

# ENGINEERS

WWW.OE3.ORG

VOL. 82 #08 AUGUST 2024

## NEWS

# SEMI ANNUAL

**SUNDAY, SEPT. 22, 2024**  
11 A.M. LUNCH TO FOLLOW MEETING

**SCOTTISH RITE  
MASONIC CENTER  
6151 H ST.  
SACRAMENTO, CA 95819**



### ELECTION NOTICE

Important information regarding the 2024 election of Officers and Executive Board Members.

**PG. 26**



### OFFICERS



**DAN REDING**  
BUSINESS MANAGER



**JUSTIN DISTON**  
PRESIDENT



**BRUCE NOEL**  
VICE PRESIDENT



**DAVE HARRISON**  
REC. CORRES. SECRETARY



**NATE TUCKER**  
FINANCIAL SECRETARY



**JIM JACOBS**  
TREASURER



**EDITORIAL STAFF**

**DAN REDING**

Editor

**MANDY MCMILLEN**

Managing Editor/Photographer

**JOHN MATOS**

Associate Editor/Photographer

**SALVADOR CID III**

Graphic Artist/Photographer



**OE3.ORG**

**FOLLOW US ON**

**facebook**

**YouTube**

**@engineersnews**

BUG

Engineers News (ISSN 1069-2185) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 3000 Clayton Road, Concord, CA 94519. Periodical postage is paid at Concord, CA and additional mailing offices. Engineers News is sent without charge to all members in good standing. POSTMASTER: Send address changes to Address Change, 3000 Clayton Road, Concord, CA 94519.

OPERATING ENGINEERS LOCAL 3  
**OFFICERS**



**DAN REDING**  
BUSINESS MANAGER



**JUSTIN DISTON**  
PRESIDENT



**BRUCE NOEL**  
VICE PRESIDENT



**DAVE HARRISON**  
RECORDING  
CORRESPONDING  
SECRETARY



**NATE TUCKER**  
FINANCIAL SECRETARY



**JIM JACOBS**  
TREASURER

**ON THE COVER**

Join your officers, staff and fellow union brothers and sisters on Sunday, Sept. 22, for the last Semi-Annual Event of the year. Details inside on page 15.



Paulina Alvarez, wife of member Javier Alvarez, attends the last Semi-Annual with her daughters, Victoria and Mia.

**RETIREE MEETINGS SCHEDULE**

**07**

Retiree Meetings are starting up again in September, so check this schedule and plan to attend, if you are a Local 3 Retiree! There is also information about a cancer-screening that is now available.

**OE3 PIN RECIPIENTS**

**10**

Check out the popular pin spread, which runs twice a year, in February and August. This is how we honor some of our members with 25 or more years of service in Local 3. The 20-year members are being honored on social media, so check us out on Instagram: [@engineersnews](#).

**NEW OR USED AUTO LOAN?**

**14**

Member-owned OE Federal Credit Union helps guide you through the decision-making process here.

**HAWAII PRIMARY ELECTION ENDORSEMENTS**

**16**

Hawaii's Primary Election is Aug. 10. See the candidates OE3 recommends for this important election.

**SWAP SHOP**

**31**

Looking for an RV, truck or tools? The OE3 Swap Shop is a great place to buy or sell these types of items and many more. Running an ad is free for members in good standing. Check-out how to run an ad and see the unique things offered here.





## Why you have a union and why it matters so much

There are a few important things in this edition that deserve your attention. For one, we have the much-anticipated pin-recipient gallery. These spreads are always popular; so much so, that we did not have enough space to run the 20-year pin recipients. We will save those for a social media post coming soon! These are not all of the pin recipients, as we will be running another spread in February of next year. If you have 20 or more years of service in OE3, contact your business agent, and he or she can take your photo for possible publication here. The pin spreads run twice a month, in August and February. Check out this month's collection on pages 10-13, and see if you recognize anyone!

This edition also includes important details about the upcoming Semi-Annual Event, scheduled for Sunday, Sept. 22, at the Scottish Rite Center in Sacramento. Check-out page 15 for all the details. We had such a great turnout at the last, 85<sup>th</sup>-year anniversary Semi-Annual, and expect just as much attendance this time around. You are guaranteed a great barbecue lunch, lots of important union information and fellowship with your union brothers and sisters. The postcard you will be getting in the mail will serve as your entry to the event and your entry into the raffle. Please try to attend!

Some of our California Master Agreement members may have noticed increases on their paychecks in the amount of \$3.43 to wages, a \$0.50 increase to their Pension allocation and a \$0.07 increase to supplemental dues. (Apprentices receive increases based on their step.) These are great increases, negotiated for you, and voted on by you, which is the way this union works. Without the power of a collective bargaining agreement, such increases would not be possible, so please remember why you have a union and why it matters so much.

We know that working in the Skilled Trades is not always easy, and there are particularly difficult challenges, at times, for some of our women operators. That's why Local 3 is sending essay contest winners to attend the Tradeswomen Build Nations Conference for free, scheduled for Sept. 27-29 in New Orleans. The winners will be representing Local 3 at this event, which usually boasts around 4,000 attendees from around the country. I am happy to report that the following Operating Engineers won the essay contest

and trip to the conference: Rachel Aguilar (Eureka), Amber Van Sweden (Redding), Natalie Barrera (Concord), Dashelle Harris (Burlingame), Julia Harrison (Fairfield) Casandra Thompson (Stockton) and Kimberly Golding (Nevada). These winners will be interviewed at a later time on their experience attending the event, which is a great way to network with other women operators, as well as learn about and be a part of legislation that supports women in the trades. Congratulations to all of the winners, and thanks to all who participated in the contest, as we received dozens of applicants. Hopefully, we will be able to offer this opportunity and member benefit in the future.

We do well as a union when our members are doing well. That's our whole purpose, which is stated in the Local 3 Bylaws: "The objects and purposes of this Local Union are to provide for the general welfare of its Members and Employers represented by this Local Union and all Employees and working men, women and minors ..." Below this primary purpose, are several subordinate items which all relate to the general welfare of this union and its members. These include, but are not limited to, improving our economic conditions through collective bargaining, providing for the physical and mental needs of our members, providing education and training for our members and to unite as one. I want to focus now on the last one, as this country seems very divided right now, and there seems very little discourse in the way of communicating civilly about that which we disagree.

I urge all of us to refrain from focusing on what we don't have in common and to try and find the common ground we can grow from and build on. One commonality we all have is that we are union members. The very things this union stands for are important to all of us: good wages, the ability to negotiate these wages with our employers, access to jobs and training and opportunities to come together as a community of working people (like at our District Meetings, picnics and Semi-Annals.) As we continue on during this election year, remember that we are in this together as union members. Let's find common ground and protect that common ground. If we can unite around this, we will be stronger, happier and better off for it.

*Dan Reding*





## Preparing for the future with training

The Local 3 Training Center in California, otherwise known as the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC), has been a hot spot for visitors lately. This year alone, several groups have toured the training grounds, from California Republican legislators to offshore wind proponents. Nearly every time these groups come, they often say things like, “I never even knew this was here,” or, “I can’t believe this has been around this long, and I didn’t even know about it.” I like to think that our four training centers, located in California, Nevada, Utah and Hawaii, operate on attraction, rather than promotion, as the waiting lists of people wanting to get accepted into the program can contain thousands of names at any one time. Why is this? Because there are very few careers that offer to train you and pay you at the same time ... for free. Imagine if one could get room and board, meals and an hourly wage, while getting a degree, all for free?

What else sets our training centers apart, is not only that they have grown in size, scope and popularity, but each center is also evolving all the time to keep up to speed with fast-paced technology. This means that our apprentices are literally training for the future by being able to work on projects related to renewable energy, like on- and off-shore wind projects, solar projects, geo-thermal projects, energy transmission projects, etc. How do we train for these types of projects? Well, we are constantly upgrading our equipment and the

grounds we train on. We are constantly re-thinking our classes. And we have to do this to stay ahead of the curve, to stay relevant and to ensure we remain the best-trained and most-skilled operators in the business. We also do this within our Technical Engineers Program, as well, which offers training for surveyors and inspectors.

Regardless of the branch of training preferred (gradesetters, crane operators, mechanics, Construction Equipment Operators (CEOs), etc.) Local 3’s training centers have you covered, so that you can arrive at your jobsite, fully prepared to take on the tasks that are asked of you. And for our journey-level members who also want to stay ahead of the curve, our training centers offer a variety of upgrade training, including Hazmat Training, as well as National Commission for the Certification of Crane Operators (NCCCO) Refresher courses and many others. This means that even as you are working in the field and making that great wage, you can always learn more, become more versatile and move up in your industry.

Not only are we training our apprentices for the future of the industry, but we are also training our apprentices, because *they are our future!* This means that when they do well, so does Local 3. If you are a journey-level operator on a jobsite and see an apprentice, know that it benefits you and your union to lend him or her a hand out there. We all start somewhere, and it’s easier if we have support.



## This month in LABOR History

OPERATING ENGINEERS LOCAL 3

**85**  
YEARS  
STRONG

### A LOOK BACK AT EARLY WAGE SCALES

Local 3 members working under the California Master Agreement received a pay increase this July, as part of their 2023-2026 contract. With those new wage increases showing up on your paycheck, you might be curious what wages were like under the California Master Agreement in Local 3’s early days. Fortunately, we can tell you. An article in the August 1953 edition of *Engineers News* (exactly 71 years ago this month) listed new wage scales for a variety of classifications, which came to an average of \$2.71 an hour. Check out those 1953 wage scales in the *Engineers News* snippet below, and remember, access to every available edition of *Engineers News* can be found at [www.oe3.org](http://www.oe3.org).

CLASSIFICATIONS	PER HOUR
Apprentices (oilers, firemen, watchmen) (7 Bay Counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin Solano)	\$2.38
Apprentices (oilers, firemen, watchmen) (all other counties)	2.27
Asphalt Plant Engineer	2.77
Box men or mixer box operator (concrete or asphalt plant)	2.44
Brakeman, Switchman and Deckhand	2.38
Fuller-Kenyon pump cement hog and similar types of equipment	2.82
Compressor Operator	2.38
Compressors (more than one)	2.71
Concrete Batch Plant Operator	2.77
Concrete Batch Plant Operator (Multiple Unit, four or more)	2.93
Concrete Mixers (up to one yard)	2.38
Concrete Mixers (over one yard)	2.71
Concrete Pump or Pump Crete Guns	2.71
Derricks (including Chicago Booms)	2.93
Drilling Machinery Engineers (not to apply to water liners, wagon drills, or jackhammers)	2.77
Dual Drum Mixer (apprentice engineer required)	2.82
Euclid Loaders and/or similar type of equipment (apprentice engineer required)	3.10
Fireman in Hot Plant	2.38
Fork lift or lumber stacker (on construction job site)	2.66

Heavy Duty Repairman, Helper (7 Bay Counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano)	2.38
Heavy Duty Repairman Helper (All other Counties)	2.27
Heavy Duty Rotary Drill Rigs (such as quarry master, joy drills) (apprentice engineer required)	3.00
Highline Cableway	3.10
Highline Cableway Signal Man	2.75
Locomotives	2.49
Locomotives (steam or over 30 tons)	2.77
Material Hoist	2.66
Mechanical Finishers (concrete or asphalt) (airports, highway, street work)	2.77
Mixermobile	2.82
Motorman	2.49
Mucking Machine	2.90
Pavement breakers, Emsco Type and similar types of equipment	2.82
Portable crushers	2.77
Power blade loader	3.00
Power grader, power planer, motor patrol or any type power blade	2.93
Power shovels and/or other excavating equipment with shovel-type controls (7 Bay Counties—San Francisco, Alameda, Contra Costa, San Mateo, Santa Clara, Marin, Solano) (up to and including one yard)	3.10



## A good retirement plan is key to happy and healthy later years

For those actively working, it is fairly common to consider what retirement may look like. On days when we are especially taxed in our jobs, we may start daydreaming about the ability to one day breathe a little easier. When we are stuck in traffic during the morning commute, we may fantasize about living in a small retirement community where freeways do not exist. Eventually, we have to get back to business, feeling like retirement is too far off, but as many newly retired people will tell you, it comes up faster than you think! As our retirement date approaches, we busy ourselves with the required paperwork, exit plans at work, goodbye lunch dates and gift exchanges with colleagues. Everything feels like a new adventure, a new chapter in this full life of ours. Celebration is in the air; we have made it!

What is often not talked about is what happens when the dust settles. What does life look like after we have turned in our keys, walked out the door and went straight home to throw the alarm clock away? The first couple of weeks may seem magical. For some of us, it is the first time in our lives when we do not have a schedule that dictates how our every waking moment is spent. We get to fill our time with what we want and the people we want to spend it with. Sometimes, saying goodbye to a career we have dedicated so much of ourselves to can bring feelings of anxiety and depression. Most of us are in the business of production, so not producing can feel strange at first. It may be surprising, but many people are saddened by the loss of routine and direction in their lives.

A lack of routine, feelings of uncertainty and depression, boredom or social pressures in retirement communities and social circles can create a perfect storm. The nightly cocktail no longer needs to be kept waiting. One may start thinking, "I can have a beer or two with lunch. No one's looking over my shoulder, and I do not have to go back to work." Lunchtime beers can turn into a 10 a.m. Bloody Mary on the golf course and so on. Where once our drinking had to fit into the limitations of our work lives, retirement removes those safeguards. We have more time on our hands than we know what to do with, and alcohol is readily available.

