located at 1895 Lassen Blvd. in Yuba City. At this meeting, you can expect to get important information regarding work in our area, like the Chester Project on Hwy. 36, as well as your Pension, Health and Welfare Funds, and all things union-related.



Member Jorge Gonzalez works for Studebaker Electric on Hwy. 36 near Chester.



Operator Matthew Drury works for Knife River Construction on Hwy. 36 near Chester.



Operator Robert Lemon works for Knife River Construction on Hwy. 36 near Chester.

District REDDING	Number 70	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
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Title
Crews work to finish projects before winter

Report

Henkels & McCoy West is working on a \$3 million gas line project in Anderson. **Tullis, Inc.** is finishing projects on Hwy. 36 and Hwy. 299 and working on another \$1 million paving project in Douglas City. **J. F. Shea Co.** finished some work on paving projects along I-5 North and picked up an additional \$6.5 million in paving work on Hwy. 299 near Big Flat and various locations in Shasta County. **Golden State Bridge (GSB)** picked up \$3.5 million in bridge work at various locations in Tehama County. **Myers and Sons** is working on the \$35.8 million Horse Creek Bridge project.

Stimpel-Wiebelhaus Associates is working on a \$4 million soldier wall repair along Cove Road in Shasta County. **Walsh/Myers/Tullis Joint Venture (JV)** has been providing consistent work hours for our members, as they strive to complete a three-year project a full year in advance. **Kiewit Infrastructure West** is working on its portion of the Klamath River Restoration project. **Teichert Energy & Utilities** is working on multiple sections of the \$700 million Middle Mile Broadband Network project going on in Shasta and Lassen Counties.



Members Matt Sage, Cameron Harmon, Kenneth "Rusty" Loerzel and David Duckworth work for Stimpel-Wiebelhaus Associates.



Member Brandon Wiley works for J. F. Shea Co.



Operator Cody Jorgensen works for J. F. Shea Co.

District SACRAMENTO	Number 80	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
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Title
Members construct new soccer complex

Report

Robert A. Bothman Construction is keeping our members busy on the Roseville Soccer Complex. **Cozart Bros.** is on Westbrook Boulevard, working as a subcontractor on the same project. This \$50 million project involves the construction of 10 soccer fields, a park with a playground area, two parking lots and a concession area. At its peak, this project will employ around 12 members and is scheduled for completion next July.

Ghilotti Construction Co. is putting our members to work on the \$36 million Hwy. 80 lane extension project. This project is in multiple areas between Citrus Heights and Rocklin. At its peak, there will be up to 10 members onsite.



From left: Members Fernando Olmos, Raul Olmos, Moises Aguirre, Jeff Mauldin and Manuel Sanchez work for Robert A. Bothman Construction.

Labor Day is here, and that means it is time for our membership to celebrate the labor movement, as well as all the hard work and contributions they have put in so far this year. As you celebrate with your friends and family, take a moment to remember that the very ideas for employer-provided health insurance, pensions and worker-safety requirements came about because workers organized and fought for fair compensation and better working conditions. Have a happy Labor Day!

District MORGAN HILL	Number 90	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
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Title
Members ratify contract with drilling company

Report

Maggiore Bros. Drilling is out of Santa Cruz County and specializes in air rotary, mud rotary, auger and reverse circulation drilling for a variety of projects. The company has been a union employer for 54 years, and we are happy to announce that our members there recently ratified a contract that includes improvements to wages, meal allowances, sick leave and tool language.

Maggiore Bros. Drilling is currently working on a project worth more than \$8.4 million in Seaside (formerly Fort Ord), and a well project worth over \$211,000 for the City of Watsonville, which is covered by a Project Labor Agreement (PLA). Our members with **Clark Bros., Inc.** are also on that project in Watsonville, where they are performing subcontract work.

New jobs coming soon include the Monterey Peninsula Management District Aquifer Storage and Recovery (ASR) 1 and 2 Rehabilitation Project worth over \$302,000 and the \$1.5 million Margate Well project for the City of Daly City.