A 2021 analysis of national survey data estimated that **1 in 20 adults aged 65 or older had an alcohol use disorder in the past year.** It is estimated that the percentage of heavy drinkers increases by 5 percent within one year of retiring. Whether it is attempting to drown the noise between your ears or letting the good times roll, it is important to realize that increasing alcohol consumption can lead to negative consequences for Retirees and their families.

**How do you get ahead of it and what can you do to be proactive in your pursuit of a better tomorrow? Expect that the adjustment might be challenging. Try the below suggestions:**

- \* **Wind down slowly.** Start incorporating new hobbies into your life as you draw closer to retirement. Try to choose things that don't only revolve around drinking.
- \* **Understand that there may be difficulties.** Establish support so that you have someone to talk with.
- \* **Take care of yourself physically** through healthy eating and exercise.
- \* **Create a routine** so you have things to look forward to.
- \* **Being of service to others and giving back to the community** can become a part of your new purpose and help you feel productive and fulfilled.
- \* **Travel.**

Determining exactly what you will do is less important than making a commitment to put positive things in your life. The better you can feel about the life you are creating means you will be less likely to pick up alcohol or other substances to change the way you feel.

If you find that alcohol or other substances are taking center stage in your life, whether you are retired or not, there is help. Operating Engineers has a program that can walk you through how to get back on track. Call OE3's Assistance and Recovery Program (ARP) at (800) 562-3277.

**Think you may have a substance abuse problem?  
YOU ARE NOT ALONE.**

office **510.748.7444** call **800.562.3277** after hours line **510.462.2415** website **ARPINC.ORG**



## Members lift Meridian Bridge for annual inspection

By Timothy J. Haigh, business representative

I recently had the opportunity to witness the opening of the Meridian Bridge's drawbridge, which is located on Hwy. 20 at the Sutter-Colusa County line. Our Unit 12 members opened the drawbridge to carry out their required yearly inspection of the old steel structure over the Sacramento River. Traffic had to either wait or take a different route for about 20 minutes, as the bridge was opened that day. This type of drawbridge, often called a "swing-span" or "turntable," is inspected once a year, per the U.S. Coast Guard, to ensure the bridge is still in good shape and can let boats through.

The original Meridian Bridge was built to replace the old ferry system and a seasonal pontoon bridge. Unlike today's bridge, which uses electric motors, the original had a weight system that allowed the middle part of the bridge to be lifted to let ships and taller boats pass. The current turntable drawbridge was constructed in 1977, replacing the old one, which was destroyed by fire.

Big thanks to our Unit 12 members for keeping this bridge safe for everyone crossing it!



## Retirees Association Meetings

### SUISUN CITY

Wednesday, Sept. 4 @ 2 p.m.  
Veterans Memorial Building  
427 Main St.

### RENO

Wednesday, Sept. 4 @ 2 p.m.  
Operating Engineers' Building  
1290 Corporate Blvd.

### SANDY

Wednesday, Sept. 4 @ 2 p.m.  
Operating Engineers' Building  
8805 South Sandy Parkway

### YUBA CITY

Thursday, Sept. 5 @ 2 p.m.  
Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.

### AUBURN

Thursday, Sept. 5 @ 10 a.m.  
Canyon View Community Center  
Foothills Room  
471 Maidu Drive

### SACRAMENTO

Thursday, Sept. 5 @ 2 p.m.  
Operating Engineers' Building  
3920 Lennane Drive

### UKIAH

Monday, Sept. 9 @ 10 a.m.  
Fairfield Inn & Suites  
1140 Airport Park Blvd.

### ROHNERT PARK

Monday, Sept. 9 @ 2 p.m.  
Rohnert Park Community Center  
5401 Snyder Lane

### CONCORD

Monday, Sept. 9 @ 2 p.m.  
Operating Engineers' Building  
3000 Clayton Road

### MODESTO

Monday, Sept. 9 @ 10 a.m.  
Tuolumne River Lodge  
2429 River Road

### STOCKTON

Monday, Sept. 9 @ 2 p.m.  
Italian Athletic Club  
3541 Cherryland Ave.

### BURLINGAME

Tuesday, Sept. 10 @ 2 p.m.  
Transport Workers Union Local 505  
1521 Rollins Road

### EUREKA

Tuesday, Sept. 10 @ 2 p.m.  
Red Lion Hotel  
1929 4th St.

### CLOVIS

Tuesday, Sept. 10 @ 2 p.m.  
Operating Engineers' Building  
1635 Shaw Ave., Ste 101

### ANDERSON

Meeting & Potluck  
Wednesday, Sept. 11 @ 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail

### FREEDOM

Wednesday, Sept. 11 @ 10 a.m.  
VFW Post 1716  
1960 Freedom Blvd.

### MORGAN HILL

Wednesday, Sept. 11 @ 2 p.m.  
Operating Engineers' Building  
325 Digital Drive

### KONA

Thursday, Oct. 3 @ 6 p.m.  
Kona Town Hall Meeting  
King Kamehameha's Kona Beach Hotel  
75-5660 Palani Rd.

### MAUI

Saturday, Oct. 5 @ 10 a.m.  
Maui Retirees Meeting Event  
Waikapu Community Center  
22 E Waiko Rd.  
Wailuku, HI

### HILO

Saturday, Dec. 7 @ 10 a.m.  
Hilo Retirees Meeting Event  
Wailoa River State Recreation Area  
(Park)  
799 Piilani St.

### OAHU

Monday, Dec. 9 @ 1 p.m.  
Oahu Retirees Meeting  
Ala Moana Hotel  
410 Atkinson Drive  
Honolulu, HI

### KAUAI

Wednesday, Dec. 11 @ 6 p.m.  
Kauai Town Hall Meeting  
Kauai Beach Resort  
4331 Kauai Beach Drive  
Lihue, HI

CALL THE FRINGE BENEFITS SERVICE CENTER NOW!  
**800.532.2105 | 510.748.7450**

## What if you found cancer early enough to make a difference?

Introducing Galleri®, the first-of-its-kind multi-cancer early detection test that looks for a signal shared by 50+ types of cancer with a single blood test.\*

The Galleri test is available as a covered benefit to the following individuals who are 50 years of age or older and enrolled in the **California Active** or **Pensioned Health & Welfare plan**.

**LEARN MORE & REQUEST THE TEST**  
Galleri.com/OE3 or scan the QR Code →

\*The Galleri test does not detect a signal for all cancers and not all cancers can be detected in the blood. False positive and false negative results do occur. For important safety and laboratory/test information, visit: Galleri.com/safety-information



By Bob Miller, fund representative/client services

**OE3 TRUST FUNDS**

## Annuity disbursements and loans

There has been a recent increase in questions from members regarding accessing Annuity money. It is best to call us to determine your personal situation, but here are some general rules:

### Annuity disbursement eligibility (pending approval)

- ▶ At retirement
- ▶ Upon receipt of a Social Security Disability Award
- ▶ Six months of continuous entitlement to a California, Nevada or Utah unemployment benefit, disability or working compensation benefit or combination of unemployment and disability benefits
- ▶ At age 62, if no contributions have been made on your behalf for three consecutive months
- ▶ At any age if for two consecutive calendar years you have been employed for less than 300 hours in covered employment
- ▶ Death
- ▶ Please be aware that required partial disbursements from the Annuity Plan must begin by the April 1 following the calendar year you attain age 72

### Loan eligibility (pending approval)

- ▶ You must be working
- ▶ Unreimbursed medical expenses of at least \$1,000
- ▶ Payment of tuition or room and board to maintain a dependent child beyond high school
- ▶ Purchase of a principal residence
- ▶ Disability
- ▶ Imminent foreclosure, eviction or tax lien
- ▶ Funeral expenses because of the death of a spouse, child or parent

CALL **707.290.1834** OR **800.251.5014**  
WITH ANY QUESTIONS

Remember, these are just some very general guidelines to help educate our members. Each application must be individually researched and approved by the Trust Funds for money to be disbursed.





## Santa Clara County contract ratified!

By Lawrence Su, business representative

It's official! The Santa Clara County contract that covers over 3,000 employees in the OE3/County Employees Management Association (CEMA) bargaining unit has been adopted by the Santa Clara County Board of Supervisors!

The agreement provides for a general wage increase of 5.0 percent in 2024, 4.0 percent in 2025 and 3.0 percent in 2026. New wage differentials have been created to address chronic recruitment and retention issues, with a long-anticipated decrease in pension contributions that now resolves parity issues with other bargaining units in Santa Clara County. Most importantly, over 400 members appeared at our contract action, and this resulted in more money being put on the table. It also resulted in the creation of a 3.5 percent service recognition pay for employees with over 15 years of service and excellent performance.

It goes without saying that this is the richest contract our CEMA members have ever seen, with large philosophical movements by the employer on key issues. We anticipate more monies being allocated by the employer with key classification study language that will alleviate wage compaction between identified CEMA-represented supervisors and non-CEMA represented subordinate employees. The total Fiscal Year (FY) 2024-2025 cost to the employer is approximately \$35,898,115, then \$63,638,098 in FY 2025-2026 and \$108,203,301 in FY 2026-2027.

We may have an amazing bargaining team and a great, collaborative relationship with the employer and the Board of Supervisors, but it's the bold members who answer OE3/CEMA's call to action to fight for a better contract that really create better change for us all. Thanks to all who have helped in this contract!

CEMA members fill the Board of Supervisors meeting chambers with CEMA President/OE3 member Dolores Morales (in middle).



From left: Business Rep. Lawrence Su, Senior Business Rep. Zeb Feldman and Business Rep. Adam Cole lead negotiations for the Santa Clara County contract.

## Why unions are so critical in the public sector

By Ralph Handel, business representative

Labor unions have played a pivotal role in shaping the working conditions and labor practices across various sectors, including for local government employees. Unions are instrumental in addressing the unique challenges faced by employees who serve in municipal, city and county jobs. The role of labor unions in the public sector focuses on local government employees, the benefits they have secured, the challenges they face and their impact on the broader community.

Local government employees, ranging from utility workers and law enforcement, to parks and recreation and sanitation workers, provide essential services that are crucial to maintaining the infrastructure and welfare of communities. Despite their critical roles, these employees often face issues around job security, fair compensation and working conditions, which are at the core of what labor unions address. Labor unions represent these workers in negotiations to secure better pay, benefits and working conditions through collective bargaining.

One of the primary benefits of union representation is the ability to negotiate collectively. Unlike their counterparts in the private sector, public-sector workers often have more restrictions on their right to strike, making the power to engage in effective collective bargaining even more crucial. Through collective bargaining agreements, unions have successfully negotiated for competitive wage rates, health insurance, retirement plans and safe working conditions. For instance, during the COVID-19 pandemic, public sector unions

played an essential role in negotiating for safety protocols, hazard pay and remote work options that protected employees from health risks, while ensuring that essential public services continued to function.

Another significant advantage of union representation is job security. Public-sector jobs can be politically influenced, and without the protection of unions, employees could be subjected to unjust termination or changes in job roles without proper justification. Unions ensure that any changes in employment status occur fairly and are based on merit rather than political or personal biases. This job security is not only beneficial for the employees but also for the community, as it ensures continuity and reliability in the provision of essential services.

The role of labor unions for local government employees has broader implications for the community. Strong unions help attract and maintain a motivated, skilled workforce by ensuring that workers are treated fairly and compensated appropriately. This, in turn, enhances the quality of public services offered to the community. Furthermore, by advocating for the rights and welfare of local government employees, unions play an essential role in upholding democratic values and preventing the politicization of public-service employment.

As local governments continue to evolve, the dynamic between unions and government management will remain a key factor in the effective functioning of public services.

# Bargaining season is here for Monterey County Managers

By Jonathan Brown, business representative

It's that time again – time to gear up, unite and advocate for what matters most for our public employees in Monterey County. With negotiations on the horizon, it's crucial to understand the extensive groundwork that will pave the way for successful bargaining sessions.

## Training for triumph

Since the beginning of the year, our dedicated Monterey County Advisory Council (MCAC) members, along with staff, have been hard at work preparing for the challenges ahead. One of our first steps was to conduct comprehensive training sessions facilitated by your OE3 public employee business agents. These sessions weren't just about theory; they were hands-on experiences, as members delved into mock negotiations, gaining invaluable insights and honing their bargaining skills.

## Forming our teams

Training was just the beginning. Our bargaining and contract action teams are comprised of passionate individuals ready to champion our cause at the negotiation table. Led by our skilled business agents, this team brings a wealth of firsthand knowledge and a shared commitment to securing the best possible outcomes for all members.

## Vote of the people

Our members' input matters. That's why our MCAC, in collaboration with staff, conducted several online surveys to understand our group's priorities and aspirations. Armed with your feedback, we've crafted targeted questions and official information requests to the County to ensure our bargaining positions are well-informed and reflective of your needs.

## United we bargain

As negotiations kick-off, our collective strength shines brighter than ever. Through regular meetings and coordinated efforts, we're poised to tackle the challenges ahead and advocate fiercely for a fair and equitable agreement for every member of our union family.

## Join the movement

As you read these words, negotiations are officially underway. Your support and solidarity are vital as we navigate this journey together. Let's stand united, and let our voices be heard. Let's secure a successful Memorandum of Understanding (MOU) that truly reflects the values and aspirations of our Monterey County brothers and sisters!

# City of Mendota Police Officers Association ratifies a successor MOU

By Mike Deanda, business representative

As the City of Mendota struggles to retain and recruit police officers, the OE3 negotiation team for the Mendota Police Officers Association (MPOA), whose members include William Cubias, Robert Garibay and I, convinced the City to commit to increases and new proposal items. These improvements will help the City be more competitive with nearby associations in Kerman, Selma and Kingsburg, as Mendota has lost multiple officers to those areas over the last several years. Two new items negotiated in the MOU include a monthly fuel stipend and longevity pay. The successor MOU is for two years, which is now comparable to other competitive agencies, helping the Mendota Police Department retain current officers and recruit new ones. The following is included in the new MOU:

## Term

- ▶ Two years (July 1, 2024 through June 30, 2026)

## Wages

- ▶ Effective June 17, 2024: 6 percent base wage adjustment and 4 percent Cost of Living Analysis (COLA), for a total of 10 percent
- ▶ Effective July 1, 2025: 4 percent base wage adjustment and 4 percent COLA for a total of 8 percent

## Health Insurance

- ▶ Increase the City's monthly contributions:
  - Employee only: \$500 (\$100 increase)
  - Employee plus spouse: \$1,050 (\$200 increase)
  - Employee plus child: \$750 (\$150 increase)
  - Employee plus family: \$1,250 (\$250 increase)

## Monthly Fuel Stipend

- ▶ \$300 for those employees who live outside of Mendota city limits

## Longevity pay (in addition to base wages)

- ▶ Completion of two years of service: 1 percent
- ▶ Completion of three years of service: 1.5 percent
- ▶ Completion of five years of service: 1.5 percent





# CONGRATULATIONS,

A Local 3 service pin represents the loyalty and commitment of our members to each other, their industry and their union. These pins come in five-year increments from 20 to 75. Due to the large amount of 20-year members, we will be running a special social media post for these. If you are eligible to receive a service pin, please call your district office. You too could be featured in the next spread!\* These run twice a year, in February and August.

facebook

@engineersnews

YouTube



CHRIS ABERCROMBIE, 45 YEARS



BARRY ADAMS, 45 YEARS



MIKE AKIU, 50 YEARS



LOREN ALLEN, 25 YEARS



ROB BAGLEY, 35 YEARS



JAIME BALANAY, 25 YEARS



JESS BARO, 50 YEARS



GARY BARTEE, 25 YEARS



OLIVER BLOCK, 35 YEARS



JON BOUNDY, 30 YEARS



GREG BRAZIER, 60 YEARS



DANNY BRYANT, 25 YEARS



THOMAS CHACON, 25 YEARS



DAVID CLARK, 30 YEARS



ERNEST CLARK, 25 YEARS



JEP COLE, 25 YEARS



JUAN DAVILA, 25 YEARS



PHIL DOLLARD, 30 YEARS



JESSE DONNER, 30 YEARS



MARK DUNCAN, 30 YEARS



THOMAS FEDERIGHI, 25 YEARS



WILLIAM FIGAS, 35 YEARS



ROBERT GALE, 50 YEARS



DYLAN GALLAGHER, 30 YEARS



TOMAS GOMES, 30 YEARS



JOSEPH GONSALVES, 60 YEARS



MANUEL GOUEVIA, 25 YEARS



DANIEL GRAHAM, 25 YEARS



GEOFF HARLAN, 25 YEARS



JONAH HARPER, 25 YEARS



DANIEL HARRINGTON, 25 YEARS



SCOTT HARRINGTON, 25 YEARS

\* Please note: These are not all of the pin recipients. Photos are chosen based on quality and spacing requirements.

# PIN RECIPIENTS!



**MARK A. ANDERSON, 30 YEARS**



**MARK ARTH, 25 YEARS**



**JASON ASKEW, 25 YEARS**



**ANDREW AYERS, 25 YEARS**



**JOHN BERRY, 45 YEARS**



**SCOTT BIALACH, 25 YEARS**



**KENNETH BILBO, 35 YEARS**



**KEVIN BINGHAM, 30 YEARS**



**DEAN C. BULL, 25 YEARS**



**WILLIAM BURNS, 60 YEARS**



**JORGE CAMPOS, 25 YEARS**



**CHRIS CARLOTTA, 35 YEARS**



**ROBERT CONWAY, 45 YEARS**



**JIMMY CRABTREE, 25 YEARS**



**JERRY CUNNINGHAM, 30 YEARS**



**RALPH DAKIN, 40 YEARS**



**THOMAS EARLS, 30 YEARS**



**DREW EDWARDS, 25 YEARS**



**CLARK EIKENBARY, 70 YEARS**



**RODNEY ELSER, 30 YEARS**



**MANUEL GARCIA, 30 YEARS**



**TOMMY GASCA, 25 YEARS**



**RANDY GHENO, 40 YEARS**



**PATRICIA GOLDEN, 30 YEARS**



**ANDY GRAVES, 25 YEARS**



**GORDON GUERRERO, 50 YEARS**



**JERRY GUTIERREZ, 35 YEARS**



**DOUG HAMMONS, 25 YEARS**



**A. C. HASKINS, 25 YEARS**



**KENNETH M. HAWKES JR., 30 YEARS**



**CHRIS HENDRICKS, 35 YEARS**



**VINCE HERNANDEZ, 30 YEARS**

CONTINUE >>



# CONGRATULATIONS,



ADRIAN HIGDON, 25 YEARS



MICHAEL HILL, 40 YEARS



LARRY HOERNER, 55 YEARS



CHUCK IVEY, 30 YEARS



WILLIE LEANO, 40 YEARS



STEVEN J. LEE, 35 YEARS



JACK LEWIS, 60 YEARS



GEORGE LITTLE, 30 YEARS



JAMES MATSON, 40 YEARS



SAM MCCURDY, 45 YEARS



CHARLES MCGUIRE, 25 YEARS



HERBERT MCLEAN, 40 YEARS



BRUCE J. MOSSMAN, 35 YEARS



JOE MOTLEY, 25 YEARS



MARK J. NANCE, 30 YEARS



GREG NELSON, 45 YEARS



ALBERT ORTIZ JR., 35 YEARS



MARK OSWELL, 35 YEARS



BRIAN OWEN, 35 YEARS



JASON PACINI, 25 YEARS



DENNIS PRATT, 25 YEARS



BILL PUMPHREY, 25 YEARS



MIGUEL QUEZADA, 25 YEARS



PHILLIP QUINTANAR, 50 YEARS



WILLIAM ROSSE JR., 40 YEARS



TOM SCHMIDT, 30 YEARS



NICK SHAFER, 25 YEARS



STEVE SHERA, 30 YEARS



MARK STANTON, 25 YEARS



MICHAEL STENZEL, 25 YEARS



STANLEY SWIFT, 50 YEARS



JOHN B. TENORIO, 40 YEARS



NASIO VAELEL, 25 YEARS



ISRAEL VALENCIA, 25 YEARS



JAMES WAGNER, 40 YEARS



ERIC WEINDEL, 25 YEARS

# PIN RECIPIENTS!



**JASON JAMISON, 25 YEARS**



**ERIC JUDD, 30 YEARS**



**RAY KARCICH, 50 YEARS**



**ALAN KUMALAE, 50 YEARS**



**MARK LOVELAND, 35 YEARS**



**TONY MACKEY, 25 YEARS**



**GEORGE MANZANDO, 45 YEARS**



**MARK MARTIN, 25 YEARS**



**RAFAEL MEJIA, 30 YEARS**



**ROBERT MILLER, 40 YEARS**



**WILLIAM MILLER, 60 YEARS**



**JOSEPH MINDER, 45 YEARS**



**WILLIAM NELSON, 35 YEARS**



**MIKE NOBLE, 50 YEARS**



**DAVID NUNES, 45 YEARS**



**MARK OLIVER, 45 YEARS**



**KENT PACLEB, 30 YEARS**



**LORETO PASION, 50 YEARS**



**GILBERT PEIRSOL, 45 YEARS**



**SOLOMON SA'LE POTTS, 50 YEARS**



**CRAIG REDDING, 35 YEARS**



**MICHAEL RHODES, 25 YEARS**



**TOMMY RODRIGUEZ, 50 YEARS**



**DONNIE ROGERS, 25 YEARS**



**ROBERT SILVA, 25 YEARS**



**BRYAN LEVINE SMITH, 25 YEARS**



**LEWIS SMUIN, 25 YEARS**



**VERNON SOUZA, 50 YEARS**



**DON THOMAS, 45 YEARS**



**TONY THRUSH, 30 YEARS**



**WESTON TULLIS, 25 YEARS**



**TIM TURNER, 25 YEARS**



**MARK WHITMAN, 45 YEARS**



**HERBERT WILSON, 25 YEARS**



**BEN WOLF, 25 YEARS**



**RAMIRO YANEZ, 25 YEARS**



# Choosing Between a New or Used Auto Loan? Our Credit Union, OE Federal, Can Help!

Are you unsure whether to buy a new or used vehicle? OE Federal Credit Union is here to guide you through the decision-making process.

## New Auto Loans: Easier and Valuable

Getting a new auto loan is straightforward. Lenders assess the value of the car because it serves as collateral. When you borrow for a new vehicle, you're backed by a valuable asset.

## Used Auto Loans: Consider the Interest Rates

For used cars, financial institutions or dealerships may charge higher interest rates than for new auto loans. These rates can add up over time, making the overall cost of the vehicle higher. Keep in mind that a new car's value depreciates as you put miles on it, especially during the first two years of ownership.

## Don't Assume Dealer Rates Are Best

Don't assume the dealer offers the best interest rate. Sometimes, dealership rates exceed those offered by financial institutions like OE Federal Credit Union or online options. Empower yourself by researching and comparing interest rates before visiting the dealer. Start by exploring how our credit union, OE Federal, can assist you!

**Remember, OE Federal Credit Union is ready to help you make an informed choice. Scan the QR code to apply for a new or used auto loan today!**



[oefederal.org](https://oefederal.org)

800.877.4444

Federally Insured By NCUA



**OPERATING  
ENGINEERS**  
LOCAL 3

# SEMI ANNUAL

**SUNDAY, SEPT. 22, 2024**  
**11 A.M.** LUNCH TO FOLLOW MEETING

**REGISTRATION  
BEGINS @ 8:30 A.M.**

**SCOTTISH RITE  
MASONIC CENTER  
6151 H ST.  
SACRAMENTO, CA 95819**

No one can deny that we are living in very divided times right now, so there is no better time than at the next Semi-Annual Event for this membership to come together and unite on what we can agree on. What are those things? That we are Operating Engineers. That the work we do is essential, and that because of our training and skillset, we can secure that work and more. That we have earned our benefits and a dignified retirement and that we will protect our right to negotiate our agreements through the collective bargaining process. Join your officers, staff and fellow union members for this important event and bring the postcard you will be receiving in the mail as your entry into the event and the raffle. We will have the usual vendor fair, and at 11 a.m. sharp, Business Manager Dan Reding will give his State of the Union Address, discussing the financial strength of your union, including our Pension and Health and Welfare, as well as explaining big projects in your area. He will also be honoring our union sisters who won the essay contest to attend the Tradeswomen Build Nations Conference. Lunch will be served directly after the meeting.

**LET'S UNITE AROUND THIS GREAT UNION AND GROW STRONGER BECAUSE OF IT.**



# Hawaii Primary Election Recommendations

The following candidates are endorsed by Operating Engineers Local 3, so keep these in mind when voting in the Primary Election. The **Hawaii Primary Election** is on **Aug. 10, 2024**. Also, if you have not registered to vote, please do so, as soon as possible. Most importantly, **VOTE UNION**.