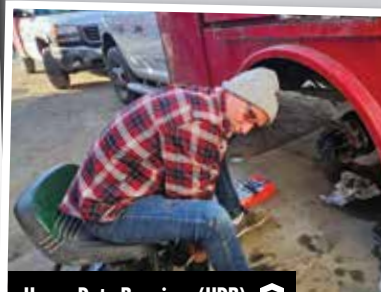
From left: Members Joshua Gomer, Steven Rios and Johnny Maravilla work for Maggiore Bros. Drilling.



Operators Claude Young and Eduardo Mauricio work for Maggiore Bros. Drilling.



From left: Members Dylan Lance, Jesus Ortiz and Ulysses Valdovinos work for Maggiore Bros. Drilling.



Heavy Duty Repairer (HDR) Clifton Rowell works for Maggiore Bros. Drilling.



HDR Javier Monroy works for Maggiore Bros. Drilling.



From left: Steward Jesus Zenteno Vasquez and member Ramiro Zamora work for Maggiore Bros. Drilling.



Operating Engineers with Grade Break Engineering are currently providing improvements to North Salinas High School.



Dozer Operator Sal Jauregui.



From left: Grade Break Co-Owner Johnny Jaramillo, Sal Jauregui, Juan Garcia, OE3 Organizer Albert Tamayo, Co-Owner Fernando Garcia and Giovanni Garcia.

GRADE BREAK

ENGINEERING

BREAKS RECORDS BY JOINING OE3

Engineers News recently caught up with Grade Break Engineering, out of Monterey County, while members with the company were digging the sub-ex for two-story administrative buildings at North Salinas High School. Morgan Hill Organizer Albert Tamayo, with the help of OE3's Kevin Alger, helped organize Grade Break just a few months ago. In addition to securing good wages and great benefits for its workforce, the company's decision to join the union has opened up a lot more project opportunities, as school projects are often part of the lease-leaseback program that requires workers who are Skilled and Trained. The union is able to help the company fulfill these requirements, and as a result, Grade Break can competitively bid on that work and provide more employment opportunities for Operating Engineers.

"We picked up more work than we ever have this year, and a lot of it was due to the help of joining the union," said Grade Break Co-Owner Johnny Jaramillo.

Regarding the company's decision to join the union, Gradesetter Giovanni Garcia said, "It's like the best thing that we could have done, for the insurance, benefits, retirement, annuity. All of the above. You can't go wrong. I love it, actually. Basically, it's a life-changer."

Grade Brake Engineering's co-owners have a union background, so becoming signatory to Local 3 has been a welcome development by them, as well as their workforce. Check out the *Engineers News* Instagram account and OE3's YouTube channel for comments by co-owners Fernando Garcia and Johnny Jaramillo, as well as Sal Jauregui and Giovanni Garcia. ✨



Excavator Operator Juan Garcia and Gradesetter Giovanni Garcia.

DISTRICT MEETINGS 

ALL MEETINGS CONVENE @ 7 P.M.
UNLESS OTHERWISE NOTED.

September 09.24

- 4th District 04: Suisun City**
Veterans Memorial Building
427 Main St.
- 4th District 11: Reno**
Operating Engineers' Building
1290 Corporate Blvd.
- 4th District 12: Sandy**
Operating Engineers' Building
8805 South Sandy Parkway
- 5th District 60: Yuba City**
Sutter County Office of Education
Boyd Hall
1895 Lassen Blvd.
- 5th District 80: Sacramento**
Operating Engineers' Building
3920 Lennane Drive
- 9th District 10: Rohnert Park**
Operating Engineers' Building
6225 State Farm Drive

- 9th District 20: Concord**
Operating Engineers' Building
3000 Clayton Road
- 9th District 30: Stockton**
Operating Engineers' Building
1916 North Broadway Ave.
- 10th District 01: Burlingame**
Transport Workers Union
Local 505
1521 Rollins Road
- 10th District 40: Eureka**
Red Lion Hotel
1929 4th St.
- 10th District 50: Clovis**
Operating Engineers' Building
1635 Shaw Ave.
- 11th District 70: Redding**
Operating Engineers' Building
20308 Engineers Lane
- 11th District 90: Morgan Hill**
Operating Engineers' Building
325 Digital Drive

- 30th District 17: Kailua**
Kailua High School
451 Ulumanu Drive

October 10.24
No meetings scheduled.