## STATEWIDE ENDORSEMENTS

U. S. Senate  
**Mazie K. Hirono**

U. S. House of Representatives  
**Jill Tokuda**

### HAWAII (BIG ISLAND)

#### State Senate

Lorraine Inouye District 01  
Dru Mamo Kanuha District 03  
Tim Richards District 04

#### State House of Representatives

Mark M. Nakashima District 01  
Susan "Sue" Lee Loy District 02  
Chris Todd District 03  
Chantel Makuaole-Perrin District 05  
Kirstin Kahaloa District 06  
Nicole Lowen District 07  
Davis Tarnas District 08

#### County Council

Kaloa Robinson District 03  
Ashley Kierkiewicz District 04  
Ikaika Rodenhurst District 05  
James Hustace District 09

#### Hawaii Mayor

Mitch Roth

### KAUAI

#### State House of Representatives

Nadine K. Nakamura District 15  
Dee Morikawa District 17

#### County Council

Addison Bulosan  
Arryl Kaneshiro  
Bernard Carvalho  
Bill DeCosta  
Kipukai Kualii  
Mel Rapozo  
Ross Kagawa

### MAUI

#### State Senate

Troy N. Hashimoto District 05  
Angus L. K. McKelvey District 06  
Lynn DeCoite District 07

#### State House of Representatives

Justin H. Woodson District 09  
Tyson K. Miyaki District 10  
Kyle T. Yamashita District 12

#### County Council

Kahului: Natalie A. Kama  
Makawao, Haiku, Paia: Nohelani U'u-Hodgins  
Molokai: John Pele  
South Maui: Tom Cook  
Upcounty: Yuki Lei K. Sugimura  
Wailuku: Alice Lee  
West Maui: Tamara Paltin

### OAHU

#### State Senate

Brandon Elefante District 16  
Michelle Kidani District 18  
Henry J. C. Aquino District 19  
Stacelynn Kehaulani Eli District 22  
Jarrett Keohokalole District 24



### State House of Representatives

Mark Hashem District 19  
Kevan Wong District 20  
Jackson D. Sayama District 21  
Andrew Takuya Garrett District 22  
Ian Ross District 23  
Adrian Tam District 24  
Scott K. Saiki District 25  
Daniel Holt District 28  
May Besario Mizuno District 29  
Shirley Templo District 30  
Linda Ichiyama District 31  
Maicah P. K. Aiu District 32  
Gregg Takayama District 34  
Cory M. Chun District 35  
Rachele F. Lamosao District 36  
Ken Inouye District 37  
Reginald Garcia District 39  
Makana Paris District 42  
Darius Kila District 44  
Desire DeSoto District 45  
Mark Clemente District 46  
Sean Quinlan District 47  
Lisa Kitagawa District 48  
Scot Z. Matayoshi District 49  
Mike Lee District 50

#### County Council

Andria Tupola District 01  
Esther Kia'aina District 03  
Scott Nishimoto District 05  
Radiant Cordero District 07  
Augie Tulba District 09

#### Honolulu Mayor

Rick Blangiardi

## OE3 JATC 2023 awards



### Crane (KRA) Apprentice of the Year **CHRISTOPHER RATTO**

Christopher Ratto joined the Apprenticeship Program in 2019 as a crane apprentice. He never said no to work and stayed busy during his entire apprenticeship. He started out in Crane Rental but when things got slow, MCM picked him up and kept him busy throughout his apprenticeship. Chris got a lot of seat time because of his willingness to work. His contact reports are filled with compliments about his attitude and work ethic. He has proven to be an asset to our craft.



### Heavy Duty Repairer (HDR) Apprentice of the Year **FRANCISCO SANTOS ROJAS**

Francisco Santos Rojas started his employment with Syar Industries Napa in 2015 as a small tool technician, until he was sponsored into the Apprenticeship Program as a mechanic in 2019. Francisco has excelled throughout his apprenticeship, and Syar sees the value in him by sending Francisco to other training programs in other states to gain more knowledge. Francisco is dedicated to his trade and the union, is polite and is a great communicator. He volunteered to phone bank through the union's Voice of the Engineer (VOTE) program and comes to all the union meetings.



### CEO Apprentice of the Year **RACHEL HUNERLACH**

Rachel Hunerlach was a laborer before becoming a Local 3 apprentice. She came into the program as a Construction Equipment Operator (CEO) and wishes she started earlier, as she now knows about the union benefits of a living wage, retirement and healthcare. Rachel is always willing to travel where the work is, often working away from home. (She is very proficient on several pieces of equipment.) Rachel has been an avid VOTE volunteer, supporting her union and community with career fairs, political issues, City Council meetings, pamphlet-leafleting, helping Nevada with political support and hours of phone banking.



### Superintendent of the Year **JOHN ZILICH**

John Zilich II is a superintendent for Lamon Construction and is a great role model in how he oversees training apprentices. As one who graduated from the OE3 Apprenticeship Program himself, he knows what it takes to successfully complete the program. John also sits on the Apprenticeship Subcommittee, where he provides great input at every level. He volunteers with the Youth Initiative Development Coalition in Oroville and is a third-generation Operating Engineer.



### Employer Of the Year **TEICHERT CONSTRUCTION**

The Fresno Branch of Teichert Construction has done an amazing job of growing Operating Engineer apprentices. Seeing the value and future of the industry, Teichert is investing time and energy to train the next generation of the workforce. The company is at the forefront in our area of training and building future leaders. Teichert also participates in every District 50 Apprenticeship Committee and the interviews.



### Foreman Of the Year **JUDD BRETZ**

Judd Bretz is a working Foreman for Yarbs Grading and Paving in Fresno, Calif., Judd leads his crews so that every operator will have an opportunity to run multiple pieces of equipment daily. Judd teaches each apprentice from the ground up, from gradesetting and grading to paving. Judd has over 30 years of experience in the industry and has taught many apprentices the value of working hard, learning as much as possible and what it means to be a good union member.



### 2022 CEO of the Year **THOMAS MILLER**

**Correction:** 2022 CEO of the Year Thomas Miller should have been included in last month's article. Thomas Miller has a great attitude, strong work ethic and excelled in everything he touched. He was very fortunate to have worked on several high-profile projects, such as the Hwy. 20 east realignment with Flat Iron, Oroville Dam repair with Kiewit and many different projects with Teichert. All of Thomas' evaluations were excellent and he has represented our program well.



District <b>BURLINGAME</b>	Number <b>01</b>	Address 828 Mahler Road, Suite B, Burlingame, CA 94010	Phone Number (650) 652-7969	District Representative Charles Lavery
-------------------------------	---------------------	---	--------------------------------	---

Title  
**Housing goes up at the Crossing at East Cut**

Report

In San Francisco, 335 affordable homes are being built at the site of the old Transbay Temporary Terminal. This is part of the \$309 million Crossing at East Cut development, which is scheduled for completion in 2026. **Mike O' Dell Surveying** has Party Chief **Seth Johnson** and Chainman **Drew Strode** laying out points and grid lines. **Drill Tech** is onsite with Foreman **Josh Strain**, Crane Operator **Tyler Shupe** and excavator operators **James Price** and **Sean Peters**. These members are handling ground improvements, micro piles and shoring. **Ground Control** and **Giron** are among the signatory contractors also working on this project.

Work on the \$2 billion redevelopment of the Potrero Power Station continues. **DeSilva Gates** is grading for curbs, gutters and roads with Foreman **Mario Anaya**, Operator **Arnulfo Regalado** and Apprentice **Esmeralda Garcia**. **R&B Equipment** has operators **Fred McNair**, **Luis Gustelum** and **Luis Domondon** completing the demolition work, which includes crushing

concrete and asphalt. **Liffy Electric** has Excavator Operator **Dave Burch** installing a conduit on the other side of the project.

In San Mateo County, **Anvil Builders** is working on a slide repair at the San Andreas Reservoir. The project includes erosion control with CIDH piles, tiebacks and retaining walls. Local 3 members onsite include superintendents **Sean Pipkin** and **Charles Reiker**, foremen **Andy Pereira** and **Richard Haugen**, excavator operators **Jesus Jimenez**, **Mark Modena** and **Patrick McNamara** and Apprentice **Jake Glassman**. **West Coast Drilling Co.** is also onsite with **Shawn E. Nelson** running a Soilmec SR-30.

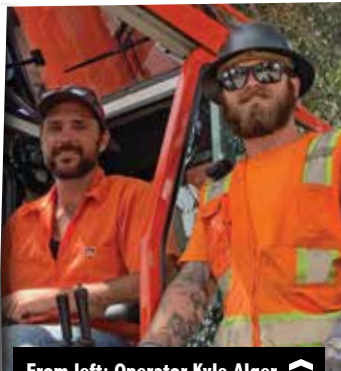
In Burlingame, **Community Tree, Inc.** is working on a project that has **Hatton Crane and Rigging** Operator **Scott G. Medina** removing about 15 trees at El Camino Real and Easton using a Grove truck crane. **West Coast Crane** is onsite with Operator **Kyle R. Alger** (who is also District 90's new Executive Board member) and Oiler **Uriah E. Wright** working with a 120-ton Linkbelt crane. Work safe!



Anvil Builders Foreman Richard Haugen



Operator Josh Strain works for Drill Tech



From left: Operator Kyle Alger and Oiler Uriah Wright work for West Coast Crane



Operator David Burch works for Liffy Electric



Operator Fred McNair works for R&B Equipment



Hatton Crane and Rigging Operator Scott Medina

District <b>ROHNERT PARK</b>	Number <b>10</b>	Address 6225 State Farm Drive, Suite 100 Rohnert Park, CA 94928	Phone Number (707) 585-2487	District Representative Mike Pickens
---------------------------------	---------------------	--	--------------------------------	---

Title  
**Landfill expansion underway**

Report

Work on the second and third phases of the Cali Calmécac Language Academy project began in 2020, and **Engelke Construction** is now working on the third phase. Thanks to the company's stellar reputation, it is also putting our members to work on the second phase of the Sonoma Valley High School project and three other school projects.

**Anvil Builders** has been picking up projects all throughout the North Bay. Currently, the company is working on the Bolinas Lagoon wetlands resiliency project, upgrading water meters and pipes in Petaluma, and was recently awarded the \$8.5 million Leachate Storage Tank replacement project in Santa Rosa.

**Rege Construction** has been keeping our members busy on



From left: Members Ramiro Mendoza, German Solorio, Jerad Adams, Bryan Levine Smith and Ricardo Hernandez work for Engelke Construction

a \$5 million project at the Eastlake Landfill in Clearlake. This work involves expanding the current landfill, which will add another 22 years to its lifespan. The company is also working on various emergency road/slide repairs caused by this year's winter storms.

If you are on the Out-of-Work List, remember that your registration lasts for 84 days, if you are on the A and B lists. If you are on the C list, your registration must

be updated on the first of every month.

With the election season ramping up, your help will be needed to get labor-friendly candidates and policies across the finish line. Call the Hall and get your name on the Voice of the Engineer (VOTE) volunteer list.





District <b>FAIRFIELD</b>	Number <b>04</b>	Address 2540 N. Watney Way, Fairfield, CA 94533	Phone Number (707) 429-5008	District Representative Jeff Hunerlach
------------------------------	---------------------	--	--------------------------------	---

Title  
**Road work takes off in Solano County**

Report

**Mountain Cascade** is in Fairfield performing paving and widening work off Cadenasso Drive and in Vacaville performing underground work for storm and sewer lines on Leisure Town Road. **Goodfellow Bros.** will begin widening Leisure Town Road in July, part of a project worth over \$30 million.

**O. C. Jones and Sons** is on its third year of the I-80 widening project through Fairfield and Vacaville and has had paving and dirt crews working days and nights to get it completed. **Independent Construction** has multiple projects in Solano County, including projects constructing new roads and pads for residential developments in Dixon and Vacaville.

**Myers and Sons** is working on the \$40.6 million Mare Island Pump Station (MIPS) 3W Effluent Bypass project. The project, which started in February and is scheduled for completion in 2026, includes the construction of a new, pile-supported, treated effluent pump station, a Chlorine Contact Tank (CCT) adjacent to the existing one and a new pipeline that will discharge to Mare Island outfall. Once completed, the new configuration will allow Vallejo Flood Water Department (VFWD) to treat and discharge more recycled water for its customers, as well as the decommissioning of the existing MIPS. Crane Operator **Garrett L. Gardner** and Apprentice **Robert D. Mather** worked on the new CCT, while Crane Operator **Dominic J. Accettola** worked on the bio-tower media and mechanical removal and replacement.



Foreman James Willis works for Mountain Cascade.



Crane Operator Dominic J. Accettola.



From left: Apprentice Robert D. Mather and Crane Operator Garrett L. Gardner.

District <b>NEVADA</b>	Number <b>11</b>	Address 1290 Corporate Blvd., Reno, NV 89502	Phone Number (775) 857-4440	District Representative Dylan Gallagher
---------------------------	---------------------	---	--------------------------------	--

Title  
**OE3 well-represented at Elko Mine Expo**

Report

**From Reno**  
**Q&D Construction** is keeping our members busy on Hwy. 395. **Granite** is wrapping up the job at Topaz on Hwy. 395 and putting the finishing touches on the Hwy. 445/Pyramid Highway widening project. **Sierra Nevada Construction (SNC)** is keeping crews busy all over town with multiple projects, including ones that are part of the Permanent Patch Program. **Road and Highway Builders** has our members working on Hwy. 50 in Churchill County. Remember to stay safe and hydrated during these hot summer months, and we look forward to seeing you at the District Meeting on Sept. 4.

**From Elko**  
Operating Engineers Local 3 was well-represented at the Mine Expo in June. OE3's Northern Nevada Apprenticeship Program Administrator **Brian Prather** brought the training center's equipment simulator, which drew a great deal of interest from those in attendance. OE3 mining agents **Lyman Hatfield** and **Kevin Rains** erected a booth for OE3, where they distributed hats and T-shirts to members who stopped by. They also used the opportunity to sign new members from Nevada Gold Mines (NGM) and collected contact cards from those interested in the union. Two raffle winners received a bottle of Gold Bar Whiskey and a \$50 gift card to Cal-Ranch.

With summer in full swing and temperatures heating up, please remember to stay hydrated and be safe out there. If you have any questions or concerns, come by the Hall at 555 W. Silver St., Ste. 104 or call (775) 753-8761.



Acha Construction Operator Mary Schwandt receives a raffle prize of Gold Bar Whiskey from Business Agent Lyman Hatfield.



District <b>UTAH</b>	Number <b>12</b>	Address 8805 South Sandy Parkway, Sandy, UT 84070	Phone Number (801) 596-2677	District Representative Brandon Dew
-------------------------	---------------------	--	--------------------------------	--

Title  
**Retiree remains active and committed to Labor's cause**

Report

**Retiree Spotlight**

In 1950, Retiree **Dale Cox** was born to **Mont** and **Ila Cox** of Draper, Utah. At that time, Draper was known as the egg basket of Utah, as chickens were everywhere, and Dale started working when he was only eight years old, cleaning up after chickens. He earned very little money but says it taught him the value of hard work. After graduating from Jordan High School, Dale went to work for St. Regis Paper. After some time, he decided a change was in order, joined Iron Workers Local 27 and went to work in **Western Steel's** fabrication shop, where he stayed for several years before being offered another opportunity, working as a member of United Steel Workers in the Wyoming mines. In 1982, Dale was offered an even better opportunity at **Geneva Rock Products'** shop in Murray, where he became a member of Operating Engineers Local 3 and started working as a journeyman mechanic/welder. He spent nearly 18 years there before being asked to become an OE3 business agent. Once on staff, his witty demeanor helped organize and promote our union throughout Utah, and in 2006, he was promoted to district representative, where he would remain until his retirement in 2012.

Dale has always been committed to helping the labor movement improve the lives of working people in Utah and served as president of the Utah AFL-CIO for five years. During this time, he was able to help many unions thrive in Utah. One way he was able to do this was by building relationships with elected officials and helping them better understand what unions are all about.

"Credibility is the most important thing a person can have," he said. "It takes a lifetime to earn and only a heartbeat to lose."

While serving as president of the Utah AFL-CIO, Dale was also elected to serve as a member of the Murray City Council and as a board member for other organizations, including the Salt Lake City Council Citizens Compensation and Review Committee, Utah Colleges of Applied Technology, Odyssey House, Rocky Mountain Center for Occupational and Environmental Health and the Chamber of Commerce.

Dale has been married to the love of his life, **Jann**, since Oct. 25, 1990, and the two of them raised two sons, **Dallas** and **Trace**.

"Everyone should have a Jann in their life," said Dale. "Without her support and advice, which I relied on a lot, I would not have been able to accomplish all the things I did."

Dale and Jann now have four granddaughters and enjoy taking their family camping in their motorhome, spending time outdoors and traveling whenever possible.

"We do geezer tours in the Northeast," said Dale. "All you have to do is get your luggage to the airport and the rest is taken care of from there."

Be sure to introduce yourself to Dale at our next District Meeting on Sept. 4, and you're almost guaranteed to hear a joke! In addition to his good sense of humor, Dale always has good things to say about being an Operating Engineer, particularly about the great pay and benefits. The thing he puts above all others, however, is the sense of camaraderie among his union brothers and sisters in Local 3. As a 42-year member, Dale continues to boost that camaraderie by being very active with Local 3 and was just elected to serve as an Election Committee Member.



From left: District Rep. Brandon Dew presents Retiree Dale Cox with his 40-year service pin.



Retiree Dale Cox meets with the Dalai Lama.

District <b>CONCORD</b>	Number <b>20</b>	Address 3000 Clayton Road, Concord, CA 94519	Phone Number (510) 748-7446	District Representative Richard Krimm
----------------------------	---------------------	---	--------------------------------	--

Title  
**Housing developments keep members busy through summer heat**

Report

In Concord, **Goodfellow Bros.** is working on the \$4.1 million Monument Boulevard Pavement Rehabilitation project, which consists of clearing, grubbing, tree trimming, asphalt grinding, concrete removal, upgrades to concrete curb and gutter and ramp and sidewalk improvements. **Columbia Electric** and **DeFreitas Pipeline, Inc. (DPI)** are also putting our members to work on this project, which is being done under the City of Concord's Project Labor Agreement (PLA). **Ray's Electric** is also working in Concord, where members will be busy installing fiber optic communications cables along Clayton Road for several months.

**Independent Construction** is moving dirt on three different residential projects. Two of these projects are in Oakley. The first is off Cypress Road and will consist



Lube Tech Maricela Rodriguez works for Bay Cities Paving and Grading.

of 75 single residency lots. The second is located off of Sellers Road and will consist of 77 single residency lots. The third is in Bethel Island and will consist of 817 single residency lots, with **Sanco Pipelines** doing the underground. All three of these projects will keep our members busy through the summer. In **Brentwood**, off Marsh Creek Road, **KDW** is working on a grading project for 140 new duplex homes. **J&M** is doing the underground.

With hot weather upon us, it is important to stay hydrated! Drink plenty of water to replenish your body throughout the day and avoid heat-related illnesses. Be sure to keep an eye on your crewmembers, as well. Now is the time to get involved in your union, and the best way to start is to attend your upcoming District Meeting on Monday, Sept. 9 at 7 p.m.





District <b>HAWAII</b>	Number <b>17</b>	Address 2181 Lauwiliwili St., Kapolei, HI 96707	Phone Number (808) 845-7871	District Representative Ana Tuiasosopo
---------------------------	---------------------	--	--------------------------------	---

Title  
**Members transform old Macy's at Windward Mall**

Report  
On the island of Oahu, **Swinerton** has eight Operating Engineers working on a \$25 million project to decommission the old Macy's department store at Windward Mall. This project will create three spaces out of one, upgrade the exterior finishes and install two new elevators and escalators. **Pacific Concrete Coring and Cutting** is onsite, performing the demolition work. Our members with **Island Steel Erectors** are doing the welding

and crane work. **Consolidated Engineering Laboratories** is performing the testing and inspection work. **Koga Engineering & Construction** is performing the civil work, which includes the installation of 300-linear-feet of water line, 500-linear-feet of sewer line, 120-linear-feet of drain line and 500 tons of structural excavation. This project will keep our members working for the next year-and-a-half.

From left: Members **Pikai Kaniho**, **Chene Pratt** and **Dean Fujikawa** work for **Koga Engineering & Construction**.



Operator **Sylvestor Panoncillo** works for **Consolidated Engineering Laboratories**.

Operator **Charles Kalinowski** works for **Island Steel Erectors**.

District <b>STOCKTON</b>	Number <b>30</b>	Address 1916 North Broadway, Stockton, CA 95205	Phone Number (209) 943-2332	District Representative Dean Fadeff
-----------------------------	---------------------	--	--------------------------------	--

Title  
**Plant workers keep projects supplied with materials**

Report  
Our work continues to heat up, right alongside the weather. Please remember to stay hydrated and look out for one another, so everyone can stay safe and return home at the end of the day in good health.

**Mountain Tunnel Constructors** is on the fourth year of a six-year, \$140 million tunnel rehabilitation project. Crane Operator **Matt Erwin** and Excavator Operator **Rick Smith** are among the members who have been on this project from the beginning. **Sukut Construction, Inc.** is working on a \$20 million Hwy. 4 realignment project near Copperopolis. **Sierra Mountain Construction, Inc.** is keeping our members busy on the \$7.5 million Moccasin Wastewater Treatment Plant replacement project. This project will last through the season, as crews demolish the existing plant.

There are many bridge projects in our jurisdiction, with **Bridgeway Civil Constructors, Inc.** performing much of the work. At the Tioga Pass in Yosemite National Park, **Martin Brothers Construction, Inc.** has our members working hard on the new Tuolumne Meadows Campground project. Once completed, the Tuolumne Meadows Campground will be the second largest campground in the nation.

Thank you to all the Local 3 members putting in long hours at area plants to provide materials for projects throughout the district. This includes members like **Shane Harrison**, **Paul Azevedo** and **Alan Miles** who work for **Martin Marietta, Inc.** The hard work of our membership is what makes Local 3 the best!



Member **Alan Miles** works in San Andreas for **Martin Marietta, Inc.**

From left: Members **Paul Azevedo** and **Shane Harrison** work for **Martin Marietta, Inc.**, where they also serve their coworkers as Bargaining Committee members during negotiations.



District <b>EUREKA</b>	Number <b>40</b>	Address 1330 Bayshore Way, Suite 103, Eureka, CA 95501	Phone Number (707) 443-7328	District Representative Jeff Hunerlach
---------------------------	---------------------	---	--------------------------------	---

Title  
**Members work on new hatchery and streambed restoration project**

Report  
Our district's in-water working window is open, and we are seeing an increase in members going out to work, as contractors work to get projects done before Oct. 15.

In Del Norte County, **West Coast Contractors** is working on a \$6 million fish hatchery and streambed restoration project for the Tolowa Dee-ni' Nation. This project is on Rowdy Creek just a couple of miles north of the ongoing Dr. Fine Bridge replacement project. **KelCo Construction**, one of our newest signatory employers, has been awarded Americans with Disabilities Act (ADA) work at the Del Norte County Fairgrounds.

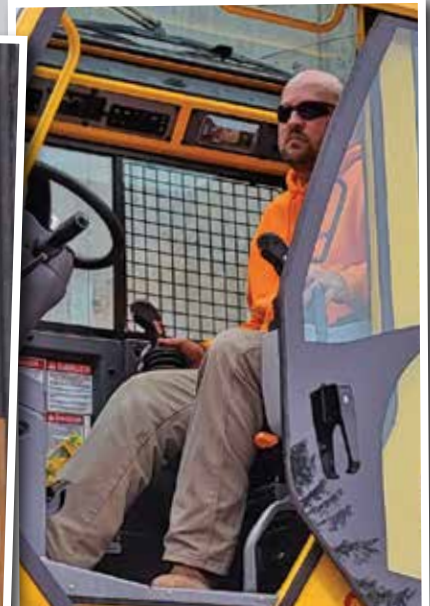
In Humboldt County, **Mercer-Fraser** is working on several projects, including the \$28 million Albee Stadium project for the Eureka City Schools District. **DN Tanks** is fabricating a tank for a \$12 million project that **Mercer-Fraser** has in McKinleyville. **North Coast Fabricators** and **Bigge Crane and Rigging** continue to work on the Cal Poly Humboldt Student Housing project in Arcata. **Granite Construction** is moving full speed ahead at the Indianola Undercrossing, now that the company has been granted the clearance needed to move forward.

Our next Retiree and District meetings will be on Sept. 10 at the Red Lion Hotel, which is located at 1929 4th St. in Eureka. Look for Semi-Annual Meeting postcards to arrive in the mail, as the event is coming up on Sept. 22. If you have not gone back to work yet, make sure to check with the Hall and

verify that your registration on the Out-of-Work List is valid, as that registration is only good for 84 days before it needs to be renewed. As you're reading this, OE3's picnics have all come and gone, but you can still reserve your place at the 2025 Crab Feed. Call the Hall to make an early reservation.



Excavator Operator Kevin Denoma works for West Coast Contractors.



Crane Operator Joshua Marok works For DN Tanks.

District <b>FRESNO</b>	Number <b>50</b>	Address 1635 Shaw Ave., Ste. 101, Clovis, CA 93611	Phone Number (559) 229-4083	District Representative Wyatt Meadows
---------------------------	---------------------	---	--------------------------------	--

Title  
**Fresno's citywide PLA continues to provide work opportunities**

Report  
Our members continue to work on the High-Speed Rail (HSR) project. **Yarbs Grading and Paving** is out at the American Avenue Landfill, where our members are moving 350,000 yards of dirt for new ponds and liners. The five-month-long project should be finished by the end of September. **Granite Construction** was awarded two more paving projects. One is another phase of work on Hwy. 41 from Nevada Avenue to Hwy. 198, and the other is a \$5 million project at the Avenal Cutoff.

**Cal-Valley Construction** is in Fresno, where our members are overlaying Chestnut Avenue and paving at eight different locations around the city, as part of an \$8 million paving package.

**Floyd Johnson Construction** is also working in Fresno, with our members tackling two underground utility projects, an \$18 million water and sewer line improvement project located downtown and a \$9 million sewer rehabilitation project at various locations within the city. Most of the work in Fresno is covered by the City of Fresno's Project Labor Agreement (PLA). That PLA was secured through Local 3's political efforts and with the help of our Voice of the Engineer (VOTE) volunteers. This year's political season is ramping up, so be sure to review Local 3's endorsements in the *Engineers News*, at [oe3.org](http://oe3.org) or by calling your district office.



Members working for Yarbs Grading and Paving gather for a tailgate meeting at the American Avenue Landfill.



Excavator Operator Kevin Campbell works on the HSR project in Fresno.





District <b>YUBA CITY</b>	Number <b>60</b>	Address 468 Century Park Drive, Yuba City, CA 95991	Phone Number (530) 743-7321	District Representative Casey Tull
------------------------------	---------------------	--	--------------------------------	---------------------------------------

Title  
**Members tackle variety of projects**

Report  
With summer temperatures particularly high this year, don't forget to protect yourself and watch out for your union brothers and sisters, as heat illness can be serious and devastating. Watch for signs of heat illness and take preventative measures throughout your day, like staying hydrated and taking advantage of shade.

**Lassen Pile** is driving pile on the Road 67 Bridge replacement project in Glenn County. **Highway Specialty** is performing guardrail work. **RCI General Engineering** continues to perform improvement work for the Paradise Irrigation District. **Duran & Venables**, **Sanco Pipelines**, **Marques General Engineering** and

**Lund Construction** are working on subdivision projects. **Myers and Sons** is working in the Sutter Bypass on the Sutter National Wildlife Refuge Intake Pump Station and Fish Screen Facility. **Mercer-Fraser** is making improvements to Hwy. 70 near Quincy.