November 11.24
No meetings scheduled.

SERVICE PINS 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 10-13 for this month's pin spread.

BUSINESS HOURS 

In California, Hawaii, Nevada and Utah, office hours will be as follows:
Monday-Friday: 7 a.m. - 5 p.m.

SEMI ANNUAL

SUNDAY, SEPT. 22, 2024
11 A.M. LUNCH TO FOLLOW MEETING

**SCOTTISH RITE
MASONIC CENTER
6151 H ST.
SACRAMENTO, CA 95819**

**REGISTRATION
BEGINS @ 8:30 A.M.**



**OPERATING
ENGINEERS**
LOCAL 3

NEW RETIREES

EFFECTIVE JUNE 1, 2024



- Cabral, Melvin**
- Hardesty, James**
- Kitchener, Mark**
- Marion, Jeff**
- Merino, Pedro**
- Bickford, Gary**
- Bles, John**
- Fowler, Tim**
- Gaspar, Elizabeth**
- Hale, Greg**
- Hayner, David**
- Lydon, Steve**
- Stewart, Marlin**
- Temperino, Brian**
- Falk, Patrick**
- Ferguson, Jon**
- Garcia, Quenten**
- Hecker, Robert**
- Markowski, Mark**
- Thornburg, Jerry**
- Caldwell, Neil**

TOWN HALL MEETINGS



ALL MEETINGS CONVENE @ 6 P.M.
UNLESS OTHERWISE NOTED.

September 09.24

No meetings scheduled.

October 10.24

2nd District 17: Kauai

ILWU Local 142
4154 Hardy St.
Lihue, HI

3rd District 17: Kona

Courtyard King Kamehameha's
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona, HI

5th District 17: Maui

Waikapu Community Center
22 E. Waiku Road
Wailuku, HI

November 11.24

No meetings scheduled.

HONORARY MEMBERSHIP



Retirees with 35 or more years of service in Local 3 are eligible for Honorary Membership. Eligible Retirees will receive their Gold Membership Card and a reduction in dues. To find out if you are eligible or to apply for Honorary Membership, please contact your district office or the Recording-Corresponding Secretary (RCS) office at (510) 748-7400.

The following Retirees have 35 or more years of membership in Local 3 as of July 2024 and have been determined to be eligible for Honorary Membership effective Oct. 1, 2024.

- Miguel D. Ancheta**
2084427 Dist. 17: Hawaii
- Jason Iglesias**
2093097 Dist. 17: Hawaii
- Steve J. Ingersoll**
2093098 Dist. 11: Nevada
- Richard S. Lawson**
2033249 Dist. 99: Out of Union Jurisdiction
- Mark A. Lemma**
2067088 Dist. 99: Out of Union Jurisdiction

CORRECTION:

Tradeswomen Build Nations essay winner Rachel Hunerlach was mis-identified in last month's edition.



OPERATING ENGINEERS LOCAL UNION NO. 3

SCHOLARSHIP FOUNDATION

Looking to make a charitable donation and get a **TAX BREAK?** Donating to the Local 3 Scholarship Foundation may fit the bill!

HELPS OE3 FAMILIES PAY FOR COLLEGE!