Whether for local, national or internal elections, voting is an important way to be involved in your union and in politics. Please take that responsibility seriously and set a good example for others by reviewing Local 3's endorsements and recommendations, making an educated decision and, most importantly, casting your ballot.



Operator Steven Hrones works for Lassen Pile.



Members with Myers & Sons work on the Road 67 Bridge replacement project.



Crane Operator Donnavan Kelley works for Lassen Pile.

District <b>REDDING</b>	Number <b>70</b>	Address 20308 Engineers Lane, Redding, CA 96002	Phone Number (530) 222-6093	District Representative Jason Chipley
----------------------------	---------------------	--	--------------------------------	--

Title  
**Crews finishing up Klamath Dam Removal project**

Report  
**Kiewit Infrastructure West** is finishing the \$240 million Klamath Dam Removal project. This has been a great project for the area and has kept many local journeymen and apprentices working steady for the last couple of years. **Myers and Sons/J. F. Shea Joint Venture (JV)** is working on the \$60 million Hwy. 3 project in Yreka. This complex reconstruction project, which should wrap up later this year, runs right through the town of Yreka and has included a lot of underground and electrical work for signatory contractors **Cox and Cox** and **Royal Electric**.

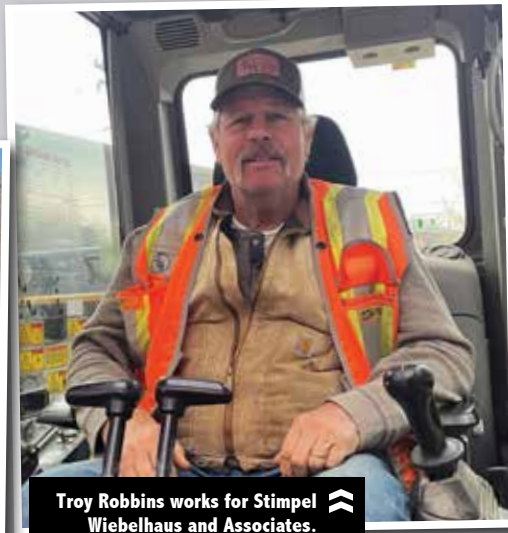
**J. F. Shea** has several paving projects, including a \$20 million project in Grenada and a \$30 million project on I-5, just north of Shasta Lake on I-5. **Chavez General Engineering** and **Bullert Industrial**

**Electric** are also working on that project on I-5. **Walsh/Myers/Tullis Joint Venture (JV)** is keeping our members busy completing the \$110 million white paving project on I-5 between Dunsuir and Mt. Shasta. This project generated a ton of work hours for our journeymen and apprentices.

In the North State, August is generally the hottest month of the year, so stay hydrated! Thank you to everyone who attended our 50<sup>th</sup> Annual District Picnic. It was hot, but everyone had a good time, and we couldn't have done it without you.



Operator Troy Porter works for J. F. Shea.



Troy Robbins works for Stimpel Wiebelhaus and Associates.



Operator Tim Pasley works for Royal Electric.



District <b>SACRAMENTO</b>	Number <b>80</b>	Address 3920 Lennane Drive, Sacramento, CA 95834	Phone Number (916) 993-2055	District Representative John Rector
-------------------------------	---------------------	---	--------------------------------	--

Title  
**CWTAs keep school and airport projects all union**

Report

**Robert A. Bothman, Cozart Brothers, Sandis Civil Engineers, Vintage Paving, Griffin Soil and Don Lawley** are all working on the \$7.8 million John F. Kennedy High School Fields Improvement project. This project, which is located in South Sacramento, is covered by a Community Workforce and Training Agreement (CWTA) and includes updating the baseball/softball fields and tennis courts. It will involve land surveying, removal of existing vegetation, grading, removal and replacement of existing underground utilities and concrete work. The project started in June and should employ up to 20 Operating Engineers through September. Blade Operator **Joshua Gibb** is one of those operators

and is working for **Cozart Brothers**. He left Amazon in 2017 to find a better, union job that would allow him to work outside and joined Operating Engineers soon after. Scraper Operator **Rudy Ontiveros Jr.** is another. He started his carrier in Job Corps and was able to move from there to the Operating Engineers Local 3 Journeyman and Apprentice Training Center (OE3 JATC) in 2010.

Our members are working on the \$390 million Sacramento Airport Parking Garage project, which is adding 5,500 parking spaces to the airport's parking inventory and is located just west of Terminal B. This is the first of many projects coming to the airport, all of which are covered by the same CWTA and will therefore be completed using union labor. **R. J. Gordon** is expanding the composting facility at the Yolo County Landfill. This \$2.8 million project started in May and will be employing eight Operating Engineers until December.

Former business agent **Jim Baldrige** retired earlier this year. Jim has been a member since 1993 and became a business agent in 2019. He was a great asset to Operating Engineers and is already missed at the Hall. Former dispatcher **Jeremy Steinmann** has taken over for Jim and is now serving as your business agent for West Sacramento and the rest of Yolo County.



◀◀ Scraper Operator Rudy Ontiveros Jr. works for Cozart Brothers.



◀◀ Blade Operator Joshua Gibb works for Cozart Brothers.

District <b>MORGAN HILL</b>	Number <b>90</b>	Address 325 Digital Drive, Morgan Hill, CA 95037	Phone Number (408) 465-8260	District Representative Neils Ash
--------------------------------	---------------------	---	--------------------------------	--------------------------------------

Title  
**Members begin work on multi-billion dollar projects**

Report

**Hoffman Structures of America** is working on the \$2 billion Paragon project, which is for an Applied Technologies showroom. Members **Frank Sanchez** and **David Turner** from **Silverado/Champion Contractors** are demolishing the multilevel parking structure with a high-reach 870 excavator equipped with a hammer attachment for breaking down the floors. That excavator is being used alongside an 850 excavator equipped with a processor to work on the columns. The members processing the material include **Francisco Olivares, Jorge A. Garcia, Bertin Fierros** and **Raul Garcia Diaz**. These members are loading trucks with rebar and trash debris. Once the structure is down, a crew will begin crushing concrete onsite. Working within a tight schedule, the team is making rapid progress. **De Kay Demolition and Clearing, Inc.** removed the trees and vegetation, while **Preston Pipelines** followed behind to reroute utilities. This project is projected to employ over 5,000 trades workers by peak production.

their support for BART expansion into Santa Clara County by approving multiple local and statewide measures supporting this work. The project, which is being done by **Kiewit/Shea/Traylor (KST) Joint Venture (JV)** will begin on the borders of Santa Clara and San Jose, behind the San Jose Airport and PayPal Park. This project has been in the planning stages since 2000, so reaching this stage has been monumental. Right now, preparation work is being done on the 12-year, multi-billion-dollar project. Once completed, this project will provide the Bay Area with another way to get around and will include multiple stations at grade, several miles of subterranean tunnel connecting the current transit and rail stations to the final piece of the puzzle. Early projections expect the rail to accommodate 54,000 passengers every weekday. There will be several scopes involved in preparation for the Tunnel Boring Machine (TBM), which will be brought in next summer.



◀◀ From left: District Rep. Neils Ash and Laborers Local 270 Assistant Business Manager and Recording Secretary Luis Arguello attend a groundbreaking ceremony for the BART extension project.



◀◀ Operators Frank Sanchez and David Turner demolish a garage for Silverado/Champion Contractors.

**DISTRICT MEETINGS** 

ALL MEETINGS CONVENE @ 7 P.M.  
UNLESS OTHERWISE NOTED.

**August 08.24**

No meetings scheduled.

**September 09.24**

**4th District 04: Suisun City**  
Veterans Memorial Building  
427 Main St.

**4th District 11: Reno**  
Operating Engineers' Building  
1290 Corporate Blvd.

**4th District 12: Sandy**  
Operating Engineers' Building  
8805 South Sandy Parkway

**5th District 60: Yuba City**  
Sutter County Office of Education  
Boyd Hall  
1895 Lassen Blvd.

**5th District 80: Sacramento**  
Operating Engineers' Building  
3920 Lennane Drive

**9th District 10: Rohnert Park**  
Operating Engineers' Building  
6225 State Farm Drive

**9th District 20: Concord**  
Operating Engineers' Building  
3000 Clayton Road

**9th District 30: Stockton**  
Operating Engineers' Building  
1916 North Broadway Ave.

**10th District 01: Burlingame**  
Transport Workers Union  
Local 505  
1521 Rollins Road

**10th District 40: Eureka**  
Red Lion Hotel  
1929 4th St.

**10th District 50: Clovis**  
Operating Engineers' Building  
1635 Shaw Ave.

**11th District 70: Redding**  
Operating Engineers' Building  
20308 Engineers Lane

**11th District 90: Morgan Hill**  
Operating Engineers' Building  
325 Digital Drive

**30th District 17: Kailua**  
Kailua High School  
451 Ulumanu Drive

**October 10.24**

No meetings scheduled.

**SERVICE PINS** 

In honor and remembrance of years of service in Local 3, service pins are available to members with 20 or more years of membership. These pins come in five-year increments from 20 through 75 years of service. Please contact your district office to receive your pins. See pages 10-13 for this month's pin spread.

**2024 INSTALLATION HELD AT CONCORD HEADQUARTERS**

Please be advised that the 2024 Installation of Newly Elected Local 3 Officers and Executive Board members will take place immediately after the vote count at 10 a.m. on Aug. 30, 2024 at the Operating Engineers Headquarters in Concord, Calif.

In accordance with Article XII, Section 3(g) of the Local 3 Bylaws, please be advised that the Newly Elected Local 3 Officers and Executive Board members shall be sworn in at the Semi-Annual Meeting in September. Regardless of the meeting date, the terms for all Officers shall commence on Sept. 1, unless the General President directs a different date.

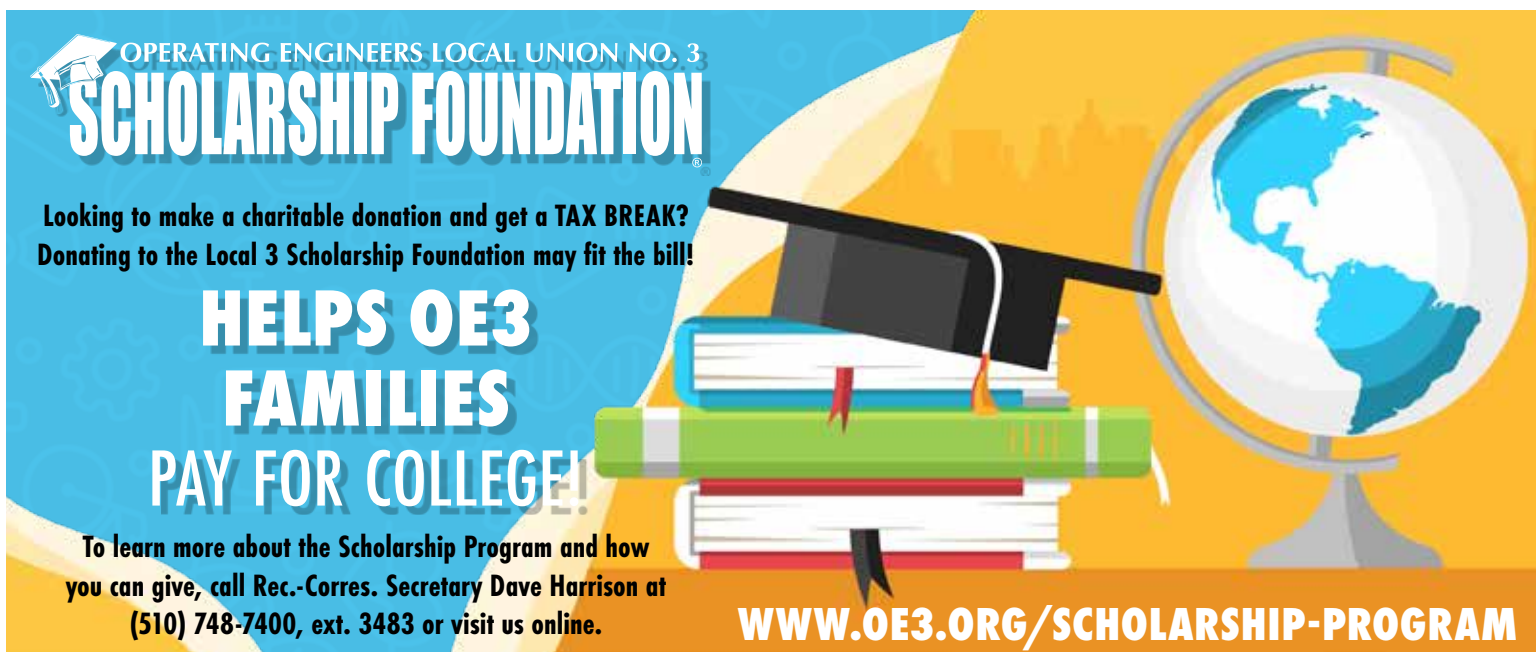
**BUSINESS HOURS** 

In California, Hawaii, Nevada and Utah, office hours will be as follows:  
**Monday-Friday: 7 a.m. - 5 p.m.**

**SEMI-ANNUAL MEETING**

Recording-Corresponding Secretary Dave Harrison has announced that the next Semi-Annual Meeting of the membership will be held at:

**Sunday, Sept. 22, 2024 @ 11 a.m.**  
**Scottish Rite Masonic Center**  
**6151 H St.**  
**Sacramento, CA 95819**



**OPERATING ENGINEERS LOCAL UNION NO. 3 SCHOLARSHIP FOUNDATION**

Looking to make a charitable donation and get a TAX BREAK?  
Donating to the Local 3 Scholarship Foundation may fit the bill!