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

WWW.OE3.ORG/SCHOLARSHIP-PROGRAM

ELECTION OF BYLAWS COMMITTEE MEMBERS

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

1. Shall be a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

ELECTION OF GEOGRAPHICAL MARKET AREA COMMITTEE MEMBERS

Election of Geographical Market Area Committee (GMAC) Members will take place at each district’s regularly scheduled District Meeting, except for Hawaii, during the fourth (4th) quarter of 2024. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

- a. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
- b. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
- c. Must be living in the Committee’s district geographical area.
- d. Must be an “A” list Journey Operator.
- e. Cannot be an Owner-Operator.
- f. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- g. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

PROOF OF VOTER REGISTRATION FOR BYLAWS COMMITTEE NOMINEES

Proof of voter registration may be obtained by going to your county Registrar-of-Voter’s or County Clerk’s office. The cost for a certificate varies by county but is usually nominal (one dollar) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination that does not submit proof of registration will not be eligible to hold office.

VOTE RIGHT CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the Engineers News. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

ENCRYPTED SOCIAL SECURITY NUMBER	YOUR REGISTRATION NUMBER
P01-23-4567	
JOE ENGINEER	0000000
123 YOUR STREET	
ANYTOWN	USA
	00000

SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL
Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*

2. CALL
916.993.2047, ext. 2503

3. E-MAIL
rsparks@oe3.org

*All ads must include Member Registration Number.

FOR SALE: 2002 Dodge Cummins diesel pick-up. One owner. 121k miles. Runs great. Includes 5th wheel hitch. \$18,000. Call (530) 790-9485. Reg# 1967866.

FOR SALE: 2003 Ford F-350 dually 4WD. 7.3 diesel. Almost new tires. 110-gallon tank in back with electric pump and 8-foot hose. 108,000 miles. \$10,000 OBO. Call (530) 949-2454. Reg# 1273380.

FOR SALE: 1959 Studebaker 1/2 ton NAPCO 4x4. NAPCO front axle, Spicer divorced transfer case. Very good rust-free cab and front end sheet metal. 16" wheels with correct mud and snow tires. Runs, drives, and stops. Current CA registration in my name. Contact me for photos and the whole low-down. Email: 1955studebaker@comcast.net, Reg# 2110685.

FOR SALE: 2001 FLSTF fuel-injected Fat Boy Harley, pearl, white custom pipes, custom saddlebags (removable and locking). Comes with the buddy seat and bike cover. 21,000 miles. Asking \$6,800. Call (916) 531-4065. Reg# 2119779.

FOR SALE: 2003 230FB Wanderer GlideLite travel trailer. Overall length 25'. Sleeps six. Recently reupholstered. Newer AC. Fridge/freezer, 3-burner stove, oven, micro. AM/FM/CD player. Queen bed with storage underneath. Sofa in 6' slide. Full bath. Dual batteries, propane tanks and axles. Great tires. Set up for solar charging. \$6,000 OBO. Call or text Cliff (707) 696-0441. Reg# 1212590.

FOR SALE: Lake Pillsbury cabin. 3-bedroom 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$220,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 2004 Ford F350 Harley Davidson truck. Club cab, bucket seats, FWD, diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$12,000. Call (510) 504-7009. Reg# 1262917.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1997 KTM 300 EXC dirt bike. Green sticker with extras. \$2,500. 1943 US Military oak bunkbed set. \$200. Call (530) 635-0376. Reg# 1878223.

FOR SALE: 2018 Forest River Cruise Lite travel trailer. 30 ft with super slide. Features 2 recliners, 1 sofa bed with dining table that lays out to a bed. Queen bed in private room. Everything works as it should and overall, is in good condition. Newer tires. Text (916) 479-1872 for pics or questions. \$21,000. Reg# 2056124.

FOR SALE: 2005 Harley Davidson Electra Glide Standard. 15,000 miles. Always garaged. Never dropped. New tires and brakes. Battery one-year old. \$5,500 OBO. Call (916) 475-6806. Reg# 2548724.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mapar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Real to Real, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4,000 firm. 3500 Silverado dually 4x4. 454 Alcola rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 1969 MGB 2-door Roadster. All original with black leather top, interior and seats. Features: installed seatbelts, full chrome package with spoke wheels, 8-track player with tapes included, new battery. Always stored in garage. Appraised at \$18,000 in 2019. Asking \$15,000. Call (530) 622-4072 for more information. Located in Placerville, CA. Reg# 1774321.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$2,700. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$8,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 2018 Keystone RV Montana fifth wheel Series M-3120RL. Length: 35 feet, bumper-to-tongue, 3 slide outs, 2 power awnings, 3 TVs, satellite with auto seek. Full kitchen with convection oven/microwave, full fridge and island. Automatic hydraulic leveling jacks.

Two power roof vents with rain sensors. Central vacuum cleaner. 15,000 BTU central/duct heat and air. Fireplace. Full shower. Sliding door clothes rack in bedroom. Rear camera for towing. Too much more to list. \$42,500 OBO. Call (530) 277-2266. Reg# 2489006.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Reg# 2335159.

FOR SALE: Small house in Modesto, Calif. near Carver Road and Briggsmore Avenue. Great neighborhood, big yard, long driveway and room for expansion. \$355,000. Call David at (209) 743-0442. Reg# 2132353.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory three-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$10,000 OBO. Call or text (408) 210-1430. Reg# 1677552.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.

FOR SALE: 2004 Hallmark Milner pop-up camper, rebuilt in 2016. Excellent condition. Features: 3-way fridge, stove, heater, 35-gal fresh water and water heater, new one-piece top, new all-weather soft sides, upholstery, oversize mattress, solar for dry camping, has shore power. Camper has 4 brand new HappiJacs. Camper is worth over \$50,000 new. Asking \$15,000 OBO. Call (831) 234-7472. Reg# 1692161.

FOR SALE: 26 acres in Amador County with pasture and perfect building sites. Perfect for a getaway, camping or building dream home. Private and secluded. Easy access from Sacramento, Jackson, Placerville and Lake Tahoe. Electricity close by and wells in area good. Seasonal pond. \$299,900. Will consider owner financing with non-refundable large down payment. Call (208) 755-0256. Reg# 1812603.

Our Sincere

Deceased Dependents

Anderson, Jane Spouse of Anderson, Arlyn (dec.) 6-29-24	Deabenderfer, Verna Spouse of Deabenderfer, Michael 9-9-10	Hirotsuka, Toshiko Spouse of Hirotsuka, Isao 6-8-24	McCowan, Marsha Spouse of McCowan, Daniel 5-17-24	Palestini, Jacqueline Spouse of Palestini, Jim 6-5-24	Rushing, Betty Spouse of Rushing, Muriel D. (dec.) 6-17-24
Bryant, Sharron K. Spouse of Bryant, Sean (dec.) 6-10-24	Hallan, Marcella Spouse of Hallan, George (dec.) 6-23-24	Hobson, Vickie Spouse of Hobson, Wally (dec.) 5-3-24	Montelbetti, Norma Spouse of Montelbetti, James (dec.) 6-11-24	Pilkington, Edna Spouse of Pilkington, Tom (dec.) 6-26-24	Shimabuku, Thelma Spouse of Shimabuku, Rinsuke B. (dec.) 5-24-24
Byer, Mary Spouse of Byer, Alban (dec.) 7-1-24	Herrmann, Debbie Spouse of Herrmann, Danny 5-30-24	King, Diane Spouse of King, Wendell (dec.) 7-3-24	Noggle, Adrienne Spouse of Noggle, Dwight D. (dec.) 6-11-24	Poole, Olivia Daughter of Poole, Joseph 6-13-24	Spears, Lori D. Spouse of Spears, Robert E. (dec.) 7-6-24
Caldera, Alice Spouse of Caldera, John (dec.) 6-29-24	Hester, Ardelle Spouse of Hester, James (dec.) 7-2-24	Knox, Eleanore A. Spouse of Knox, Logan (dec.) 7-7-24	Pagan, Jeannine Spouse of Pagan, Kenneth (dec.) 7-6-24	Price, Lucille Spouse of Price, Paula 6-19-24	Stribling, Karen Spouse of Stribling, Michael 4-27-24
Carlisle, Debbie Spouse of Carlisle, Jeff 6-28-24				Randolph, Mildred Spouse of Randolph, Stanley (dec.) 6-22-24	Williams, Jean Spouse of Williams, John (dec.) 6-17-24