**HELPS OE3 FAMILIES PAY FOR COLLEGE!**

To learn more about the Scholarship Program and how you can give, call Rec.-Corres. Secretary Dave Harrison at (510) 748-7400, ext. 3483 or visit us online.

**WWW.OE3.ORG/SCHOLARSHIP-PROGRAM**





**Operating Engineers Local 3  
2024 Election of Officers and Executive Board  
Official Ballot**

Ballot type 1



**District 17**

Only ballots returned by US Mail to Operating Engineers Local 3, P. O. Box 1117, Concord, CA 94522-1117 by 10:00 a.m. on August 30, 2024 will be counted. The ballot count will begin at the main office of Local 3 in Concord, California, on August 30, 2024, after 10:00 a.m.

If you make a mistake on your ballot, lose your ballot, or need any materials which accompanied your ballot, you may request a replacement by calling the OE3 Election hotline at **866-302-9401**. Duplicate ballot requests will be processed within 24 hours.

**FILLING OUT THIS BALLOT**

1. Fill in the circle completely: ●
2. Vote for only the number of candidates permitted for each office.
3. Place the marked ballot into the **SECRET BALLOT ENVELOPE** and seal the envelope.
4. Do **NOT** write your name or any identifying information on this secret ballot envelope.
5. Place the **SECRET BALLOT ENVELOPE** into the Business Reply Mail envelope which contains your voter information. The Business Reply Mail envelope will be processed and separated from the Secret Ballot Envelope prior to opening the Secret Ballot Envelope, so your personal information cannot be linked to your ballot.
6. Seal the Business Reply Mail Envelope and mail. No postage is necessary if mailed in the United States.

**Fill in circles completely: ●**

**District 17 Executive Board Member**

Vote for 1

- Jamie Harvest-Silva, Incumbent
- Charldon Leleo, Equipment Operator
- Daniel Palea, Heavy Equipment Operator

**List of Unopposed Candidates**

**OFFICERS**

BUSINESS MANAGER, Dan Reding  
 PRESIDENT, Justin Diston  
 VICE PRESIDENT, Bruce Noel  
 RECORDING-CORRESPONDING SECRETARY, Dave Harrison  
 FINANCIAL SECRETARY, Nate Tucker  
 TREASURER, Jim Jacobs  
 TRUSTEE, Charles Lavery  
 TRUSTEE, Brandon Dew  
 TRUSTEE, John Rector  
 AUDITOR, Dean Fadeff  
 AUDITOR, Ana Tuiasosopo  
 AUDITOR, Wyatt Meadows  
 CONDUCTOR, Chris Snyder  
 GUARD, Jeff Hunerlach

**BALLOTS MUST BE MAILED THROUGH USPS.**

**List of Unopposed Candidates**

**EXECUTIVE BOARD MEMBERS**

District 01 – Christopher Rosas  
 District 04 – Ronald Kultti  
 District 10 – James Spain  
 District 20 – Mario Giovannetti  
 District 30 – Bryan Dorton  
 District 40 – Frank Rojas  
 District 50 – Danny Henry

District 60 – Wyatt Swinney  
 District 70 – Patrick Billington  
 District 80 – Frank Fuller Jr.  
 District 90 – Kyle Alger  
 District 11 – Steve Nichols  
 District 12 – Justin Pentz

**ELECTION OF BYLAWS COMMITTEE MEMBERS**

Per Article XXX, Section 2 (a) of the Local Union Bylaws, the following eligibility requirements have been established for the Bylaws Committee member nomination and election to be held at the regular fourth (4th) quarter District Meetings in the year immediately following the election of Officers and Executive Board Members by secret ballot vote of those Members present:

1. Shall be a registered voter (with proof of current voter registration) in the district where he or she is seeking nomination.
2. Shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years preceding nomination and not suspended for nonpayment of dues during those five (5) years.
3. Cannot be an Employer or on the payroll of the Local Union or a related entity.
4. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Bylaws Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

**ELECTION OF GEOGRAPHICAL MARKET AREA COMMITTEE MEMBERS**

Election of Geographical Market Area Committee (GMAC) Members will take place at each district’s regularly scheduled District Meeting, except for Hawaii, during the fourth (4th) quarter of 2024. In accordance with Article XXXI of the Local Union Bylaws, elections shall be held at the fourth quarter District Meeting of the year in each district after the election and installation of Officers. Eligibility rules are as follows:

- a. Must be dispatched and working under a Local 3 Construction Agreement or registered at the Operating Engineers Job Placement Center seeking a dispatch to work under a Construction Agreement in his or her district/geographical market area.
- b. Must be a Member of the Parent Local continuously for the two (2) years preceding nomination and not suspended for nonpayment of dues during those two (2) years.
- c. Must be living in the Committee’s district geographical area.
- d. Must be an “A” list Journey Operator.
- e. Cannot be an Owner-Operator.
- f. Cannot be a Retired Member, an Officer of the Local Union, or on the payroll of the Local Union or a related entity.
- g. No Member shall be nominated unless he or she is present at the meeting, or unless he or she has filed prior to the meeting with the Recording-Corresponding Secretary or to the District Meeting Secretary on the day of the meeting before the meeting commences, a statement in writing, signed by him or her, to the effect that he or she is eligible to serve on the Geographical Market Area Committee and will accept the nomination if nominated.

The schedule of the meetings at which these elections will be held appears on page 26.

**PROOF OF VOTER REGISTRATION FOR POLITICAL ACTION COMMITTEE (PAC) NOMINEES**

Proof of voter registration may be obtained by going to your county Registrar-of-Voter’s or County Clerk’s office. The cost for a certificate varies by county but is usually nominal (one dollar) or free. All Bylaws Committee Nominees, please bring a copy of proof that you are registered to vote to the District Meeting at which nominations take place. Any member seeking nomination that does not submit proof of registration will not be eligible to hold office.

**VOTE RIGHT CHECK YOUR MAILING LABEL FOR YOUR REGISTRATION NUMBER**

*The following information pertains to the internal election of the Executive Board members in Hawaii District 17 and therefore only affects members in this district. All other OE3 positions are unopposed under Section 7 of the Bylaws.*

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels on the Engineers News. This makes it easier for you to properly fill out nomination forms and also return the election ballot with the correct information.

<b>ENCRYPTED SOCIAL SECURITY NUMBER</b>	<b>YOUR REGISTRATION NUMBER</b>
P01-23-4567	
JOE ENGINEER	0000000
123 YOUR STREET	
ANYTOWN	USA
	00000





# \*Our Sincere Condolences...

## Deceased Dependents

Armer, Nancy Spouse of Armer, Thomas (dec.) 4-23-24	Center, Sally Spouse of Center, Lowell D. (dec.) 4-14-24	Haslem, Valorie Spouse of Haslem, Wayne (dec.) 4-17-24	Keoho, Lindy Spouse of Keoho, George (dec.) 4-16-24	O'Brien, Ruby Spouse of O'Brien, John K. (dec.) 4-18-24	Tavares, Mildred Spouse of Tavares, Richard 3-23-24
Beck, Colene Spouse of Beck, Richard (dec.) 4-5-24	Cripps, Lorraine Spouse of Cripps, Erwin (dec.) 4-22-24	Hilton, Carol Spouse of Hilton, Donald R. (dec.) 4-26-24	Kirby, Diana Spouse of Kirby, Mark 5-1-24	Palmer, Vera Spouse of Palmer, Allen (dec.) 5-1-24	Teves, Juanita Spouse of Teves, Edwin M. (dec.) 4-8-24
Bubak, Marion Spouse of Bubak, Larry (dec.) 5-5-24	Dorr, Rosamond Spouse of Dorr, Frank (dec.) 3-26-24	Haupt, Jerry Spouse of Fine, Victoria 3-17-24	Maneafaiga, Musu Spouse of Maneafaiga, Fue (dec.) 4-19-24	Ruiz, Gladys Spouse of Ruiz, Errol 3-19-24	White, Rosemary Spouse of White, Richard (dec.) 4-14-24
Cadriel, Rosemarie Spouse of Cadriel, Richard 4-6-24	Everett, Christine Spouse of Everett, Ray 4-20-24	Ide, Takeko Spouse of Ide, Michio (dec.) 3-29-24	Mello, Martha Spouse of Mello, William A. (dec.) 4-29-24	Sherman, Patricia Spouse of Sherman, Charles E. (dec.) 4-20-24	White, Sara Spouse of White, Garland (dec.) 3-25-24
Cameron, Anna Spouse of Cameron, Rodney (dec.) 4-15-24	Giles, Mary Spouse of Giles, Richard 4-16-24	Kelley-Taylor, Sharon Spouse of Taylor, Gilbert (dec.) 4-11-24	Miles, Nancy Spouse of Miles, Vernon 4-6-24	Squatrito, Linda Spouse of Squatrito, Paul 3-23-24	

## Departed Members

Barke, William Shelby, OH 2-29-24	Defehr, Kenneth L. Fernley, NV 4-20-24	Graham, Archie Delhi, CA 4-11-24	Kunihiro, Wade K. Honolulu, HI 4-19-24	Morioka, Elden H. Kahului, HI 4-20-24	Switzer, Merl Auburn, CA 4-5-24
Barringer, Douglas Newcastle, CA 4-22-24	Demars, Robert Spring Creek, NV 4-18-24	Harlan, Dennis W. Cloverdale, CA 4-25-24	Lieberman, Edward San Mateo, CA 4-10-24	Robinson, Vera Walnut Creek, CA 5-10-24	Taylor, Patrick D. Gun Barrel City, TX 4-23-24
Baxley, Bob Grass Valley, CA 4-17-24	Dipuma, Frank Rohnert Park, CA 3-31-24	Hill, Francis G. Mount Pleasant, UT 4-25-24	Linford, Roger Panguitch, UT 4-17-24	Rowden, Edgar San Leandro, CA 4-29-24	Vallarino, Vincent Lodi, CA 3-25-24
Blanchard, Terry Salem, UT 3-29-24	Felipe, Ted S. Brentwood, CA 4-12-24	Ilaban, Adam Pearl City, HI 4-4-24	Lovrin, Martin San Francisco, CA 4-15-24	Schmitt, Eugene C. Vina, CA 4-2-24	Voss, Richard A. Cupertino, CA 3-28-24
Blenn, Ralph Yuba City, CA 4-11-24	Ferguson, Frank Forrest Ranch, CA 3-28-24	Jauer, John J. Elko, NV 4-18-24	Lyness, William Sparks, NV 4-25-24	Smith, Glenn B. Lehi, UT 4-26-24	Wood, John C. Florence, AL 4-14-24
Cahill, Robert Santa Rosa, CA 4-13-24	Flores, Luis Napa, CA 5-2-24	Kesti, William S. Granite Bay, CA 4-12-24	Martini, Gino Sparks, NV 4-15-24	Snyder, Charles V. Tahoe Vista, CA 5-1-24	Woods, William Marysville, CA 4-14-24
Cota, Johnny R. Campbell, CA 4-16-24	Gabbitas, Michael R. Springville, UT 4-24-24	Krueger, Daniel Fairfield, CA 4-22-24	McCoy, Roderick Armona, CA 2-2-24	Strom, Jason Honolulu, HI 5-6-24	Wyman, Deloy Superior, WY 4-3-24

\* **Correction:** The above lists should have ran last month

### Member Obituaries

Family members of a recently deceased Local 3 member may contact the member's local district office for a brief obituary to be included in the *Engineers News* district reports section. Contact information for the district offices is on pages 18-24 in this edition.