Departed Members

Aguirre, Benjamin San Lucas, CA 1-23-24	Flores, Anthony Hercules, CA 6-25-24	Jolliff, Larry Forestville, CA 6-9-24	Lloyd, Donald R. Corvallis, MT 6-1-24	Ratcliffe, Dale M. West Valley, UT 6-19-24	Thomason, Robert E. Jamestown, CA 6-26-24
Anderson, Thomas R. Magalia, CA 6-15-24	Hanohano, Emil S. Jr. Waianae, HI 6-25-24	Jones, Charles W. West Sacramento, CA 6-11-24	Nance, Michael A. Salinas, CA 6-12-24	Reinier, Linda P. Collinsville, OK 6-3-24	Torres, Steven Pahoa, HI 6-23-24
Bones, Ramon San Francisco, CA 6-15-24	Incardona, Don Grants Pass, OR 6-23-24	Labelle, Robert Stockton, CA 6-13-24	Ortega, Roberto San Francisco, CA 6-23-24	Sossamon, Jonathan Reno, NV 6-22-24	Twiss, Dale B. Livermore, CA 6-23-24
Dillon, Cat Carlotta, CA 6-17-24	Irwin, Edward W. Roseville, CA 7-2-24	Land, Gary Jr. Reno, NV 7-2-24	Palatinus, James Newcastle, CA 6-10-24	Source, Sam J. San Jose, CA 6-23-24	Walker, Kenneth D. Anderson, CA 6-21-24
	Johnson, Dale L. Auburn, CA 6-6-24	Leavy, Alan L. Kaneohe, HI 7-1-24	Parrish, Randal D. Marysville, CA 5-27-24	Tamaye, Blain Mililani, HI 6-8-24	

Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.

Condolences...

Deceased Dependents

Armour, Bobbie Spouse of Armour, James (dec.) 5-24-24	Daly, Charlotte Spouse of Daly, Lawrence (dec.) 5-7-24	Garrett, Florence Spouse of Garrett, George (dec.) 6-3-24	Mathis, Sandra Spouse of Mathis, Bobby J. 5-7-24	Percy, Peggy Spouse of Percy, Clifford G. (dec.) 5-30-24	Rodrigues, Mildren Spouse of Rodrigues, Raymond (dec.) 5-9-24
Branough, Jeanette Spouse of Branough, David 6-7-24	Dearman, Winnie Spouse of Dearman, Jeri (dec.) 5-23-24	Hall, Ruthie Darlene Spouse of Hall, Eugene (dec.) 5-10-24	Mostats, Diana Spouse of Mostats, Dan 5-14-24	Pilarczyk, Mary Spouse of Pilarczyk, Thomas E. (dec.) 6-11-24	Sparks, Karen Spouse of Sparks, William 5-2-24
Breazeale, Virginia Spouse of Breazeale, Donald (dec.) 3-5-24	Duggin, Elaine Spouse of Duggin, Mell A. (dec.) 5-31-24	Hobson, Vickie Spouse of Hobson, Wally (dec.) 5-3-24	Mullen, Dorothy Spouse of Mullen, Richard 5-23-24	Quiniones, Laura Spouse of Quiniones, Andres 4-25-24	Spressard, Hazel Spouse of Spressard, Manuel (dec.) 5-8-24
Cecchetti, Valerie Spouse of Cecchetti, Marc (dec.) 5-26-24	Featheran, Pearl K. Spouse of Featheran, George N. (dec.) 5-10-24	Johnson, Nora Spouse of Johnson, Joe C. (dec.) 5-16-24	Odaka, Junko Spouse of Odaka, Chimaki (dec.) 3-28-24	Rakich, Jean Spouse of Rakich, Vern (dec.) 5-22-24	Thorpe, Barbara Spouse of Thorpe, Taylor (dec.) 5-31-24
Christensen, Jeanette Spouse of Christensen, Donald A. (dec.) 3-27-24	Fox, Delona Spouse of Fox, Gary 5-8-24	Martinez, Dana Spouse of Martinez, Charles 4-29-24	Orchard, Audrey Spouse of Orchard, Stewart 4-3-24	Rivers, Sophie Spouse of Rivers, Robert J. (dec.) 6-1-24	Vogt, Elaine Spouse of Vogt, Earl (dec.) 6-1-24
Cummings, Ruby Spouse of Cummings, Gary F. (dec.) 5-20-24					Yturiaga, Valerie Spouse of Yturiaga, Robert 3-23-23

Departed Members

Allen, Kirk Sebastopol, CA 5-30-24	Brumley, James Yellville, AR 5-21-24	Galeb, Slobodan Saratoga, CA 6-9-24	Matsuda, Morris Kaneohe, HI 6-5-24	Sagaser, Terry L. Visalia, CA 5-14-24	Takayama, Isaac Papaikou, HI 5-17-24
Alvarado, Nicholas Shafter, CA 4-24-24	Burns, Mark Stockton, CA 6-8-24	Hansen, Stanley Fresno, CA 5-17-24	Mikkelson, James Modesto, CA 5-17-24	Saizon, Larry S. Kaneohe, HI 5-26-24	Tucker, Francis D. Stockton, CA 4-16-24
Amadio, William Antioch, CA 6-8-24	Byrd, Thomas "Joe" Hayfork, CA 6-3-24	Hatchell, David Carson City, NV 5-14-24	Munoz, Luis M. Harrisville, UT 5-19-24	Shim, George Honolulu, HI 5-10-24	Twiss, Stephen C. Fresno, CA 5-26-24
Ascencio, Diaz Jr. Napa, CA 5-8-24	Cook, Favon Spanish Fork, UT 6-5-24	Johnson, James E. Custer, SD 5-1-24	Muzika, Bruce Livermore, CA 5-13-24	Sommerfeld, John Merced, CA 5-26-24	Vincent, Peter Pearl City, HI 4-18-24
Bond, Raymond Mountain Home, ID 5-24-24	Dawson, Jack Spanish Fork, UT 6-4-24	Junior, Ronald Redding, CA 5-29-24	Nero, Betsy Reno, NV 5-7-24	Steward, William G. Elko, NV 5-8-24	Waters, Billy Sallisaw, OK 6-11-24
Bortolotto, Giovanni Foster City, CA 6-9-24	Frasier, James D. Phoenix, AZ 5-25-24	Kaneko, Herbert F. El Dorado Hills, CA 5-20-24	Parker, Donald Le Grand, CA 6-8-24	Stockton, David Winnemucca, NV 5-28-24	Weber, Jeff W. Fresno, CA 5-6-24
Braegger, Richard Perry, UT 5-22-24	Furger, Todd Forney, TX 5-20-24	Ludlow, Thomas Spanish Fork, UT 6-2-24	Ruiz, Julian J. Lathrop, CA 7-12-23	Strang, Ben J. Modesto, CA 5-18-24	White, George Jr. Sacramento, CA 5-12-24
					Wise, Keith A. Vacaville, CA 5-11-24

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OPERATING ENGINEERS LOCAL NO. 3

ENGINEERS

NEWS

Loader Operator **MICHAEL BARR** works on a project in Fairfield District 04 for O. C. Jones & Sons, Inc.



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LOCAL 3



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