# Our Sincere Condolences...

## Deceased Dependents

Aidnik, Aileen Spouse of Aidnik, Joseph (dec.) 5-13-24	Cummings, Ruby Spouse of Cummings, Gary F. (dec.) 5-20-24	Fox, Delona Spouse of Fox, Gary 5-8-24	Martinez, Dana Spouse of Martinez, Charles 4-29-24	Orchard, Audrey Spouse of Orchard, Stewart 4-3-24	Rodrigues, Mildren Spouse of Rodrigues, Raymond (dec.) 5-9-24
Armour, Bobbie Spouse of Armour, James (dec.) 5-24-24	Daly, Charlotte Spouse of Daly, Lawrence (dec.) 5-7-24	Garrett, Florence Spouse of Garrett, George (dec.) 6-3-24	Mathis, Sandra Spouse of Mathis, Bobby J. 5-7-24	Percy, Peggy Spouse of Percy, Clifford G. (dec.) 5-30-24	Sparks, Karen Spouse of Sparks, William 5-2-24
Branough, Jeanette Spouse of Branough, David 6-7-24	Dearman, Winnie Spouse of Dearman, Jeri (dec.) 5-23-24	Hall, Ruthie Darlene Spouse of Hall, Eugene (dec.) 5-10-24	Mostats, Diana Spouse of Mostats, Dan 5-14-24	Pilarczyk, Mary Spouse of Pilarczyk, Thomas E. (dec.) 6-11-24	Spressard, Hazel Spouse of Spressard, Manuel (dec.) 5-8-24
Breazeale, Virginia Spouse of Breazeale, Donald (dec.) 3-5-24	Duggin, Elaine Spouse of Duggin, Mell A. (dec.) 5-31-24	Hobson, Vickie Spouse of Hobson, Wally (dec.) 5-3-24	Mullen, Dorothy Spouse of Mullen, Richard 5-23-24	Quiniones, Laura Spouse of Quiniones, Andres 4-25-24	Thorpe, Barbara Spouse of Thorpe, Taylor (dec.) 5-31-24
Cecchetti, Valerie Spouse of Cecchetti, Marc (dec.) 5-26-24	Featheran, Pearl K. Spouse of Featheran, George N. (dec.) 5-10-24	Johnson, Nora Spouse of Johnson, Joe C. (dec.) 5-16-24	Odaka, Junko Spouse of Odaka, Chimaki (dec.) 3-28-24	Rakich, Jean Spouse of Rakich, Vern (dec.) 5-22-24	Vogt, Elaine Spouse of Vogt, Earl (dec.) 6-1-24
Christensen, Jeanette Spouse of Christensen, Donald A. (dec.) 3-27-24				Rivers, Sophie Spouse of Rivers, Robert J. (dec.) 6-1-24	Yturiaga, Valerie Spouse of Yturiaga, Robert 3-23-23

## Departed Members\*

Alves, Edward Diamond Springs, CA 8-8-23	Cole, Doyle L. Antioch, CA 8-1-23	Gordon, Alton Pleasanton, CA 7-30-23	Kirk, Chad J. Cedar Hills, UT 7-20-23	Neal, John Citrus Heights, CA 8-4-23	Schmidig, George A. Manteca, CA 8-6-23
Baldwin, Jon C. Paso Robles, CA 7-26-23	Creson, Daniel Roseville, CA 7-30-23	Hayes, Clifford J. Stockton, CA 7-13-23	Kresge, Earl L. Ione, CA 8-4-23	Oda, Benjamin H. Honolulu, HI 7-22-23	Sexauer, Timothy E. Vacaville, CA 7-27-23
Barnes, Thomas Sparks, NV 5-16-23	Crohare, Charles Livermore, CA 7-16-23	Hernandez, Edward M. Magalia, CA 7-7-23	Marra, Robert O. Oakdale, CA 7-8-23	Reab, Max Santa Rosa, CA 7-15-23	Silva, John Isleton, CA 7-16-23
Callaway, Robert Woodland, CA 8-5-23	Dille, James D. Nevada City, CA 7-31-23	Hess, Robert M. Chico, CA 8-1-23	McDonald, James L. Banning, CA 6-25-23	Reagan, James O. Jr. Rohnert Park, CA 8-6-23	Sullivan, Dale Fresno, CA 7-21-23
Caster, Roy E. Lodi, CA 7-26-23	Edelman, Wayne E. McCloud, CA 7-24-23	Himan, Mark A. Sutter Creek, CA 8-1-23	Morales, Edward Orangevale, CA 7-6-23	Robinson, William H. Santa Cruz, CA 7-13-23	Theobald, Jason Enoch, UT 8-7-23
Cleary, Stephen Elverta, CA 7-19-23	Eyheralde, Victor Reno, NV 8-3-23	Kerr, John S. Providence, UT 7-13-23	Moung, Touch Fresno, CA 7-11-23	Ruiz, Juilan J. Lathrop, CA 7-12-23	Vincent, Steven E. Sr. Salinas, CA 7-3-23
Cobb-Adams, Gerd Kailua Kona, HI 7-12-23					

\*Correction: The above list should have run in October 2023. The current list for this month will run next month.

# SWAP SHOP

Ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Ads received by the 1st of the month will run the following month. Limit two ads per issue. Must be 60 words or less.

To place an ad, type or print legibly. Then, pick 1, 2, or 3.

1. MAIL  
Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*

2. CALL  
916.993.2047, ext. 2503

3. E-MAIL  
rsparks@oe3.org

\*All ads must include Member Registration Number.

FOR SALE: 2001 FLATFI fuel-injected fat boy Harley, pearl, white custom pipes, custom saddlebags (removable and locking). Comes with the buddy seat and bike cover. 21,000 miles. Asking \$6,800. Call (916) 531-4065. Reg# 2119779.

FOR SALE: 2003 230FB Wanderer Glidelite travel trailer. Overall length 25. Sleeps six. Recently reupholstered. Newer AC. Fridge/freezer, 3-burner stove, oven, micro. AM/FM/CD player. Queen bed with storage underneath. Sofa in 6' slide. Full bath. Dual batteries, propane tanks and axles. Great tires. Set up for solar charging. \$7,200 OBO. Call or text Cliff (707) 696-0441. Reg# 1212590.

FOR SALE: 1989 Dodge 250 factory-built motorhome. 18-feet long. 318 cubic-inch V8 engine. Features: new front brakes, new catalytic converter, 5,000 miles on Michelin tires. All original, very good condition. Everything in working order, just passed smog. Bought in 2005, second owner. Driven only 55 mph on hwy. Sleeps 2 adults, 2 children. 173,000 miles. Asking \$9,700 OBO. Call or text for pictures (650) 436-7064. Reg# 1251275.

FOR SALE: Lake Pillsbury cabin. 3-bedroom 2-bath. 1,350 sq feet. Off grid. Solar 48-volt battery system and propane. Located in Potter Valley in a gated community. Five mins to the lake. Community amenities include hunting, fishing, boating, shooting range, horse stables, polo field, private pond, picnic/BBQ area, boat launch and storage. Near Ukiah. \$220,000. Call (707) 888-6808 or (707) 495-7587. Reg# 2396395.

FOR SALE: 2004 Ford F350 Harley Davidson truck. Club cab, bucket seats, FWD, Diesel. Low mileage at 63,000. New front brakes and new batteries. Asking \$12,000. Call (510) 504-7009. Reg# 1262917.

FOR SALE: 1930 Ford 2-door coupe. Features: custom new upholstery, power windows, knock-off chrome wire wheels, BMW tanzanite paint, rebuilt bored-out small block Ford V8, new pistons, roller rockers, mild cam, pro comp heads, rebuilt C4 transmission, polished aluminum fire wall, disc front brakes, rebuilt rear end, custom heavy-duty radiator and much more. \$35,000. Was asking \$50,000. Show car ready. Located in Hollister, CA. Call (831) 801-0406. Reg# 2389914.

FOR SALE: 1997 KTM 300 EXC dirt bike. Green sticker with extras. \$2,500. 1943 US Military oak bunkbed set. \$200. Call (530) 635-0376. Reg# 1878223.

FOR SALE: 2018 Forest River Cruise Lite travel trailer. 30 ft with super slide. Features 2 recliners, 1 sofa bed with dining table that lays out to a bed. Queen bed in private room. Everything works as it should and overall, is in good condition. Newer tires. Text (916) 479-1872 for pics or questions. \$21,000. Reg# 2056124.

FOR SALE: 2005 Harley Davidson Electra Glide Standard. 15,000 miles. Always garaged. Never dropped. New tires and brakes. Battery one-year old. \$5,500 OBO. Call (916) 475-6806. Reg# 2548724.

FOR SALE: 1976 Lincoln Mark IV complete and intact. Ultimate cruiser, needs TLC. \$4.5K OBO. 1968-1971 Mopar parts, "B" body Roadrunner, Belvedere, satellite. 383 C.I. magged, heads, steel crank & more. Suspension, body, steering, motor & more parts. Vintage car manuals, books, magazines (Car Craft, Hot Rod, Super Street etc) 1960s & newer. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: Vintage stereo equipment, 1960s-1990s. Receivers, Kenwood, Realistic, Marantz, Carver, Sherwood and more. Speakers, JBL, Realistic, Infinity and more. Real to Real, Amplifiers and more. Watch repair equipment and parts, Tempo 400 cleaner. \$3.5K, Vibrograph M80, Vibrograph LePorte Echappement Universal S.A., crystals, tools, cleaners and more. Text first. Ed (408) 219-2038. Reg# 1710884.

FOR SALE: 1988 F-800 dump truck. Features: air brakes, 5x2 transmission, 20-yard bed, 429 motor. Need TLC. Runs. Non-opp'd. FMC Chipper. Selling as set. \$4,000 firm. 3500 Silverado dually 4x4. 454 Alcola rims, airbags, runs great. Non-opp'd. \$3,400. 2004 Jeep Grand Cherokee 4x4. 4 liter. Leather. Runs fine. \$5,000. Call (831) 801-4865. Reg# 2412455.

FOR SALE: 2003 Ford F-350 dually. 7.3 diesel. Almost new tires. 110-gallon tank in back with electric pump and 8-foot hose. 108,000 miles. \$15,000 OBO. Call (530) 949-2454. Reg# 1273380.

FOR SALE: 1969 MGB 2-door Roadster. All original with black leather top, interior and seats. Features: installed seatbelts, full chrome package with spoke wheels, 8-track player with tapes included, new battery. Always stored in garage. Appraised at \$18,000 in 2019. Asking \$15,000. Call (530) 622-4072 for more information. Located in Placerville, CA. Reg# 1774321.

FOR SALE: 1937 Plymouth Business Coupe with rebuilt 1956 Chrysler 383 HP motor. Features: fuelie heads and metal valve seats, 1967 727 automatic transmission, leather seats and vinyl upholstery, Hurst T-Handle floor shifter, power steering, front disc brakes, plastic gas tank, transmission cooler, 750 Edelbrock carburetor 4 barrel and manifold, MSD ignition and distributor. \$35,000. Many other features, call for details (916) 390-5531. Reg# 2118452.

FOR SALE: RCBS ChargeMaster 1500 Combo. Excellent condition, only used once. \$325. Located in the East Bay, CA. Call (510) 634-6711. Reg# 2375134.

FOR SALE: DOMAR Bio-Dem Pro whitewater raft. Not self-bailing. In storage 30 years, used only 3 times. Includes: 7 paddles, 7 class V lifejackets, Carlson pump, rowing frame with 4 oars, repair material. All new or mostly new. \$1,000. Recent picture available. Call (925) 890-9591. Reg# 1411484.

FOR SALE: KR1000 Snap-On toolbox including Snap-On tools and others. Good condition. \$2,700. Mac top box, miller blue, 41"Lx18"Wx23"H. Comes with rolling stand. \$400. Call (510) 919-4519. Reg# 2260355.

FOR SALE: Dewalt 5HP upright compressor on 60-gallon tank. \$500. 2016 Yamaha R-Spec UTV. Features: newer tires with beadlocks, adjustable shocks, power steering, engine braking. Comes with snow plow and transport trailer. \$8,000. Located in Southern Nevada. Call (541) 536-4359. Reg# 1578661.

FOR SALE: 2018 Keystone RV Montana Fifth Wheel Series M-3120RL. Length: 35 feet, bumper-to-tongue, 3 slide outs, 2 power awnings, 3 TVs, satellite with auto seek. Full kitchen with convection oven/microwave, full fridge and island. Automatic hydraulic leveling jacks.

Two power roof vents with rain sensors. Central vacuum cleaner. 15,000 BTU central/duct heat and air. Fireplace. Full shower. Sliding door clothes rack in bedroom. Rear camera for towing. Too much more to list. \$42,500 OBO. Call (530) 277-2266. Reg# 2489006.

FOR SALE: 2007 V-Star 1300 CC. Only 5,500 miles. \$4,500. Call (510) 304-0217. Reg# 2335159.

FOR SALE: Small house in Modesto, Calif. near Carver Road and Briggsmore Avenue. Great neighborhood, big yard, long driveway and room for expansion. \$355,000. Call David at (209) 743-0442. Reg# 2132353.

FOR SALE: 3.79 acres in Shasta County. Located in Hat Creek off Hwy. 89. Septic and well on property. Creek runs through it. Great fishing and getaway property. No electricity, but easily accessible. \$100,000 cash. Call Brian (707) 953-1230. Reg# 1774564.

FOR SALE: Victory three-wheel electric mobility scooter. Costs \$3,600, asking \$800. Located in Pleasant Hill. Call for pictures (925) 699-0687. Reg# 1199157.

FOR SALE: Red Wing boots, style 2406. New in box. Size 13D. Steel toe, electrical hazard boots. \$225. Email chelzz@gmail.com or call (408) 612-7039. Reg# 4089920.

FOR SALE: 1998 Chevy 2500 Silverado extended cab long bed 4x4 with Vortec 7400 engine. New tune up, tie rods, brakes, etc. Leather interior with bucket seats up front and bench seat in back. Summit white paint with matching newer Snugtop. All in great shape. 167,000 highway miles. \$10,000 OBO. Call or text (408) 210-1430. Reg# 1677552.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles and obsolete casino chips from Nevada and California. Will give operators free appraisals on antique bottles. Richard Siri, P.O. Box 3818, Santa Rosa, CA 95402. Call (707) 481-5423 or (707) 542-6438. Reg# 1025301.



PROUD, SKILLED, PRODUCTIVE, COMMITTED...

**ALWAYS THE BEST!**

VOL. 82 #08 AUGUST 2024

OPERATING ENGINEERS LOCAL NO. 3

**ENGINEERS**

NEWS

 @engineersnews



**OPERATING ENGINEERS**  
LOCAL 3

OE3 Retirees **BILL MEYERS, KURT PLESS** and **STEVE DEILY**.